

City of Lake Alfred  
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## City Manager's Office

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September 19, 2022

Honorable Mayor & City Commissioners,

I am pleased to present the City of Lake Alfred's biennial budget for fiscal year (FY) 22/23 & FY 23/24 for your consideration. The proposed budget includes the General Fund, Utility Fund, Stormwater Fund, the City's five-year Capital Improvements Program (CIP), and the City's Community Redevelopment Agency (CRA) Fund.

Within the budget process for each fiscal year, I also generate a balanced second year budget for your review and consideration. The inclusion of a second-year budget gives financial insight for both staff and the City Commission into the impact of changes to revenue and expenditures on future budgets. Having a balanced second year budget better prepares the City to transition projects and operational changes from goals into reality.

### Capital

The five-year capital improvement program continues the trend of a high level of investment across the spectrum of city operations. Vehicle replacement funding has been included for all the departments consistent with the vehicle replacement program of replacing frequent use vehicles at 10 years and/or 100,000 miles.

Substantial projects in the CIP are generally split between implementation of the Parks and Recreation Master Plan and Utility Projects. Inflationary pressures combined with increased demand from growth as well as an influx of federal funding (ARPA, appropriations, infrastructure grants) have increased costs approximately one third (33%) from previous estimates on most projects.

Growth in the CRA Budget from \$20k in FY 15/16 to \$395k in the proposed FY 22/23 budget has allowed for accelerated investments into the P&R Master Plan. At current funding levels between the general fund and CRA \$300,000 dollars are being put aside each year with the goal of executing a phase of the Parks & Recreation Master Plan every two years (i.e. \$600k per cycle; excluding grant funding and impact fees). As the CRA continues to grow this will allow us to pursue more expensive phases (i.e. concession stand at Central and in later years to pursue streetscaping projects in the downtown area).

Growth related utility projects represent a significant portion of the funding included in the CIP. Substantive projects include the second phase of the sewer force main extension to service northern growth along CR 557 (\$1.5 million); \$2 million for the Buena Vista Master Lift Station; \$1 million for water main relocates along 557 to accommodate the widening of CR 557; \$1.5 million design for a future wastewater plant expansion; and \$5 million for

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the construction of a new water plant to provide redundancy and resilience to the City's water system since we currently only have the single water plant.

Due to the unprecedented level of anticipated growth we are set to receive, the City has adopted a 10-year Facility Plan which includes over \$120 million dollars in projects for new water plants, wastewater plant expansions, new city hall, fire and police stations, and recreation facilities among others. These facility needs are reflective of a maximum buildout of 6,000 residential units over the next 10 years which if realized would add approximately 15,000 in population. For perspective, it took the City over 100 years to reach the approximately 2,700 residential units and 6,000 population we currently have. The facility plan account accounts for the maximum; if growth slows and those targets are not met the plan can stretched over a 15 to 25 year period as necessary based upon the growth we actually experience.

### Revenue

The City's proposed two-year budget is balanced utilizing the current property millage rate of 6.989 which is a one-quarter (.25) mil reduction from last year's rate of 7.239 and a net 0.5 mil reduction from the 2014 rate of 7.589. This action delivers on a longstanding goal of the City Commission to get the millage rate below the City's pre-recession historical rate of 7.058 which was in effect from 1993 to 2006.

The Community Redevelopment Agency gained \$120k in new revenue and is continuing its snowball growth up to a \$400k annual budget. This is allowing for us to pursue larger scale capital projects in parks and recreation while also funding façade grants.

The City has received \$3.1 million in funding from the American Rescue Plan Act (2021) which the General Fund is lending \$2.5 million to the enterprise fund for growth related wastewater utility projects. The loan will be repaid over a ten-year period as wastewater connection fee funds become available from new construction. This will provide an approximate \$300k a year repayment to the general fund which can be used to enhance capital projects in transportation or parks and recreation each year. At the same time this loan will provide much needed short-term funding for utility projects at an interest rate lower than what would be experienced in a short-term debt obligation with a bank; a win-win proposition for both funds.

Due to the large-scale growth-related capital items that were presented in the City's facility plan, studies to update rates, impact fees, and connection charges are currently underway to ensure that the growth pays for its fair share of the improvements necessary to service the growth. This is necessary so that existing residents do not pay for growth through an undue increase in rates or a reduction in level of service.

The newest and potentially most important layer of this is the adoption of a transportation master plan and the establishment of a transportation impact fee to assist with not only the improvement of City neighborhood collector roads (e.g. East Cummings, East Haines, Mackay, Glencruiten, West Pierce) but also local partner cost sharing on larger County and FDOT projects that we need to see advanced to address increasing traffic congestion and safety concerns along county and state roads within the City (e.g. Experiment Station Road, Mackay Blvd, 17/92).

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## Expenditures

The budget mostly maintains expenditure levels with experience-based adjustments. However, inflationary pressures have been seen in capital and payroll costs. In the April run of the budget fuel costs were projected to have doubled from the previous year although these estimates have somewhat eased with the recent reduction in fuel costs. Costs have also dramatically increased for chemicals in water (+100%) and wastewater operations (+20%). Other general operating expenditure items have remained mostly stable although inflation effects may show up in these line items through higher experience in the upcoming months and years.

## Payroll

The salary plan is fully funded for both years and includes step increases, longevity pay, incentive pay, and holiday pay for all city employees. The proposed FY 22/23 budget includes funding for a 4% Cost of Living Adjustment (COLA) to all city employees. For the first time, the COLA will be split with 2% being given in October and 2% being given six months later in the following April.

Following rapid shifts to the job market in the aftermath of COVID combined with generational shifts and inflationary pressures we have made dramatic changes to our compensation strategy and methodology. Previously, we had a starting salary target goal of 80% of the overall market average for a given position and then over a 15-year period they would reach 95% of the market average through step and longevity increases. The previous system worked well in a bygone era where people would work thirty years for the same company and retire. In the fast paced, dynamic, high turnover, gig economy we are now operating within the previous system was too slow. The public sector is generally more resistant to market changes, but these conditions have existed within the private sector for many years and in the current “employee-driven market” we are seeing the need to be more competitive and responsive. As a result, we have changed the target goal starting salary to 90% of the overall market average and reaching 100% of the market average within six years. This will aid not only in recruitment but also with retention of employees. As our region continues to experience growth, remaining competitive with neighboring cities and the overall region will become even more critical than it already is.

Health care insurance costs continue to rise as our costs normalize after years of cost cutting measures that were designed to reduce premiums. The good years we had previously are now being offset by ‘bad’ years to return to the average. The good news is that premiums and claims experience are starting to normalize so rate increases should settle into a “normal range” within the next couple of fiscal years.

The City is on track to meet the Florida law requirement of \$15 an hour minimum by 2026. At our lowest grade position of a Grade 3 will reach a starting salary of \$15.07 with a 2.75% COLA adjustment each year for the next four years.

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## Summary

The proposed FY 22/23 budget is balanced and contains significant long term capital investments within the CIP for utilities and parks and recreation projects.

The City's long term growth prospects look strong based upon our proximity to Tampa/Orlando on the I-4 corridor. Increases in interest rates and quantitative tightening to combat inflation is starting to reduce housing prices and putting the larger economy into recession. We will need to be vigilant to these indicators and be cautious as we look to implement capital projects and hire additional personnel. Our largest risk factors will be in the debt service tied to alternative water supply and the wastewater plant expansion as these commitments must be made on projections (i.e. before we receive the customers). Even if the larger economy goes into recession, we "may" be insulated from the worst effects of it as our region and City continue to grow albeit at a potentially slower pace.

Residential growth in the northern corridor along CR 557 should help increase the market demand for commercial and retail development in the downtown core. This will afford us better options as we look to develop the City owned downtown parcel.

Overall, the City is in sound financial condition with strong investments in capital and positive local and regional indicators going forward. Larger macroeconomic trends present several risk factors which the City is prepared to mitigate against by funding reserves; hiring additional personnel based on experienced need versus anticipated need; and maintaining/enhancing healthy margins in discretionary spending/capital that can be pared down in the event of a downturn.

Respectfully submitted,



Ryan Leavengood  
City Manager

**CITY OF LAKE ALFRED  
FY 2022/2023 BUDGET  
SUMMARY**

	2022/2023	2023/2024		2022/2023	2023/2024
<b>General Fund</b>			<b>Community Redevelopment Agency</b>		
Revenues	10,065,700	8,420,342	Revenues	495,786	407,660
Expenditures	10,065,700	8,420,342	Expenditures	495,786	407,660
Contingency	4,144	10,535	Contingency	10,607	11,294
 <b>Enterprise Fund</b>			 <b>Stormwater</b>		
Revenues	8,351,000	9,200,500	Revenues	170,000	70,000
Expenditures	8,351,000	9,200,500	Expenditures	170,000	70,000
Contingency	2,435	16,549	Contingency	2,340	2,340

**FY 2022/2023**

**FY 2023/2024**

<b>TOTAL BUDGET:</b>	<b>\$19,082,486</b>	<b>\$18,098,501</b>
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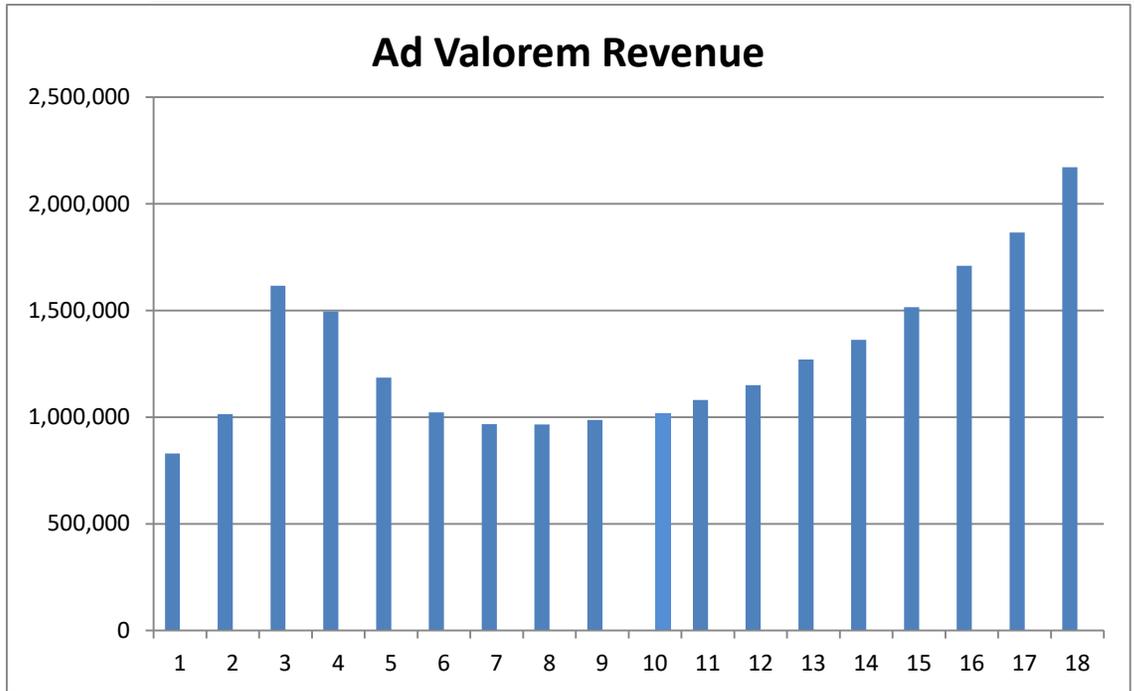
**CITY OF LAKE ALFRED - MILLAGE RATE ILLUSTRATION**

Year	Millage Rate	Taxable Value	Ad Valorem	95%
2003	0.007058	103,386,140	729,699	693,214
2004	0.007058	108,625,887	766,682	728,347
2005	0.007058	117,475,684	829,143	787,686
2006	0.007058	143,722,086	1,014,390	963,671
2007	0.00658	245,600,044	1,616,048	1,535,246
2008	0.00658	227,246,243	1,495,280	1,420,516
2009	0.00658	180,145,512	1,185,357	1,126,090
2010	0.00658	155,418,258	1,022,652	971,520
2011	0.006999	138,114,958	966,667	918,333
2012	0.007589	127,186,643	965,219	916,958
2013	0.007589	129,946,439	986,164	936,855
2014	0.007589	134,275,162	1,019,014	968,063
2015	0.007489	144,244,884	1,080,250	1,026,237
2016	0.007239	158,867,445	1,150,041	1,092,539
2017	0.007239	175,443,423	1,270,035	1,206,533
2018	0.007239	188,267,498	1,362,868	1,294,725
2019	0.007239	209,369,071	1,515,623	1,439,842
2020	0.007239	236,214,073	1,709,954	1,624,456
2021	0.007239	257,618,608	1,864,901	1,771,656
2022	0.006989	310,605,138	2,170,819	2,062,278

FY 2022/2023	CURRENT RATE	7.239
	BUDGET AT 95% OF REVENUE	\$2,136,047

FY 2022/2023	ROLL BACK RATE	6.029
	BUDGET AT 95% OF REVENUE	\$1,779,006
	CURRENT VS ROLLBACK	(357,041)

FY 2022/2023	PROPOSED RATE	6.989
	BUDGET AT 95% OF REVENUE	\$2,062,278
	PROPOSED VS CURRENT	(73,769)



## FY 2022/2023 Monthly Utility Rates

### Water Rates

**Base Charge:**

Residential (per unit)	\$9.78
Nonresidential	
5/8-inch	\$9.78
1-inch	\$24.46
1.5-inch	\$48.90
2-inch & above	\$78.24

**Usage Charges:**

Residential		
Block 1	\$1.14	0 - 5,000
Block 2	\$1.37	5,001 - 10,000
Block 3	\$1.60	10,001 +
Nonresidential		
Block 1	\$1.42	All Usage

### Sewer Rates

**Base Charge:**

Residential (per unit)	\$32.24
Nonresidential	
5/8-inch	\$41.91
1-inch	\$80.59
1.5-inch	\$161.18
2-inch & above	\$257.88

**Usage Charges:**

Residential	\$2.55	Up to 10,000
Nonresidential	\$2.55	All Usage

### Sanitation

Sanitation	\$21.28
Recycling	\$2.68
Fuel Service Charge	\$2.06

**Fuel Service Charge Calculation:**

Est. # of Customers	2,665
Sanitation Fuel (+10%):	\$66,000
Monthly per Customer:	\$2.06

(Sanitation Fuel + 10% / # of Customers / 12)

### Stormwater

Residential	\$2.00
Commercial	\$5.00
Industrial	\$8.00

Water/Sewer: 3% increase every odd year on October 1st

Sanitation: 3% increase every even year on October 1st



**CITY OF LAKE ALFRED**

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2022/2023 - FY 2026/2027

	2022/2023	2023/2024	2024/2025	2025/2026	2026/2027	Funding
	1st Year	2nd Year				
<b>Public Works</b>						
Replacement Service Vehicles		\$35,000		\$35,000		
New Service Vehicles						
PW Barn Upgrade/Reno			\$500,000			Gen. Impact
Lightning Loader Replacement		\$175,000				Sanitation R.
Garbage Truck Replacement			\$275,000			Sanitation R.
New Sanitation Vehicles				\$300,000		
Sidewalk Projects	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Complete Streets Projects			\$500,000		\$500,000	
Transportation Projects						
Street Resurfacing	\$220,000	\$120,000	\$240,000	\$120,000	\$240,000	Local Gas Tax
<b>Total:</b>	\$270,000	\$380,000	\$1,565,000	\$505,000	\$790,000	

<b>Public Utilities</b>						
Replacement Service Vehicles			\$35,000	\$35,000		
Rapid Infiltration Basin				\$1,000,000		
Stormwater Master Plan	\$100,000					Stormwater R.
George Rd. Sewer Force Main	\$200,000					
CR 557: Water Main Relocate		\$1,000,000				75% Impact
New Water Plant		\$5,000,000				50% SRF Grant
Wastewater Plant Upgrade	\$1,500,000					SRF
Buena Vista Master Lift Station	\$2,000,000					Sewer Imp
CR 557 Sewer Main Bypass	\$1,500,000					Sewer Imp
Rehab Clarifiers			\$60,000	\$60,000	\$60,000	
<b>Total:</b>	\$5,300,000	\$6,000,000	\$95,000	\$1,095,000	\$60,000	

 Funding Reserves

 External Funding

 Restricted Funding

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Total General Fund Capital	\$3,225,000	\$1,465,000	\$3,165,000	\$1,480,000	\$1,660,000
Total Enterprise Fund Capital	\$5,300,000	\$6,000,000	\$95,000	\$1,095,000	\$60,000
Total CRA Capital	\$440,000	\$350,000	\$650,000	\$400,000	\$650,000
<b>Total Capital</b>	<b>\$8,965,000</b>	<b>\$7,815,000</b>	<b>\$3,910,000</b>	<b>\$2,975,000</b>	<b>\$2,370,000</b>

**CITY OF LAKE ALFRED**

FACILITY PLAN & LARGE SCALE CAPITAL (\$250K+)

FY 2022/2023 - FY 2031/2032

2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
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**General Government (Commission, Administration, Finance, and Community Development)**

Bank Purchase Building Dept. \$1,600,000	Bank Building Renovation \$500,000								City Hall New Complex \$12,000,000
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**Police Department**

			Evidence Building \$500,000						City Hall PD Portion \$6,000,000
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**Fire Department**

								North Station \$6,000,000	New Appartus x2 \$2,000,000
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**Parks & Recreation**

Central Park Phase 2 \$700,000		Central Park Phase 3 \$750,000		Central Park Concession \$1,000,000		Lions Park Phase 1 \$2,000,000		Lions Park Phase 2 \$3,000,000	Community Center \$6,000,000
Mackay Phase 1 \$300,000			Mackay Phase 2 \$500,000			Mackay Phase 3 \$1,000,000			
Growers Acquisition \$1,000,000					Library Expansion \$1,500,000	Land Purchase 20+ acres \$2,000,000			North Complex \$10,000,000

**Public Works**

		PW Facility Upgrade \$500,000	New Garbage Truck \$300,000		Land Purchase 10+ Acres \$1,000,000		New Garbage Truck \$300,000	PW Facility \$3,000,000	
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**CITY OF LAKE ALFRED**

FACILITY PLAN & LARGE SCALE CAPITAL (\$250K+)

FY 2022/2023 - FY 2031/2032

2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
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**Public Utilities: Water**

Land Purchase 2+ Acres \$250,000	Water Plant \$5,000,000				Land Purchase 2+ acres \$250,000		Remove Water Tower \$500,000		Water Plant Replace \$7,000,000
	Water Main Relocate \$1,000,000								

**Public Utilities: Sewer**

Sewer Exp. Design \$1,500,000			Rapid Infil. Basins \$1,000,000		Sewer Plant Expansion \$25,000,000	Land Purchase 2+ acres \$300,000	Vac Truck \$500,000		North Sewer Package Plant \$10,000,000
Buena Vista Master Lift St. \$2,000,000									
CR 557 Sewer Main Bypass \$1,500,000									

**Transportation**

		Complete Streets \$500,000		Complete Streets \$500,000		Complete Streets \$500,000		Complete Streets \$500,000	
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City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>REVENUES</b>								
				Increase Revenue			Decrease Revenue	
001.000-	TAXES							
311.110	Ad Valorem Taxes - (M)	1,469,997	1,647,863	1,771,656	1,829,048	103%	2,062,278	2,124,146
312.300	9th Cent Gas Tax - (M)	26,330	33,272	28,000	23,789	85%	33,272	33,272
312.410	Local Option Gas Tax - (M/S)	158,186	178,648	167,161	147,876	88%	187,152	192,767
312.420	5th Cent Gas Tax - (M/S)	100,106	104,119	105,429	94,905	90%	118,594	118,594
312.520	Casualty Insurance Tax -(A)	48,864	50,288	31,535	-	0%	31,535	31,535
314.100	Electric Service Tax - (M)	399,450	419,561	380,000	379,619	100%	450,000	463,500
314.300	Water Service Tax - (M)	73,056	76,973	75,000	73,202	98%	85,000	87,550
312.510	Insurance Premium Tax - (A)	28,305	29,748	28,000	-	0%	30,000	30,000
314.800	Propane Service Tax - (M)	21,745	13,370	20,000	10,318	52%	14,000	14,000
315.000	Local Comm Tax - (M/S)	124,269	123,731	139,452	121,575	87%	139,452	139,452
335.180	Half-Cent Sales Tax - (M/S)	389,346	469,094	443,042	436,726	99%	462,469	476,343
	<b>TOTAL TAXES</b>	<b>2,839,654</b>	<b>3,146,667</b>	<b>3,189,275</b>	<b>3,117,058</b>	<b>98%</b>	<b>3,613,752</b>	<b>3,711,159</b>
001.000-	LICENSES AND PERMITS							
321.110	Business Tax	11,638	9,681	11,000	5,307	48%	10,000	10,000
321.100	Code Enf. Assessment	306	-	5,000	-	0%	5,000	5,000
322.025	Remittance Fee	15,662	64,010	30,000	41,062	137%	60,000	60,000
322.200	Education Fee	2,578	3,957	2,500	3,631	145%	4,000	4,000
322.100	Alarm Permit	175	250	200	150	75%	200	200
349.322	Building Inspections	490	480	600	878	146%	1,000	1,000
322.300	Archive Fee	2,577	3,964	2,500	3,652	146%	4,000	4,000
354.000	Code Enforcement Liens	271	25,125	2,000	31,285	1564%	15,000	15,000
354.100	Lien Searches	5,315	8,380	6,000	9,045	151%	10,000	10,000
367.500	Com. Dev. Prof. Services Billout	39,777	-	-	-	0%	-	-
322.000	Building Permits	258,945	644,403	224,165	420,710	188%	428,289	428,289
	<b>TOTAL LICENSES AND PERMITS</b>	<b>337,734</b>	<b>760,250</b>	<b>283,965</b>	<b>515,720</b>	<b>182%</b>	<b>537,489</b>	<b>537,489</b>
001.000-	FRANCHISE FEES							
323.100	Electric FF - (M)	357,369	399,347	360,000	373,920	104%	445,000	458,350
323.400	Gas FF - (Q)	37,722	51,394	45,000	38,346	85%	50,000	50,000
323.700	Solid Waste FF - (M)	33,172	27,614	32,000	30,788	96%	35,000	35,000
	<b>TOTAL FRANCHISE FEES</b>	<b>428,263</b>	<b>478,355</b>	<b>437,000</b>	<b>443,054</b>	<b>101%</b>	<b>530,000</b>	<b>543,350</b>

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>001.000- CHARGES FOR SERVICES</b>								
341.200	Zoning Fees	17,470	3,327	20,000	7,459	37%	10,000	10,000
341.041	Library Printing	4,815	3,859	5,000	3,515	70%	5,000	5,000
341.050	Misc Services	1,006	1,335	1,000	1,255	126%	1,000	1,000
341.300	Plat & Site Review	2,487	60,782	-	37,788	0%	30,000	30,000
343.800	Cemetery Sales	14,525	18,745	10,000	5,100	51%	6,000	6,000
347.208	Summer Rec Program	-	13,484	21,000	24,840	118%	22,000	22,000
	<b>TOTAL CHARGES FOR SERVICES</b>	<b>40,303</b>	<b>101,532</b>	<b>57,000</b>	<b>79,957</b>	<b>140%</b>	<b>74,000</b>	<b>74,000</b>
<b>001.000- INTERGOVERNMENTAL</b>								
335.120	State Revenue Sharing -(M/S)	174,067	223,294	220,494	178,185	81%	325,859	335,635
335.122	8th Cent Motor Fuel Tax - (M/S)	59,403	65,349	81,553	53,010	65%	83,999	86,519
335.140	Mobile Home Licenses - (A/M)	21,157	19,747	21,000	21,568	103%	21,000	21,000
335.150	Alcohol Beverage Lic - (Q)	3,955	3,400	4,000	3,302	83%	4,000	4,000
331.100	Grant - Florida Grants	3,677	1,591,738	-	32,991	0%	200,000	-
334.220	Grant - Police Dept.	32,616	26,920	84,000	24,080	29%	17,000	17,000
331.200	Grant - Police		11,836	-	-	0%	-	-
334.260	Right of Way Maint - (Q)	29,220	27,832	29,000	26,444	91%	29,000	29,000
334.952	Street Lights Maint -(A)	33,565	34,572	33,000	37,587	114%	36,000	36,000
331.540	Grant	43,960		-	-	0%	-	-
331.550	CDBG	24,950	36,350	30,000	23,980	80%	30,000	30,000
337.210	SRO Supplement -(Q)	204,709	205,968	212,180	198,686	94%	240,000	247,200
338.350	Library Cooperative -(BA)	47,528	55,513	55,000	29,912	54%	55,000	55,000
	<b>TOTAL INTERGOVERNMENTAL</b>	<b>678,807</b>	<b>2,302,519</b>	<b>770,227</b>	<b>629,745</b>	<b>82%</b>	<b>1,041,858</b>	<b>861,354</b>
<b>001.000- SANITATION</b>								
343.300	Sanitation	560,142	594,005	580,000	516,364	89%	638,600	638,600
343.400	Recycling	62,682	64,055	64,000	55,633	87%	67,980	67,980
343.301	Extra Trash Pickup	691	4,204	2,000	2,043	102%	2,500	2,500
343.307	Fuel Adjustment Fee	44,199	43,946	42,900	39,028	91%	66,000	66,000
343.306	Garbage Late Fees	10,592	15,080	15,000	12,859	86%	15,000	15,000
	<b>TOTAL SANITATION</b>	<b>678,306</b>	<b>721,290</b>	<b>703,900</b>	<b>625,927</b>	<b>89%</b>	<b>790,080</b>	<b>790,080</b>

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>001.000- FINES AND FORFEITURES</b>								
351.000	Police Fines - (M)	8,812	17,105	15,000	7,696	51%	15,000	15,000
351.100	Police Education	870	1,631	1,000	803	80%	1,000	1,000
351.200	Forfeiture (Confiscated)	-	-	-	1,883	0%	-	-
351.300	Police Detail	5,433	8,560	8,000	8,891	111%	9,000	9,000
352.000	Library Fines	824	799	1,500	398	27%	1,000	1,000
349.400	Restitution	2,171	2,186	2,000	2,071	104%	2,000	2,000
TOTAL FINES AND FORFEITURES		18,110	30,281	27,500	21,742	79%	28,000	28,000
<b>001.000- INTEREST EARNED</b>								
361.000	Interest Income	25,457	5,859	10,000	6,138	61%	10,000	10,000
361.100	Interest - Investments	-	-	-	96,863	0%	-	-
TOTAL INTEREST EARNED		25,457	5,859	10,000	103,001	1030%	10,000	10,000
<b>001.000- RENTALS</b>								
362.030	Rental - Highlands	3,400	7,939	5,000	5,815	116%	7,000	7,000
362.032	Rental - Mackay Preserve	21,800	24,674	22,000	23,065	105%	25,000	25,000
362.033	Rental - Cancellation Fee	750	3,850	2,500	2,250	90%	2,500	2,500
362.034	Rental - Lions Park	701	1,050	1,000	1,528	153%	1,000	1,000
362.038	Rental - Tower	115,458	115,310	105,000	68,039	65%	110,000	110,000
TOTAL RENTAL		142,109	152,823	135,500	100,697	74%	145,500	145,500

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>001.000- MISCELLANEOUS</b>								
365.000	Sale of Surplus Property	19,023	974	13,000	4,180	32%	13,000	13,000
319.100	Motor Fuel Tax Refund - (M)	8,102	8,425	8,000	6,774	85%	8,000	8,000
366.400	Donations	3,760	2,956	2,500	3,873	155%	2,500	2,500
369.000	Miscellaneous Income	2,420	10,635	4,000	22,863	572%	15,000	15,000
369.100	Storage	-	2,700	600	600	100%	600	600
369.200	Bluegrass Barbecue Bash	9,601	1,807	7,000	3,455	49%	7,000	7,000
369.300	Insurance Proceeds	41,228	8,263	10,000	6,838	68%	10,000	10,000
369.400	Event Reimbursement	-	-	1,200	476	40%	1,200	1,200
369.500	Ridge League Receipts	-	-	5,000	-	0%	5,000	5,000
369.600	Carry Over	-	-	40,000	-	0%	-	-
TOTAL MISCELLANEOUS		84,134	35,760	91,300	49,059	54%	62,300	62,300
<b>001.000- TRANSFERS</b>								
381.224	Recreation Impact Fee	-	-	-	-	0%	485,000	100,000
381.233	Police Impact Fees	42,841	-	23,000	-	0%	160,000	50,000
381.314	Local Option Gas Tax	-	56,107	-	-	0%	118,594	-
381.315	General Gov. Impact Fees	-	-	-	-	0%	210,000	50,000
381.316	HRA/Health Insurance Reserves	-	-	-	-	0%	-	-
381.320	Assigned Reserves	87,000	-	-	-	0%	100,000	100,000
381.375	Sanitation Reserve	25,985	-	250,000	-	0%	-	175,000
381.401	General Fund Reserve	-	-	-	-	0%	50,000	-
381.402	EF Interfund Transfer	265,000	270,000	275,000	229,167	83%	200,000	285,000
381.403	EF Cost Allocation	280,701	282,421	327,434	272,862	83%	482,048	423,844
381.524	Bldg Dept Reserve	-	-	130,000	-	0%	1,355,000	400,000
381.538	SW Cost Allocation	32,500	32,500	32,500	27,083	83%	32,500	32,500
381.850	CRA Cost Allocation	13,000	13,000	13,000	10,833	83%	39,579	40,766
TOTAL TRANSFERS		747,027	654,028	1,050,934	539,945	51%	3,232,721	1,657,110
TOTAL ALL REVENUES		6,019,904	8,389,364	6,756,601	6,225,905	92%	10,065,700	8,420,342

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b><u>EXPENDITURES</u></b>								
			 Decrease Expenditure				 Increase Expenditure	
001.510-	GENERAL GOVERNMENT							
422.000	General Employees Retirement	245,849	247,802	238,405	238,405	100%	209,562	209,562
422.100	Public Safety Retirement	95,025	68,360	61,293	61,293	100%	53,388	53,388
422.200	Pension Offset (ASGD)	-	-	-	-	0%	-	-
423.000	Group Health Insurance	381,232	406,341	526,535	392,661	75%	670,019	670,019
423.100	HRA Deductible (ASGD)	43,154	32,666	10,000	16,836	168%	20,000	20,000
423.200	Health Insurance Offset	-	-	-	793	0%	-	-
423.300	Wellness Programs	-	-	-	-	0%	30,000	30,000
424.000	Workers Comp Insurance	109,584	119,632	143,025	107,269	75%	138,646	138,646
425.000	Unemployment Compensation	1,007	3,794	2,000	(69)	-3%	2,000	2,000
432.000	Accounting & Auditing	44,452	46,960	45,000	45,894	102%	48,000	48,000
434.100	Cell Tower Consultant	1,230	1,140	1,000	(180)	-18%	1,000	1,000
440.200	Employee Holiday Dinner	4,867	3,836	6,000	5,396	90%	6,000	6,000
440.201	Ridge League Dinner/Ridge Art	4,284	4,500	8,000	4,700	59%	8,000	8,000
440.300	Employee Meetings/Awards	7,331	8,587	7,000	6,397	91%	7,000	7,000
440.400	Tuition/CDL Assistance	8,984	3,000	10,000	1,401	14%	10,000	10,000
445.000	Property & Liability	123,889	127,978	139,422	108,246	78%	161,263	161,263
449.000	Insurance Claims	-	-	2,000	4,900	245%	2,000	2,000
452.200	IT - Subscription/Reoccurring	-	-	-	-	0%	48,000	48,000
452.300	IT - Consultant & Support	62,564	81,293	60,000	68,749	115%	20,000	20,000
452.400	IT - Hardware & Computer	17,739	20,509	25,000	16,197	65%	25,000	25,000
531.000	Transit Cost Allocation	21,416	27,060	35,000	27,060	77%	30,000	30,000
480.100	Leave Buyback	53,265	41,902	50,000	60,445	121%	70,000	70,000
480.102	Payroll Offset	-	-	-	-	0%	(15,000)	50,000
510.999	Contingency	-	98,471	4,375	-	0%	4,144	10,535
510.979	Fire Engine Reserve (ASGD)	50,000	50,000	50,000	-	0%	50,000	50,000
510.978	General Fund Reserve	-	280,000	-	-	0%	50,000	50,000
510.977	Debt Service	-	-	40,000	79,932	200%	-	-
510.997	Building Reserve	81,035	421,122	-	-	0%	-	-
510.977	CRA Cost Out	91,738	117,825	137,541	142,008	103%	202,652	208,732
510.996	Sanitation Capital Res. (18%)	105,810	112,452	115,920	97,696	84%	127,184	127,184
510.995	GF Retirement Cost Out	(245,849)	(247,802)	(238,405)	(238,406)	100%	(209,562)	(209,562)
510.994	Public Safety Retire Cost Out	(95,024)	(68,360)	(61,293)	(61,293)	100%	(53,388)	(53,388)
510.993	Health Insurance Cost Out	(381,232)	(405,766)	(526,535)	(385,176)	73%	(670,019)	(670,019)
510.992	Work Comp Insurance Cost Out	(109,584)	(119,332)	(143,025)	(107,269)	75%	(138,646)	(138,646)
510.991	Property & Liability Cost Out	(121,313)	(125,338)	(139,422)	(105,490)	76%	(161,263)	(161,263)
510.998	Local Option Gas Tax Reserve	55,299	-	105,429	-	0%	-	118,594
464.100	Capital - Project - ARPA Funds	-	1,566,920	-	-	0%	-	-
464.200	Capital - Purchase	-	-	40,000	21,445	54%	35,000	-
464.300	Capital - Carryover	-	-	-	-	0%	-	-
	<b>TOTAL GEN GOVERNMENT</b>	<b>656,752</b>	<b>2,925,552</b>	<b>754,265</b>	<b>609,840</b>	<b>81%</b>	<b>780,981</b>	<b>942,045</b>

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>001.511- CITY COMMISSION</b>								
411.000	Salaries & Wages	27,500	25,417	27,500	20,367	74%	29,000	29,000
421.000	FICA Expense	2,104	1,944	2,104	1,558	74%	2,219	2,219
424.000	Workers Comp Insurance	1,119	1,315	1,430	1,534	107%	1,386	1,386
440.300	Training & Travel	1,798	6,186	9,000	12,121	135%	9,000	9,000
443.200	Electric	5,786	6,138	5,500	5,242	95%	5,500	5,500
445.000	Property & Liability	18,197	18,801	20,913	21,114	101%	24,189	24,189
451.000	Office Supplies	-	114	500	277	55%	500	500
452.000	Operating Supplies	854	1,304	1,000	414	41%	1,000	1,000
452.940	Uniforms	-	-	800	96	12%	800	800
454.000	Sub. & Membership	1,626	1,699	2,500	1,763	71%	2,500	2,500
TOTAL CITY COMMISSION		58,984	62,918	71,247	64,486	91%	76,094	76,094
<b>001.512- CITY ADMINISTRATION</b>								
412.000	Salaries & Wages	254,535	306,525	318,882	303,027	95%	438,833	442,119
413.000	Part-Time Wages	-	-	5,000	-	0%	5,000	5,000
414.000	Overtime Wages	119	-	1,000	47	5%	1,000	1,000
421.000	FICA & Tax Expense	45,333	49,449	50,248	49,044	98%	63,266	63,517
422.000	Retirement	69,312	74,439	63,380	60,045	95%	96,617	96,617
423.000	Life & Health Insurance	38,934	43,436	47,978	44,731	93%	63,959	63,959
424.000	Workers Comp Insurance	2,232	2,628	2,861	3,059	107%	2,773	2,773
431.200	Deed Recording Escrow	1,696	5,460	2,500	5,055	202%	5,000	5,000
431.500	Employee Exams	44	120	-	-	0%	-	-
434.000	Prof. & Contractual Services	13,828	16,935	15,000	9,403	63%	15,000	15,000
434.600	Codification & Hosting	900	3,610	5,000	900	18%	5,000	5,000
440.300	Training & Travel	4,329	6,599	10,000	7,374	74%	10,000	10,000
440.500	Expense Allowance	9,989	10,105	12,000	10,920	91%	12,000	12,000
441.000	Communications	1,487	2,912	2,600	1,572	60%	2,600	2,600
443.200	Electric	1,291	1,370	1,500	1,170	78%	1,500	1,500
446.100	R & M - Auto	-	104	500	-	0%	500	500
446.120	R & M - Copier	2,598	2,908	2,500	2,095	84%	2,500	2,500
446.348	R & M - Software (A)	2,179	2,179	2,500	2,179	87%	2,500	2,500
449.000	Legal Advertisement	12,691	15,497	13,000	15,773	121%	15,000	15,000
451.000	Office Supplies	1,696	1,780	1,500	4,074	272%	3,000	3,000
452.000	Operating Supplies	550	2,231	1,500	1,562	104%	1,500	1,500
452.700	Fuel	150	103	500	72	14%	500	500
453.100	City Election	-	7,093	5,000	621	12%	5,000	5,000
454.000	Sub. & Membership	2,525	3,097	2,000	2,835	142%	2,000	2,000
CITY ADMIN. TOTAL		466,418	558,580	566,950	525,558	93%	755,048	758,585

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.514- CITY ATTORNEY								
431.400	Legal	133,537	107,413	100,000	65,397	65%	80,000	80,000
TOTAL CITY ATTORNEY		133,537	107,413	100,000	65,397	65%	80,000	80,000
001.513- FINANCE								
412.000	Salaries & Wages	132,314	139,573	143,331	122,107	85%	187,011	188,742
414.000	Overtime Pay	217	159	100	146	146%	100	100
421.000	FICA Expense	10,567	11,066	10,972	9,722	89%	14,314	14,446
422.000	Retirement	12,292	12,390	11,920	11,920	100%	9,747	9,747
423.000	Life & Health Insurance	15,276	16,489	18,463	15,489	84%	20,938	20,938
424.000	Workers Comp Insurance	1,810	2,027	2,145	2,505	117%	2,080	2,080
431.500	Employee Exams	60	-	50	-	0%	50	50
433.000	Bank Service Charges	9,503	2,406	4,000	6,218	155%	8,000	8,000
440.300	Training & Travel	2,544	2,032	3,000	1,294	43%	3,000	3,000
441.000	Communications	2,854	4,047	3,000	2,549	85%	3,000	3,000
443.200	Electric	1,291	1,370	1,500	1,170	78%	1,500	1,500
446.000	R & M Services	130	-	500	-	0%	500	500
446.348	Software - ADG (A)	8,481	8,481	9,000	8,481	94%	9,000	9,000
451.000	Office Supplies	993	2,010	2,000	1,300	65%	2,000	2,000
452.000	Operating Supplies	1,129	1,854	2,000	1,075	54%	2,000	2,000
452.940	Uniforms & Shoes	289	-	500	540	108%	500	500
454.000	Sub. & Membership (A)	618	628	500	-	0%	500	500
464.200	Capital - Purchase	-	-	-	-	0%	200,000	-
TOTAL FINANCE		200,368	204,532	212,982	184,516	87%	464,240	266,104

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.521- POLICE DEPT								
412.000	Salaries & Wages	771,072	805,052	856,554	634,999	74%	944,266	954,513
414.000	Overtime Pay	21,671	20,951	20,000	37,924	190%	25,000	25,000
421.000	FICA Expense	59,792	62,133	67,056	51,655	77%	74,149	74,933
422.000	Retirement	94,080	76,549	70,663	70,663	100%	57,417	57,417
422.100	State Contribution	48,864	50,288	31,535	-	0%	31,535	31,535
423.000	Life, Health & Special Risk Ins.	101,019	125,397	165,753	92,499	56%	188,443	188,443
424.000	Workers Comp Insurance	29,001	34,168	37,187	39,738	107%	36,048	36,048
431.500	Employee Exams	5,153	2,166	3,000	3,802	127%	3,000	3,000
441.300	Training & Travel	3,530	6,902	6,000	4,894	82%	7,000	7,000
441.000	Communications	10,653	12,456	11,000	10,291	94%	11,000	11,000
443.200	Electric	8,940	9,483	10,000	8,099	81%	10,000	10,000
445.000	Property & Liability	7,279	7,520	8,365	8,446	101%	9,676	9,676
446.000	R & M Services	7,940	7,839	8,000	1,105	14%	8,000	8,000
446.100	R & M - Auto	19,695	21,456	20,000	7,006	35%	20,000	20,000
446.120	R & M - Copier	1,766	1,913	2,500	1,396	56%	2,500	2,500
446.200	R & M - Radios (A)	933	8,400	6,000	9,240	154%	9,000	9,000
446.700	R & M - Tiburon (A)	2,550	2,550	2,550	2,550	100%	2,550	2,550
449.000	Contractual Services	1,731	2,961	6,000	3,495	58%	6,000	6,000
451.000	Office Supplies	1,939	2,095	2,000	500	25%	2,000	2,000
452.000	Operating Supplies	2,951	3,424	3,000	2,560	85%	3,000	3,000
452.012	K-9 Expenses	1,056	11,838	1,500	813	54%	1,500	1,500
452.100	Computer Replacement	4,931	4,958	6,000	4,814	80%	6,000	6,000
452.700	Fuel	27,499	29,261	30,000	27,822	93%	40,000	40,000
452.940	Uniforms & Shoes	8,246	90	15,500	3,538	23%	4,500	4,500
454.000	Sub. & Membership	520	-	10,000	50	1%	10,000	10,000
464.200	Capital - Purchase	96,698	45,027	50,000	-	0%	50,000	50,000
464.300	Capital - Grant Equipment	122,328	46,174	107,000	49,242	46%	17,000	17,000
TOTAL POLICE DEPT		1,461,837	1,401,051	1,557,162	1,077,141	69%	1,579,583	1,590,615

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.522- FIRE DEPT								
412.000	Salaries & Wages	373,439	331,000	339,482	316,774	93%	427,668	433,154
413.000	Part Time Wages	35,566	37,894	36,000	33,363	93%	40,000	40,000
413.100	On-Call	2,976	3,528	5,000	2,564	51%	5,000	5,000
414.000	Overtime Pay	5,877	14,981	5,000	15,565	311%	10,000	10,000
421.000	FICA Expense	30,598	27,429	29,489	27,369	93%	36,924	37,344
422.000	Retirement	31,675	22,787	20,431	20,431	100%	20,338	20,338
422.100	State Contribution	28,248	29,805	28,000	-	0%	28,000	28,000
423.000	Life, Health & Special Risk Ins	48,115	51,487	62,172	51,876	83%	83,752	83,752
424.000	Workers Comp Insurance	20,159	23,682	25,745	27,738	108%	24,956	24,956
431.500	Employee Exams	3,362	4,448	3,000	3,710	124%	3,000	3,000
440.300	Training & Travel	3,191	3,718	4,000	3,754	94%	5,000	5,000
441.000	Communications	4,932	5,742	3,700	4,741	128%	3,700	3,700
443.200	Electric	7,127	7,560	8,000	6,456	81%	8,000	8,000
445.000	Property & Liability	7,279	7,520	8,365	8,801	105%	9,676	9,676
446.000	R & M Services	9,512	6,770	6,000	11,665	194%	6,000	6,000
446.100	R & M - Auto	17,094	22,376	19,000	3,521	19%	19,000	19,000
446.110	R & M - SCBA	2,049	3,716	3,500	2,516	72%	3,500	3,500
446.200	R & M - Radio (A)	-	4,080	4,000	4,488	112%	5,000	5,000
446.348	R & M - Software	1,195	2,027	2,500	6,448	258%	2,500	2,500
451.000	Office Supplies	1,879	1,803	1,000	1,036	104%	1,000	1,000
452.000	Operating Supplies	1,544	7,395	5,000	4,106	82%	5,000	5,000
452.140	Fire Prevention Program	1,476	1,496	1,500	-	0%	1,500	1,500
452.700	Fuel	2,742	2,948	4,000	3,617	90%	5,000	5,000
452.800	Diesel	1,409	1,996	2,000	2,474	124%	4,000	4,000
452.940	Uniforms & Shoes	3,194	5,068	4,000	3,499	87%	4,000	4,000
452.941	Bunker Gear Replacements	5,003	12,057	7,500	3,173	42%	7,500	7,500
454.000	Sub. & Membership	100	1,450	400	100	25%	400	400
464.200	Capital - Purchase	51,856	-	-	14,400	0%	-	50,000
TOTAL FIRE DEPT		701,597	644,763	638,784	584,185	91%	770,415	826,321

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.524- COMMUNITY DEVELOPMENT								
412.000	Salaries & Wages	202,137	231,856	240,994	199,223	83%	301,205	305,831
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	1,544	1,788	2,000	2,285	114%	2,000	2,000
421.000	FICA Expense	14,691	16,548	18,589	14,842	80%	23,195	23,549
422.000	Retirement	18,439	18,585	23,841	23,841	100%	19,494	19,494
423.000	Life & Health Insurance	25,395	32,865	35,727	22,829	64%	41,876	41,876
424.000	Workers Comp Insurance	2,818	3,297	3,576	3,867	108%	3,466	3,466
431.000	Professional Services	16,099	16,398	5,000	20,456	409%	25,000	25,000
431.200	Building Official	26,208	33,600	30,000	77,200	257%	100,000	100,000
431.500	Employee Exams	333	44	500	421	84%	500	500
434.600	Special Magistrate	1,946	4,695	4,000	4,245	106%	5,000	5,000
440.300	Training & Travel	3,921	5,384	5,000	1,797	36%	5,000	5,000
441.000	Communications	3,872	4,960	3,500	3,500	100%	3,500	3,500
443.200	Electric	11,597	12,302	12,000	10,506	88%	12,000	12,000
445.000	Property & Liability	1,213	1,253	1,394	1,408	101%	1,613	1,613
446.000	R & M Services	629	-	500	-	0%	500	500
446.100	R & M - Auto	620	30	500	562	112%	500	500
446.120	R & M - Copier	4,693	6,132	6,000	4,372	73%	6,000	6,000
446.220	Code Enf. Abatement	-	-	5,000	-	0%	20,000	20,000
446.348	R & M - Software	2,888	4,088	3,000	3,187	106%	4,000	4,000
451.000	Office Supplies	2,842	1,739	1,500	1,704	114%	2,000	2,000
452.000	Operating Supplies	925	1,176	2,000	3,030	152%	3,000	3,000
452.700	Fuel	368	770	1,000	1,146	115%	1,500	1,500
454.000	Sub. & Membership	1,728	1,872	1,500	1,458	97%	1,500	1,500
464.100	Capital - Project	130,160	35,118	50,000	43,816	88%	1,600,000	500,000
464.200	Capital - Purchase		-	130,000	27,933	21%	35,000	-
TOTAL COMMUNITY DEVELOPMENT		475,066	434,500	587,120	473,628	81%	2,217,849	1,087,829

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>001.540- PUBLIC WORKS ADMIN</b>								
412.000	Salaries & Wages	49,531	50,249	51,673	43,772	85%	77,779	78,343
421.000	FICA Expense	3,805	3,889	3,953	3,315	84%	5,950	5,993
422.000	Retirement	6,146	6,195	5,960	5,960	0%	4,874	4,874
423.000	Life & Health Insurance	7,017	7,631	8,632	7,211	84%	10,469	10,469
424.000	Workers Comp Insurance	1,077	1,298	1,430	1,469	103%	1,386	1,386
431.500	Employee Exams	86	-	300	-	0%	300	300
440.300	Training & Travel	106	2,658	1,000	965	97%	1,000	1,000
441.000	Communications	4,864	6,621	5,200	6,322	122%	6,000	6,000
443.200	Electric	1,391	1,475	1,500	1,260	84%	1,500	1,500
445.000	Property & Liability	1,213	1,253	1,394	1,408	101%	1,613	1,613
451.000	Office Supplies	1,353	584	1,000	906	91%	1,000	1,000
452.000	Operating Supplies	261	1,775	500	280	56%	500	500
452.940	Uniforms & Shoes	6,999	6,196	7,000	5,196	74%	7,000	7,000
454.000	Sub. & Membership	63	142	200	75	38%	200	200
464.100	Capital - Project	-	-	-	-	0%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL PW ADMIN		83,912	89,966	89,743	78,139	87%	119,571	120,178
<b>001.519- OPERATIONS &amp; FACILITY MAINTENANCE</b>								
431.300	Engineering	-	-	5,000	3,103	62%	5,000	5,000
441.000	Communications	1,939	2,311	1,700	2,431	143%	1,700	1,700
443.200	Electric	1,118	1,185	500	1,012	202%	500	500
445.000	Property & Liability	3,639	3,760	4,183	4,223	101%	4,838	4,838
446.000	R & M Services	36,075	15,843	30,000	15,970	53%	30,000	30,000
452.000	Operating Supplies	14,932	8,921	10,000	4,708	47%	10,000	10,000
464.000	Capital - Sub 20k	25,825	2,791	20,000	17,596	88%	30,000	30,000
464.100	Capital - Project	-	9,144	100,000	55,761	56%	150,000	150,000
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL OPERATIONS & FACILITY MAINT		83,528	43,955	171,383	104,804	61%	232,038	232,038

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.534- SANITATION								
412.000	Salaries & Wages	91,549	115,828	122,755	105,846	86%	151,817	155,584
414.000	Overtime Pay	8,593	8,708	7,000	8,448	121%	7,000	7,000
421.000	FICA Expense	7,642	9,497	9,926	8,723	88%	12,149	12,438
422.000	Retirement	18,439	18,585	17,880	17,880	100%	19,494	19,494
423.000	Life & Health Insurance	21,723	26,602	25,895	24,485	95%	41,876	41,876
424.000	Workers Comp Insurance	6,672	7,874	8,582	9,139	106%	8,319	8,319
431.500	Employee Exams	244	222	500	167	33%	500	500
434.200	Disposal Fees - Recycling	7,943	6,602	9,000	230	3%	9,000	9,000
445.000	Property & Liability	7,279	7,520	8,365	8,446	101%	9,676	9,676
446.100	R & M - Auto	156,448	81,919	75,000	65,337	87%	80,000	80,000
449.000	Contractual Services	-	-	-	13,381	0%	-	-
449.110	Disposal Fees - Land Fill	184,418	171,805	160,000	120,963	76%	170,000	170,000
452.000	Operating Supplies	2,469	10,581	2,000	11,332	567%	10,000	10,000
452.800	Diesel	32,667	38,869	39,000	57,286	147%	60,000	60,000
464.200	Capital - Purchase	25,985	21,153	-	59,759	0%	-	-
464.300	Capital- Garbage Truck	-	-	250,000	242,593	97%	-	175,000
TOTAL SANITATION		572,071	525,765	735,904	754,015	102%	579,831	758,887

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>001.541- ROADS AND STREETS</b>								
412.000	Salaries & Wages	105,473	72,564	79,426	66,872	84%	151,790	153,899
413.000	Part Time Wages	30,366	27,383	30,000	29,972	100%	-	-
414.000	Overtime Pay	4,030	1,812	5,000	957	19%	5,000	5,000
421.000	FICA Expense	10,655	7,729	8,754	7,455	85%	11,994	12,156
422.000	Retirement	24,585	24,780	23,841	23,841	100%	14,621	14,621
423.000	Life & Health Insurance	21,759	20,853	34,527	15,304	44%	31,407	31,407
424.000	Workers Comp Insurance	8,952	10,522	11,442	12,272	107%	11,092	11,092
431.300	Engineering	1,000	14,918	1,000	5,500	550%	10,000	10,000
431.500	Employee Exams	486	400	1,000	892	89%	1,000	1,000
443.200	Electric	49,916	52,949	52,000	45,218	87%	54,000	54,000
445.000	Property & Liability	7,279	7,520	8,365	8,446	101%	9,676	9,676
446.000	R & M Services	4,364	12,773	4,000	1,972	49%	4,000	4,000
446.020	R & M - Traffic Signs	4,117	6,164	6,000	5,421	90%	6,000	6,000
446.080	R & M - Traffic Signals	7,660	7,660	7,000	6,500	93%	8,000	8,000
446.100	R & M - Auto	14,412	10,216	12,000	11,044	92%	12,000	12,000
446.200	R & M - Street Sweeper	4,112	2,056	5,000	11,177	224%	5,000	5,000
446.280	R & M - Street Lights	7,577	2,140	8,000	9,348	117%	8,000	8,000
446.290	R & M - Tree Maint	13,470	11,700	10,000	10,848	108%	12,000	12,000
446.500	R & M - Cemeteries	1,115	1,895	5,000	904	18%	2,000	2,000
446.600	R & M - Right of Way	14,821	11,076	20,000	18,879	94%	20,000	20,000
452.000	Operating Supplies	7,564	7,838	8,000	9,953	124%	8,000	8,000
452.700	Fuel	10,465	12,118	12,000	18,435	154%	24,000	24,000
452.800	Diesel	541	1,039	1,000	556	56%	2,000	2,000
453.000	Sidewalk Projects	19,501	20,774	20,000	58,121	291%	50,000	50,000
464.100	Capital - Projects	-	-	-	-	0%	-	-
464.200	Capital - Purchases	29,179	-	30,000	31,425	105%	-	35,000
464.300	Road & Street Paving	44,807	177,310	-	-	0%	224,023	-
TOTAL STREETS		448,206	526,189	403,355	411,312	102%	685,602	498,850

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.589- CENTRAL GARAGE & MOTOR POOL								
412.000	Salaries & Wages	36,376	37,593	39,168	32,930	84%	62,717	63,260
413.000	Part Time Wages	14,976	15,815	15,000	12,489	83%	-	-
414.000	Overtime Pay	690	862	500	945	189%	500	500
421.000	FICA Expense	3,966	4,189	4,182	3,565	85%	4,836	4,878
422.000	Retirement	6,146	6,195	5,960	5,960	100%	4,874	4,874
423.000	Life & Health Insurance	6,995	7,597	8,632	7,200	83%	10,469	10,469
424.000	Workers Comp Insurance	2,261	2,640	2,861	3,104	109%	2,773	2,773
431.000	Employee Exams	44	-	100	-	0%	100	100
441.000	Communications	251	424	500	682	136%	500	500
443.200	Electric	2,781	2,950	3,500	2,520	72%	3,500	3,500
445.000	Property & Liability	7,945	8,187	8,365	9,112	109%	9,676	9,676
446.000	R & M Services	2,802	1,816	3,000	1,586	53%	3,000	3,000
446.100	R & M - Auto	1,175	45	500	-	0%	500	500
452.000	Operating Supplies	12,367	10,225	16,000	11,433	71%	16,000	16,000
452.700	Fuel	150	167	500	10	2%	500	500
452.800	Supplies - Diesel	30,413	43,482	44,500	73,326	165%	72,000	72,000
452.900	Supplies - Gas & Oil	48,630	69,642	76,000	89,550	118%	112,500	112,500
454.000	Sub. & Membership	1,500	1,500	1,500	1,500	100%	1,500	1,500
458.900	Cost Out - Labor	(11,968)	(10,963)	(15,000)	(9,550)	64%	(15,000)	(15,000)
458.901	Cost Out - Fuel	(61,542)	(68,946)	(76,000)	(77,734)	102%	(112,500)	(112,500)
458.902	Cost Out - Diesel	(37,684)	(44,615)	(44,500)	(66,303)	149%	(72,000)	(72,000)
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL CGMP		68,274	88,805	95,267	102,325	107%	106,444	107,029

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.572.- PARKS & RECREATION								
412.000	Salaries & Wages	169,418	184,323	191,872	163,641	85%	313,790	317,747
413.000	Part Time Wages	40,141	54,803	52,000	53,401	103%	6,000	6,000
414.000	Overtime Pay	2,280	1,871	3,000	3,285	110%	3,000	3,000
421.000	FICA Expense	16,317	18,575	18,886	17,079	90%	24,693	24,996
422.000	Retirement	30,731	30,975	29,801	29,801	100%	29,241	29,241
423.000	Life & Health Insurance	34,472	39,263	44,359	34,884	79%	62,814	62,814
424.000	Workers Comp Insurance	10,064	11,834	12,872	13,795	107%	12,478	12,478
431.500	Employee Exams	352	965	1,000	841	84%	1,000	1,000
440.300	Training & Travel	244	584	1,000	310	31%	1,000	1,000
441.000	Communications	6,048	6,262	5,000	4,076	82%	5,000	5,000
443.200	Electric	12,288	13,013	12,000	11,113	93%	13,000	13,000
444.100	Rental Equipment	269	297	500	454	91%	500	500
445.000	Property & Liability	7,279	7,520	8,365	8,446	101%	9,676	9,676
446.000	R & M Services	19,476	19,112	20,000	15,852	79%	20,000	20,000
446.100	R & M - Auto	5,463	3,236	5,000	6,291	126%	5,000	5,000
446.120	R & M - Copier	2,136	1,460	3,000	1,533	51%	3,000	3,000
448.000	Events & Promotions	20,300	15,712	20,000	21,245	106%	20,000	20,000
451.000	Office Supplies	566	527	500	268	54%	500	500
452.100	Summer Rec. Expense	-	9,049	10,000	14,990	150%	10,000	10,000
452.000	Operating Supplies	9,730	11,871	12,000	10,411	87%	12,000	12,000
452.700	Fuel	7,088	7,819	7,000	9,828	140%	15,000	15,000
452.800	Diesel	267	158	500	1,848	370%	1,000	1,000
452.940	Uniforms & Shoes	1,830	1,676	1,500	1,908	127%	1,500	1,500
464.100	Capital - Project	62,762	30,000	30,000	33,680	112%	50,000	200,000
464.200	Capital - Purchases	24,950	-	-	95,336	0%	35,000	35,000
464.300	Capital - Master Plan: Central	-	77,451	50,000	-	0%	400,000	-
464.301	Capital - Master Plan: Mackay	-	-	-	-	-	300,000	-
TOTAL PARKS		484,471	548,356	540,154	554,316	103%	1,355,193	809,452

City of Lake Alfred  
GENERAL FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	20/21 ACTUAL	21/22 BUDGET	2022 July Exp	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
001.572- MACKAY PRESERVE								
441.000	Communications	600	600	600	450	75%	600	600
443.200	Electric	5,538	5,874	6,500	5,017	77%	6,500	6,500
445.000	Property & Liability	4,853	5,014	5,577	5,630	101%	6,451	6,451
446.000	R & M Services	6,869	5,452	6,000	5,129	85%	6,000	6,000
449.000	Contractual Maint Services	5,875	8,000	12,000	7,000	58%	9,000	9,000
452.000	Operating Supplies	3,553	2,374	4,000	2,580	65%	4,000	4,000
464.100	Capital - Projects	7,000	-	-	-	0%	-	-
TOTAL MACKAY PRESERVE		34,288	27,314	34,677	25,806	74%	32,551	32,551
001.571- LIBRARY								
412.000	Salaries & Wages	100,954	117,235	110,700	86,534	78%	147,441	150,696
413.000	Part Time Wages	-	16	10,000	13,906	139%	-	-
421.000	FICA Expense	7,876	8,970	8,469	7,684	91%	11,279	11,528
422.000	Retirement	6,146	6,195	5,960	5,960	100%	4,874	4,874
423.000	Life & Health Insurance	6,995	5,635	8,632	7,242	84%	10,469	10,469
424.000	Workers Comp Insurance	2,252	2,636	2,861	3,089	108%	2,773	2,773
431.500	Employee Exams	-	60	200	150	75%	200	200
440.300	Training & Travel	-	-	500	-	0%	500	500
441.000	Communications	3,820	4,186	3,500	2,717	78%	3,500	3,500
443.200	Electric	7,301	7,745	8,000	6,614	83%	8,000	8,000
445.000	Property & Liability	2,426	2,507	2,788	2,815	101%	3,225	3,225
446.000	R & M Services	3,958	7,631	4,000	4,691	117%	6,000	6,000
446.120	R & M - Copier	2,208	2,386	3,000	1,681	56%	3,000	3,000
446.438	R & M - Software	600	-	1,500	-	0%	1,500	1,500
446.660	R & M - Books	14,432	15,209	15,000	10,076	67%	15,000	15,000
451.000	Office Supplies	1,731	1,526	1,500	1,450	97%	1,500	1,500
452.000	Operating Supplies	2,037	1,835	2,000	2,153	108%	2,000	2,000
452.160	Youth Programs	4,788	5,144	5,000	3,076	62%	5,000	5,000
454.000	Sub. & Membership	3,621	2,282	4,000	363	9%	4,000	4,000
464.100	Capital - Projects - Friends	-	8,507	-	-	0%	-	-
464.200	Capital - Purchases	-	-	-	-	0%	-	-
TOTAL LIBRARY		171,145	199,705	197,609	160,201	81%	230,261	233,765
TOTAL GEN FUND EXP.		6,100,454	8,389,365	6,756,601	5,775,669	85%	10,065,700	8,420,342

City of Lake Alfred  
COMMUNITY REDEVELOPMENT AGENCY  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	FY 20/21 ACTUAL	FY 21/22 BUDGET	2022 JULY EXP	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>REVENUE</b>								
311.120	CRA - Tax Increment County	90,291	112,274	131,081	134,862	103%	193,134	198,928
311.121	CRA - Tax Increment City	91,738	117,825	137,541	142,008	103%	202,652	208,732
311.122	CRA Reserves	-	110,000	-	-	0%	100,000	-
311.123	Carry Over	-	-	50,000	-	0%	-	-
TOTAL CRA		182,029	340,099	318,622	276,870	87%	495,786	407,660
<b>EXPENDITURES</b>								
101.515- CRA								
431.000	Professional Services	-	-	40,000	40,000	100%	40,000	0
432.000	Audit	-	964	600	-	0%	600	600
440.300	Training & Travel	495	495	2,000	495	25%	2,000	2,000
446.000	R & M Services	1,440	-	6,000	-	0%	2,000	2,000
454.000	Subscriptions & Memberships	570	495	1,000	670	67%	1,000	1,000
458.903	Cost Allocation	13,000	13,000	15,000	10,833	72%	39,579	40,766
510.999	Contingency	109,101	7,927	4,022	-	0%	10,607	11,294
464.100	Capital - Project	-	276,704	150,000	24,072	16%	300,000	250,000
464.200	Capital - Purchase	57,423	40,514	-	-	0%	-	-
463.300	Capital - Façade Grant	-	-	100,000	-	0%	100,000	100,000
TOTAL CRA		182,029	340,099	318,622	76,070	24%	495,786	407,660

City of Lake Alfred  
ENTERPRISE FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	FY 20/21 ACTUAL	FY 21/22 BUDGET	2022 JULY EXP	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b><u>REVENUES</u></b>								
401.000- UTILITY BILLING RECEIPTS								
343.302	Water Revenue	721,632	736,876	755,000	669,996	89%	805,000	837,200
343.308	Temp Water Service	3,950	3,500	4,000	3,450	86%	4,000	4,000
343.305	Irrigation	261,373	276,312	280,000	287,243	103%	300,000	312,000
343.500	Sewer Revenue	1,565,792	1,580,878	1,630,000	1,392,896	85%	1,670,000	1,736,800
343.550	Tap Fees	7,725	19,350	10,000	15,750	158%	19,000	19,000
343.304	Turn On Fee	15,895	20,860	20,000	21,780	109%	21,000	21,000
365.000	Scrap Metal	1,882	-	1,000	5,130	513%	5,000	5,000
369.000	Non Payment Fees	18,095	28,043	27,000	29,319	109%	30,000	30,000
343.314	Water Meter Fee	30,646	131,704	90,000	106,668	119%	140,000	140,000
343.310	NSF Check Fee	1,525	850	1,500	1,150	77%	1,500	1,500
343.306	Late Fees	34,858	46,235	50,000	42,353	85%	50,000	50,000
343.312	Turn Off Fee	15,295	15,470	17,000	17,395	102%	20,000	20,000
343.317	Service Work Orders	70	1,851	1,000	325	33%	1,000	1,000
343.311	Write Off Accounts Collect	(1,525)	(6,696)	3,000	230	8%	3,000	3,000
361.000	Interest - Bank	48,323	4,036	10,000	(13,901)	-139%	20,000	20,000
384.100	Enterprise Reserve	-	40,000	35,000	-	0%	61,500	250,000
384.200	Water Impact Fees	297,756	-	100,000	-	0%	-	750,000
384.300	Wastewater Impact Fees	302,056	-	1,683,080	-	0%	1,200,000	-
384.400	Grants	-	-	172,500	-	0%	-	-
384.500	Debt Proceeds	-	-	600,000	25,000	4%	1,500,000	5,000,000
384.600	General Fund Loan	-	-	1,566,920	-	0%	2,500,000	-
TOTAL UTILITY REVENUES		3,325,348	2,899,269	7,057,000	2,604,809	37%	8,351,000	9,200,500

City of Lake Alfred  
ENTERPRISE FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	FY 20/21 ACTUAL	FY 21/22 BUDGET	2022 JULY EXP	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b><u>EXPENDITURES</u></b>								
401.536- SERVICE								
412.000	Salaries & Wages	341,995	348,803	373,289	331,380	89%	423,540	428,840
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	7,992	9,801	6,000	11,309	188%	6,000	6,000
421.000	FICA Expense	27,401	27,516	29,016	26,562	92%	32,860	33,265
422.000	Retirement	49,170	49,560	47,681	47,681	100%	43,862	43,862
423.000	Life & Health Insurance	48,456	61,558	70,254	54,494	78%	94,221	94,221
424.000	Workers Comp Insurance	16,774	19,718	21,454	22,969	107%	20,797	20,797
431.300	Engineering	10,060	515	5,000	23,370	467%	5,000	5,000
431.500	Employee Exams	574	580	500	546	109%	500	500
433.000	Point and Pay Fees	19,482	1,891	-	-	0%	-	-
440.300	Training & Travel	614	2,258	3,000	1,045	35%	3,000	3,000
441.000	Postage & Communications	26,618	26,685	28,000	30,809	110%	35,000	35,000
443.200	Electric	1,714	1,818	2,000	1,552	78%	2,000	2,000
446.100	R & M - Auto	11,989	13,124	15,000	15,456	103%	15,000	15,000
446.120	R & M - Copier	1,612	1,752	3,000	1,204	40%	2,000	2,000
446.348	Annual Software Maint. (A)	3,749	3,749	4,000	3,749	94%	4,000	4,000
446.350	R & M - Water Lines	21,511	37,953	25,000	18,205	73%	25,000	25,000
446.360	R & M - Fire Hydrants	16,390	36,045	40,000	38,415	96%	40,000	40,000
446.370	R & M - Lift Stations	58,015	84,177	75,000	80,513	107%	85,000	85,000
446.380	R & M - Sewer Lines	8,870	5,220	15,000	4,629	31%	15,000	15,000
446.390	R & M - Services	987	-	5,000	-	0%	5,000	5,000
446.391	R & M - Meters & Fittings	-	-	-	-	0%	20,000	20,000
452.000	Operating Supplies	9,879	13,191	10,000	15,797	158%	15,000	15,000
452.700	Fuel	11,483	11,867	18,000	11,687	65%	20,000	20,000
452.800	Diesel	2,312	1,493	2,000	2,764	138%	5,000	5,000
452.900	New Meter & Fittings	74,224	102,859	90,000	124,717	139%	100,000	100,000
452.940	Uniforms & Shoes	5,268	3,952	4,000	2,970	74%	4,000	4,000
536.910	Interfund Transfer - General	265,000	270,000	275,000	229,167	83%	200,000	285,000
533.910	Cost Allocation - General	280,701	282,421	327,434	272,862	83%	482,048	423,844
536.999	Contingency	-	2,768	2,914	-	0%	2,435	16,549
537.000	Enterprise Fund Reserve	-	-	-	-	0%	-	180,000
464.100	Capital - Project	-	-	-	140,000	0%	-	-
464.200	Capital - Vehicle & Equip	-	-	30,000	30,829	103%	-	-
464.300	Capital - Carryover	-	-	-	-	0%	-	-
TOTAL SERVICE		1,322,840	1,421,274	1,527,541	1,544,681	101%	1,706,262	1,932,878

City of Lake Alfred  
ENTERPRISE FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	FY 20/21 ACTUAL	FY 21/22 BUDGET	2022 JULY EXP	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>401.533- WATER OPERATIONS</b>								
431.300	Engineering	21,000	2,400	10,000	2,753	28%	10,000	10,000
434.000	Contractual Services	8,965	6,542	10,000	2,593	26%	10,000	10,000
434.100	Engineering- Water Monitor	16,000	24,845	16,000	13,650	85%	21,000	21,000
440.100	Land Leases	837	1,477	3,000	-	0%	3,000	3,000
440.300	Training & Travel	427	285	1,000	125	13%	1,000	1,000
443.200	Electric	41,447	43,966	42,000	37,546	89%	42,000	42,000
445.000	Property & Liability	9,705	10,028	11,154	11,261	101%	12,901	12,901
446.000	R & M Services	45,902	40,035	35,000	23,518	67%	35,000	35,000
452.000	Operating Supplies	1,129	1,953	2,000	360	18%	2,000	2,000
452.600	Chemicals	54,495	67,081	55,000	89,766	163%	110,000	110,000
454.000	Subscriptions & Membership	866	560	2,000	1,160	58%	2,000	2,000
463.800	Water Cooperative	18,587	8,656	15,000	8,839	59%	15,000	15,000
464.100	Capital - Project	24,250	94,928	700,000	94,759	14%	-	6,000,000
464.200	Capital - Vehicle & Equip	35,231	-	-	-	0%	-	-
<b>TOTAL WATER OPS</b>		<b>278,841</b>	<b>302,756</b>	<b>902,154</b>	<b>286,330</b>	<b>32%</b>	<b>263,901</b>	<b>6,263,901</b>
<b>401.000- DEBT SERVICE</b>								
517.716	Loan F-EF Refi Bridge (2023)	238,443	238,445	238,445	238,443	100%	238,445	60,000
517.719	Wastewater Loan (2027)	315,646	315,645	315,645	315,645	100%	315,645	315,645
<b>TOTAL DEBT SERVICE</b>		<b>554,089</b>	<b>554,090</b>	<b>554,090</b>	<b>554,088</b>	<b>100%</b>	<b>554,090</b>	<b>375,645</b>

City of Lake Alfred  
ENTERPRISE FUND  
FY 2022-2023

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	FY 20/21 ACTUAL	FY 21/22 BUDGET	2022 JULY EXP	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>401.535- WASTE WATER OPERATIONS</b>								
412.000	Salaries & Wages	140,763	124,933	127,705	109,882	86%	149,415	150,650
414.000	Overtime Pay	4,312	2,937	4,000	1,152	29%	4,000	4,000
421.000	FICA Expense	10,383	9,079	10,075	7,842	78%	11,736	11,831
422.000	Retirement	24,585	24,780	23,841	23,841	100%	14,621	14,621
423.000	Life & Health Insurance	24,315	22,776	27,636	21,591	78%	20,727	20,727
424.000	Workers Comp Insurance	6,727	7,903	8,582	9,246	108%	8,319	8,319
431.300	Engineering	18,070	1,296	10,000	772	8%	10,000	10,000
431.500	Employee Exams	370	88	300	92	31%	300	300
434.100	Contractual Services	-	-	500	-	0%	500	500
434.500	Sampling of Wells	14,653	10,442	18,000	9,287	52%	18,000	18,000
434.510	Sludge Hauling	29,676	21,192	20,000	16,632	83%	20,000	20,000
440.300	Training & Travel	705	-	1,000	578	58%	1,000	1,000
441.000	Communications	7,455	7,454	8,000	6,048	76%	8,000	8,000
443.200	Electric	88,830	94,440	90,000	80,469	89%	95,000	95,000
445.000	Property & Liability	36,394	37,600	41,827	42,228	101%	48,379	48,379
446.000	R & M Services	81,358	46,776	75,000	24,878	33%	75,000	75,000
446.100	R & M - Auto	2,568	5,353	3,000	551	18%	5,000	5,000
446.200	R & M - Line Replacement	18,674	37,413	50,000	19,000	38%	50,000	50,000
452.000	Operating Supplies	3,520	5,249	5,000	4,508	90%	5,000	5,000
452.100	Septic to Sewer Program	3,600	4,000	15,000	5,193	35%	15,000	15,000
452.600	Chemicals	54,509	49,837	50,000	47,849	96%	60,000	60,000
452.700	Fuel	1,685	3,225	3,000	4,729	158%	6,000	6,000
452.940	Uniforms & Shoes	239	335	750	792	106%	750	750
464.100	Capital - Project	669,461	104,062	3,480,000	971,097	28%	5,200,000	-
464.200	Capital - Vehicle & Equip	40,000	-	-	3,170	0%	-	-
<b>TOTAL WASTE WATER</b>		<b>1,282,852</b>	<b>621,170</b>	<b>4,073,215</b>	<b>1,411,427</b>	<b>35%</b>	<b>5,826,747</b>	<b>628,076</b>
<b>TOTAL EXPENDITURES</b>		<b>3,438,622</b>	<b>2,899,290</b>	<b>7,057,000</b>	<b>3,796,526</b>	<b>54%</b>	<b>8,351,000</b>	<b>9,200,500</b>

City of Lake Alfred  
STORMWATER  
FY 2022-2023

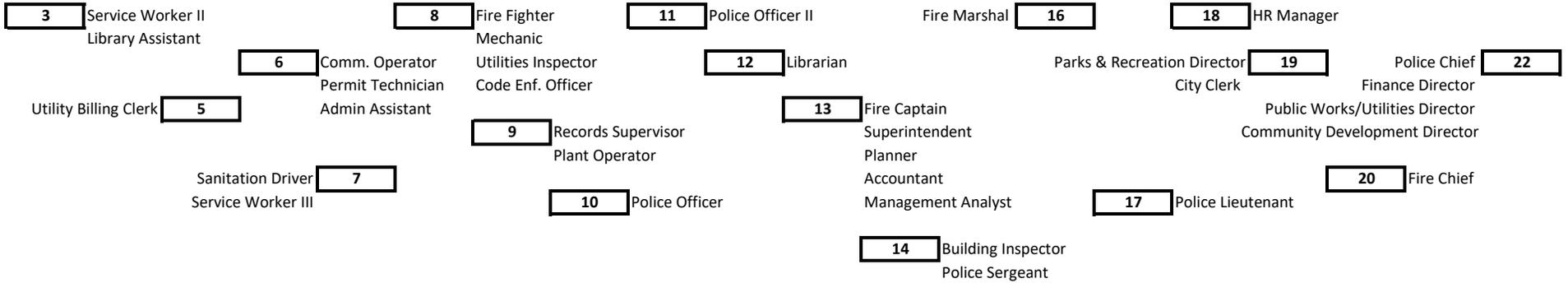
83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 19/20 ACTUAL	FY 20/21 ACTUAL	FY 21/22 BUDGET	2022 JULY EXP	EXP %	FY 22/23 PROP.	FY 23/24 PLANNED
<b>REVENUE</b>								
401.000- STORMWATER								
343.900	Stormwater	65,289	67,123	65,000	57,723	89%	70,000	70,000
381.538	Storm Water Reserve	4,739	-	-	-	0%	100,000	-
TOTAL STORMWATER		70,028	67,123	65,000	57,723	89%	170,000	70,000
<b>EXPENDITURES</b>								
401.538- STORMWATER								
431.300	Engineering - Master Plan	708	-	10,000	-	0%	10,000	10,000
434.000	Contractual Services (NPD)	5,860	3,333	1,500	2,958	197%	3,500	3,500
440.300	Training & Travel	279	15	500	-	0%	500	500
443.200	Electric	-	-	160	-	0%	160	160
446.000	R & M Services	1,770	4,773	4,000	3,256	81%	4,000	4,000
446.200	Street Sweeping Contract	12,076	14,581	11,000	1,607	15%	14,000	14,000
452.000	Operating Supplies	181	-	1,000	-	0%	1,000	1,000
452.940	Subscriptions & Members	788	1,542	700	1,719	246%	2,000	2,000
458.903	Cost Allocation	32,500	32,500	32,500	27,083	83%	32,500	32,500
999.000	Contingency	6,387	10,379	3,640	-	0%	2,340	2,340
464.100	Capital - Project	-	-	-	-	0%	100,000	-
464.200	Capital - Vehicle & Equip	9,479	-	-	-	0%	-	-
TOTAL STORMWATER		70,028	67,123	65,000	36,623	56%	170,000	70,000

**City of Lake Alfred - Salary Schedule**  
FY 2022 / 2023

COLA: 2.00%

Step (2%)	13.26	14.06	14.90	15.79	16.74	17.74	18.81	19.94	21.13	22.40	23.75	25.17	26.68	28.28	29.98	31.78	33.68	35.71	37.85	40.12
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Base	27,580	29,235	30,989	32,848	34,819	36,908	39,123	41,470	43,959	46,596	49,392	52,355	55,497	58,826	62,356	66,097	70,063	74,267	78,723	83,446
(1y)1	28,132	29,820	31,609	33,505	35,516	37,647	39,905	42,300	44,838	47,528	50,380	53,402	56,607	60,003	63,603	67,419	71,464	75,752	80,298	85,115
(2y)2	28,694	30,416	32,241	34,175	36,226	38,400	40,704	43,146	45,734	48,479	51,387	54,470	57,739	61,203	64,875	68,768	72,894	77,267	81,903	86,818
(4y)3	29,268	31,024	32,886	34,859	36,950	39,168	41,518	44,009	46,649	49,448	52,415	55,560	58,893	62,427	66,173	70,143	74,352	78,813	83,542	88,554
(6y)4	29,854	31,645	33,544	35,556	37,690	39,951	42,348	44,889	47,582	50,437	53,463	56,671	60,071	63,676	67,496	71,546	75,839	80,389	85,212	90,325
2% Assign	30,451	32,278	34,214	36,267	38,443	40,750	43,195	45,787	48,534	51,446	54,533	57,805	61,273	64,949	68,846	72,977	77,355	81,997	86,917	92,132
4% Assign	31,060	32,923	34,899	36,993	39,212	41,565	44,059	46,702	49,504	52,475	55,623	58,961	62,498	66,248	70,223	74,436	78,903	83,637	88,655	93,974

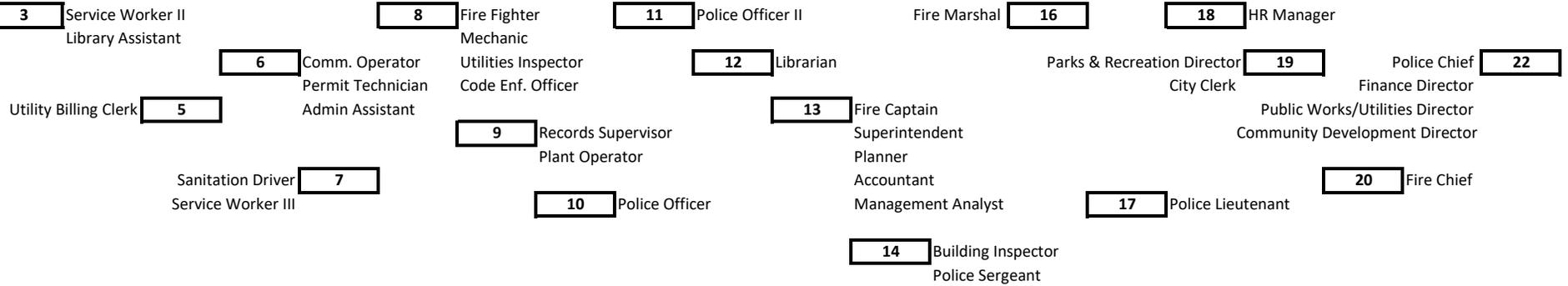


**Effective: October 1, 2022**

**City of Lake Alfred - Salary Schedule**  
FY 2022 / 2023

COLA: 2.00%

Step (2%)	13.52	14.34	15.20	16.11	17.07	18.10	19.19	20.34	21.56	22.85	24.22	25.67	27.21	28.85	30.58	32.41	34.36	36.42	38.60	40.92
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Base	28,132	29,820	31,609	33,505	35,516	37,647	39,905	42,300	44,838	47,528	50,380	53,402	56,607	60,003	63,603	67,419	71,464	75,752	80,298	85,115
(1y)1	28,694	30,416	32,241	34,175	36,226	38,400	40,704	43,146	45,734	48,479	51,387	54,470	57,739	61,203	64,875	68,768	72,894	77,267	81,903	86,818
(2y)2	29,268	31,024	32,886	34,859	36,950	39,168	41,518	44,009	46,649	49,448	52,415	55,560	58,893	62,427	66,173	70,143	74,352	78,813	83,542	88,554
(4y)3	29,854	31,645	33,544	35,556	37,690	39,951	42,348	44,889	47,582	50,437	53,463	56,671	60,071	63,676	67,496	71,546	75,839	80,389	85,212	90,325
(6y)4	30,451	32,278	34,214	36,267	38,443	40,750	43,195	45,787	48,534	51,446	54,533	57,805	61,273	64,949	68,846	72,977	77,355	81,997	86,917	92,132
2% Assign	31,060	32,923	34,899	36,993	39,212	41,565	44,059	46,702	49,504	52,475	55,623	58,961	62,498	66,248	70,223	74,436	78,903	83,637	88,655	93,974
4% Assign	31,681	33,582	35,597	37,732	39,996	42,396	44,940	47,636	50,495	53,524	56,736	60,140	63,748	67,573	71,627	75,925	80,481	85,309	90,428	95,854



**Effective: April 1, 2023**

**City of Lake Alfred Payroll  
Fiscal Year 2022/2023**

COLA: 2%/2%

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>City Commission</b>										
Mayor					6,000	6,000		600		
Vice Mayor					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		

**City Administration**

City Manager	3/5/2012	11	-	4 ^1	134,529	148,531		2%	M	6.75%
City Clerk*	11/16/2020	8	19 ^1	4	71,464	81,997		2%	B	3.25%
HR Manager	5/1/2017	6	18	4	67,419	72,977	6 Yr Step	2%	B	1.50%
Management Analyst	1/18/2022	1	13	1	50,380	51,387	1 Yr Step	2%	M	0.25%

**Finance Department**

Finance Director	1/11/2005	18	22	4 ^1	85,115	93,974		2%	B	5.75%
Accountant	5/15/2017	6	13	4 ^1	50,380	55,623	6 Yr Step	2%	B	1.50%
Admin. Assistant (P/T)	12/11/2017	5	6	3	20,103	21,334		600		1.25%

**Police Department**

Police Chief	10/12/1987	35	22	4	85,115	92,132		2%		10.00%
Police Lieutenant	7/24/1995	28	17	4	63,603	68,846		2%		7.00%
Police Lieutenant	10/1/2022		17	B	63,603	63,603		2%		
Records Supervisor	4/3/2017	6	9	4	39,905	43,195	6 Yr Step	2%		1.50%
Police Officer II	9/1/2004	19	11	4	44,838	48,534		2%		4.75%
Police Officer II	8/30/2010	13	11	4	44,838	48,534		2%		3.25%
Police Officer II	12/14/2015	7	11	4	44,838	48,534		2%	A	1.75%
Police Officer II	10/10/2016	6	11	4	44,838	48,534	6 Yr Step	2%		1.50%
Police Officer II	3/6/2017	6	11	4	44,838	48,534	6 Yr Step	2%		1.50%
Police Officer II	8/20/2018	5	11	3	44,838	47,582		2%	A	1.25%
Police Officer II	7/6/2020	3	11	2	44,838	46,649		2%		0.75%
Police Officer II	7/11/2022	1	11	1	44,838	45,734	1 Yr Step	2%		0.25%
Police Officer*	8/29/2022	1	10	1	42,300	43,146	1 Yr Step	2%		0.75%
Police Officer	10/1/2022		10	B	42,300	42,300		2%		
Comm. Operator	8/31/2009	14	6	4	33,505	36,267		2%		3.50%
Comm. Operator	6/22/2020	3	6	2	33,505	34,859		2%		0.75%
Comm. Operator	3/1/2022	1	6	1	33,505	34,175	1 Yr Step	2%		0.25%
Comm. Operator	10/1/2022		6	B	33,505	33,505		2%		

**City of Lake Alfred Payroll  
Fiscal Year 2022/2023**

COLA: 2%/2%

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Fire Department</b>										
Fire Chief	12/1/2006	16	20	4	75,752	81,997		2%		5.25%
Fire Marshal	6/12/2021	2	16	2	60,003	62,427	2 Yr Step	2%		0.50%
Fire Capt	9/28/2021	2	13	2	50,380	52,415	2 Yr Step	2%		0.50%
Fire Capt	8/18/2022	1	13	1	50,380	51,387	1 Yr Step	2%		0.25%
Fire Capt	3/28/2022	1	13	1	50,380	51,387	1 Yr Step	2%		0.25%
FF/EMT	3/27/2022	1	8	1	37,647	38,400	1 Yr Step	2%		0.25%
FF/EMT	6/21/2022	1	8	1	37,647	38,400	1 Yr Step	2%		0.25%
FF/EMT	10/1/2022		8	B	37,647	37,647		2%		
<b>Community Development</b>										
Director	2/9/2015	8	22	4 ^1	85,115	93,974		2%	M	3.25%
Building Inspector	12/13/2021	1	14	1	53,402	54,470	1 Yr Step	2%		0.25%
Planner	10/25/2021	1	13	1	50,380	51,387	1 Yr Step	2%	M	0.25%
Code Officer (P/T)	3/25/2020	3	6 >2	2	25,380	26,405		600		0.75%
Permit Technician	1/10/2022	1	5	1	33,505	34,175	1 Yr Step	2%		0.25%
Permit Tech (P/T)	10/1/2022		5 >2	B	22,588	22,588		600		
<b>PW Administration</b>										
Superintendent	11/4/2009	13	13	4	50,380	54,533		2%		4.75%
Svc Wkr II (P/T)	10/1/2022		13	B	18,965	18,965		600		
<b>Sanitation &amp; Refuse</b>										
Sanitation Driver	10/4/2017	5	7	3	35,516	37,690		2%		1.25%
Sanitation Driver	5/2/2019	4	7	3	35,516	37,690	4 Yr Step	2%		1.00%
Sanitation Driver	5/17/2022	1	7	1	35,516	36,226	1 Yr Step	2%		0.25%
Sanitation Driver	8/1/2022	1	7	1	35,516	36,226	1 Yr Step	2%		0.25%
<b>Roads &amp; Streets Maintenance</b>										
Svc Wkr II	4/26/2005	18	3	4	28,132	30,451		2%		4.50%
Svc Wkr II	3/15/2021	2	3	2	28,132	29,268	2 Yr Step	600		0.50%
Svc Wkr II	5/23/2022	1	3	1	28,132	28,694	1 Yr Step	600		0.25%
Svc Wkr II (P/T)	2/28/2022	1	3 >2	1	18,965	19,345	1 Yr Step	600		0.25%
Svc Wkr II (P/T)	2/28/2022	1	3 >2	1	18,965	19,345	1 Yr Step	600		0.25%
Svc Wkr II (P/T)	2/28/2022	1	3 >2	1	18,965	19,345	1 Yr Step	600		0.25%
<b>Central Garage &amp; Motor Pool</b>										
Mechanic	9/24/2014	9	8	4	37,647	40,750		2%		2.25%
Svc Wkr II (P/T)	2/1/2022	1	3 >2	1	18,965	19,345	1 Yr Step	600		1.50%

**City of Lake Alfred Payroll  
Fiscal Year 2022/2023**

COLA: 2%/2%

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Parks &amp; Recreation</b>										
Director	9/16/2014	9	19	4	71,464	77,355		2%	B	3.50%
Superintendent	10/1/2022		13	B	50,380	50,380		2%		
Admin. Assistant	10/22/2012	10	5	4	31,609	34,214		2%		2.50%
Svc Wkr III	3/5/2018	5	7	3	35,516	37,690		2%		1.50%
Svc Wkr II	7/3/2017	6	3	4	28,132	30,451	6 Yr Step	2%		1.50%
Svc Wkr II	5/26/2020	3	3	2	28,132	29,268		600		0.25%
Svc Wkr II (P/T)	3/1/2022	1	3	>2	19,695	20,089	1 Yr Step	600		0.25%
Svc Wkr II (P/T)	3/1/2022	1	3	>2	19,695	20,089	1 Yr Step	600		0.25%
<b>Library</b>										
Librarian	11/29/2021	1	12	1	47,528	48,479	1 Yr Step	2%	A	3.50%
Asst Librarian (P/T)	11/29/2021	1	3	>2	22,126	22,569	1 Yr Step	600	A	0.25%
Asst Librarian (P/T)	12/10/2021	1	3	>2	22,126	22,569	1 Yr Step	600		0.25%
Asst Librarian (P/T)	1/18/2022	1	3	>2	22,126	22,569	1 Yr Step	600	B	0.25%
Asst Librarian (P/T)	2/1/2022	1	3	>2	22,126	22,569	1 Yr Step	600	B	1.00%
<b>Enterprise Operations</b>										
<b>Service Operations</b>										
Director	5/7/2001	22	22	4	85,115	92,132		2%		6.75%
Superintendent	3/23/2020	3	13	2	50,380	52,415		2%	B	0.75%
Utilities Inspector	1/9/2017	6	8	4	37,647	40,750	6 Yr Step	2%		1.50%
Svc Wkr III	1/19/2022	1	7	1	35,516	36,226	1 Yr Step	2%		1.00%
Admin Assistant	1/3/2022	1	6	1	31,609	32,241	1 Yr Step	2%		0.25%
UB Clerk	7/20/2011	12	5	4	31,609	34,214		2%		3.00%
UB Clerk	7/25/2022	1	5	1	31,609	32,241	1 Yr Step	2%	A	0.25%
UB Clerk (P/T)	7/25/2022	1	5	>2	24,861	25,358	1 Yr Step	600		0.25%
Svc Wkr II	10/26/2020	2	3	2	28,132	29,268	2 Yr Step	600		0.50%
Svc Wkr II	1/19/2022	1	3	1	28,132	28,694	1 Yr Step	600		0.25%
<b>Wastewater Operations</b>										
Superintendent	6/3/2013	10	13	^1	4	50,380	57,805		2%	3.50%
Plant Operator	7/31/2017	6	9	4	39,905	43,195	6 Yr Step	2%		1.50%
Plant Operator	8/20/2018	5	9	3	39,905	42,348		2%		1.25%

P/T - Regular Part Time

M - Master (6%)

B - Bachelor (4%)

A - Associate (2%)

\* Adjusted DOH

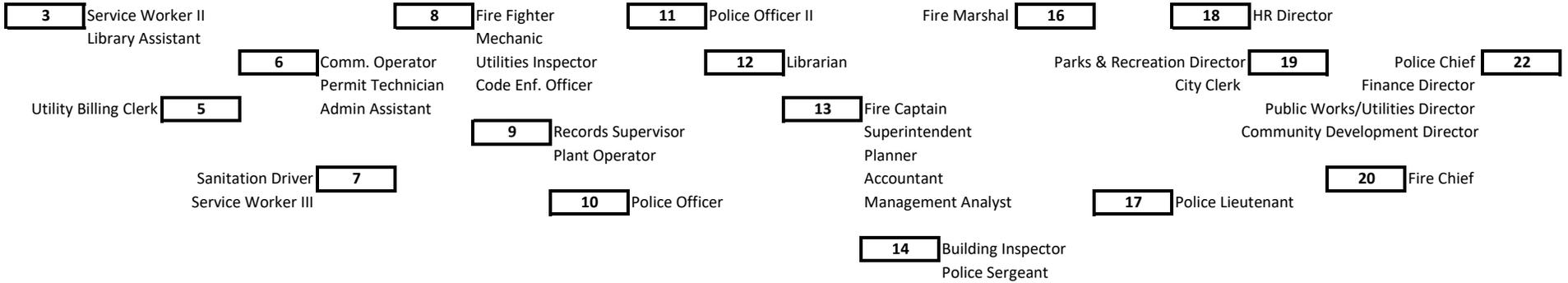
^ Assignment Pay

> PT Adjustment

**City of Lake Alfred - Salary Schedule**  
FY 2023 / 2024

COLA: 0.00%

Step (2%)	13.52	14.34	15.20	16.11	17.07	18.10	19.19	20.34	21.56	22.85	24.22	25.67	27.21	28.85	30.58	32.41	34.36	36.42	38.60	40.92
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Base	28,132	29,820	31,609	33,505	35,516	37,647	39,905	42,300	44,838	47,528	50,380	53,402	56,607	60,003	63,603	67,419	71,464	75,752	80,298	85,115
(1y)1	28,694	30,416	32,241	34,175	36,226	38,400	40,704	43,146	45,734	48,479	51,387	54,470	57,739	61,203	64,875	68,768	72,894	77,267	81,903	86,818
(2y)2	29,268	31,024	32,886	34,859	36,950	39,168	41,518	44,009	46,649	49,448	52,415	55,560	58,893	62,427	66,173	70,143	74,352	78,813	83,542	88,554
(4y)3	29,854	31,645	33,544	35,556	37,690	39,951	42,348	44,889	47,582	50,437	53,463	56,671	60,071	63,676	67,496	71,546	75,839	80,389	85,212	90,325
(6y)4	30,451	32,278	34,214	36,267	38,443	40,750	43,195	45,787	48,534	51,446	54,533	57,805	61,273	64,949	68,846	72,977	77,355	81,997	86,917	92,132
2% Assign	31,060	32,923	34,899	36,993	39,212	41,565	44,059	46,702	49,504	52,475	55,623	58,961	62,498	66,248	70,223	74,436	78,903	83,637	88,655	93,974
4% Assign	31,681	33,582	35,597	37,732	39,996	42,396	44,940	47,636	50,495	53,524	56,736	60,140	63,748	67,573	71,627	75,925	80,481	85,309	90,428	95,854



**City of Lake Alfred Payroll  
Fiscal Year 2023/2024**

COLA:

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>City Commission</b>										
Mayor					6,000	6,000		600		
Vice Mayor					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		

**City Administration**

City Manager	3/5/2012	12	-	4	^1	134,529	148,531		2%	M	7.25%
City Clerk*	11/16/2020	9	19	4	^1	71,464	81,997		2%	B	3.50%
HR Director	5/1/2017	7	18	4		67,419	72,977		2%	B	3.00%
Management Analyst	1/18/2022	2	13	2		50,380	52,415	2 Yr Step	2%	M	0.50%

**Finance Department**

Finance Director	1/11/2005	19	22	4	^1	85,115	93,974		2%	B	6.00%
Accountant	5/15/2017	7	13	4	^1	50,380	55,623		2%	B	1.75%
Admin. Assistant (P/T)	12/11/2017	6	6	4		20,103	21,760	6 Yr Step	600	B	1.50%

**Police Department**

Police Chief	10/12/1987	36	22	4		85,115	92,132		2%		10.25%
Police Lieutenant	7/24/1995	29	17	4		63,603	68,846		2%		7.25%
Police Lieutenant	10/1/2022	1	17	1		63,603	64,875	1 Yr Step	2%		0.25%
Records Supervisor	4/3/2017	7	9	4		39,905	43,195		2%		1.75%
Police Officer II	9/1/2004	20	11	4		44,838	48,534		2%		5.00%
Police Officer II	8/30/2010	14	11	4		44,838	48,534		2%		3.50%
Police Officer II	12/14/2015	8	11	4		44,838	48,534		2%	A	2.00%
Police Officer II	10/10/2016	7	11	4		44,838	48,534		2%		1.75%
Police Officer II	3/6/2017	7	11	4		44,838	48,534		2%		1.75%
Police Officer II	8/20/2018	6	11	4		44,838	48,534	6 Yr Step	2%	A	1.50%
Police Officer II	7/6/2020	4	11	3		44,838	47,582	4 Yr Step	2%		1.00%
Police Officer II	7/11/2022	2	11	2		44,838	46,649	2 Yr Step	2%		0.50%
Police Officer*	8/29/2022	2	10	2		42,300	44,009	2 Yr Step	2%		1.00%
Police Officer	10/1/2022	1	10	1		42,300	43,146	1 Yr Step	2%		0.25%
Comm. Operator	8/31/2009	15	6	4		33,505	36,267		2%		3.75%
Comm. Operator	6/22/2020	4	6	3		33,505	35,556	4 Yr Step	2%		1.00%
Comm. Operator	3/1/2022	2	6	2		33,505	34,859	2 Yr Step	2%		0.50%
Comm. Operator	10/1/2022	1	6	1		33,505	34,175	1 Yr Step	2%		0.25%

**City of Lake Alfred Payroll  
Fiscal Year 2023/2024**

COLA:

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Fire Department</b>										
Fire Chief	12/1/2006	17	20	4	75,752	81,997		2%		5.50%
Fire Marshal	6/12/2021	3	16	2	60,003	62,427		2%		0.75%
Fire Capt	9/28/2021	3	13	2	50,380	52,415		2%		0.75%
Fire Capt	8/18/2022	2	13	2	50,380	52,415	2 Yr Step	2%		0.50%
Fire Capt	3/28/2022	2	13	2	50,380	52,415	2 Yr Step	2%		0.50%
FF/EMT	3/27/2022	2	8	2	37,647	39,168	2 Yr Step	2%		0.50%
FF/EMT	6/21/2022	2	8	2	37,647	39,168	2 Yr Step	2%		0.50%
FF/EMT	10/1/2022	1	8	1	37,647	38,400	1 Yr Step	2%		0.25%
<b>Community Development</b>										
Director	2/9/2015	9	22	4 ^1	85,115	93,974		2%	M	3.50%
Building Inspector	12/13/2021	2	14	2	53,402	55,560	2 Yr Step	2%		0.50%
Planner	10/25/2021	2	13	2	50,380	52,415	2 Yr Step	2%	M	0.50%
Code Officer (P/T)	3/25/2020	4	6 >2	3	25,380	26,933	4 Yr Step	600		1.00%
Permit Technician	1/10/2022	2	5	2	33,505	34,859	2 Yr Step	2%		0.50%
Permit Tech (P/T)	10/1/2022	1	5 >2	1	22,588	23,040	1 Yr Step	600		0.25%
<b>PW Administration</b>										
Superintendent	11/4/2009	14	13	4	50,380	54,533		2%		5.00%
Svc Wkr II (P/T)	10/1/2022	1	13	1	18,965	19,345	1 Yr Step	600		0.25%
<b>Sanitation &amp; Refuse</b>										
Sanitation Driver	10/4/2017	6	7	4	35,516	38,443	6 Yr Step	2%		1.50%
Sanitation Driver	4/11/2019	5	7	3	35,516	37,690		2%		1.25%
Sanitation Driver	5/2/2019	5	7	3	35,516	37,690		2%		1.25%
Sanitation Driver	4/5/2021	3	7	2	35,516	36,950		2%		0.75%
<b>Roads &amp; Streets Maintenance</b>										
Svc Wkr II	4/26/2005	19	3	4	28,132	30,451		2%		4.75%
Svc Wkr II	3/15/2021	3	3	2	28,132	29,268		600		0.75%
Svc Wkr II	5/23/2022	2	3	2	28,132	29,268	2 Yr Step	600		0.50%
Svc Wkr II (P/T)	2/28/2022	2	3 >2	2	18,965	19,731	2 Yr Step	600		0.50%
Svc Wkr II (P/T)	2/28/2022	2	3 >2	2	18,965	19,731	2 Yr Step	600		0.50%
Svc Wkr II (P/T)	2/28/2022	2	3 >2	2	18,965	19,731	2 Yr Step	600		0.50%
<b>Central Garage &amp; Motor Pool</b>										
Mechanic	9/24/2014	10	8	4	37,647	40,750		2%		2.50%
Svc Wkr II (P/T)	2/1/2022	2	3 >2	2	18,965	19,731	2 Yr Step	600		1.75%

**City of Lake Alfred Payroll  
Fiscal Year 2023/2024**

COLA:

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Parks &amp; Recreation</b>										
Director	9/16/2014	10	19	4	71,464	77,355		2%	B	3.75%
Superintendent	10/1/2022	1	13	1	50,380	51,387	1 Yr Step	2%		0.25%
Admin. Assistant	10/22/2012	11	5	4	31,609	34,214		2%		2.75%
Svc Wkr III	3/5/2018	6	7	4	35,516	38,443	6 Yr Step	2%		1.75%
Svc Wkr II	7/3/2017	7	3	4	28,132	30,451		2%		1.75%
Svc Wkr II	5/26/2020	4	3	3	28,132	29,854	4 Yr Step	600		0.50%
Svc Wkr II (P/T)	3/1/2022	2	3	>2	19,695	20,490	2 Yr Step	600		0.50%
Svc Wkr II (P/T)	3/1/2022	2	3	>2	19,695	20,490	2 Yr Step	600		0.50%

**Library**

Librarian	11/29/2021	2	12	2	47,528	49,448	2 Yr Step	2%	A	3.75%
Asst Librarian (P/T)	11/29/2021	2	3	>2	22,126	23,020	2 Yr Step	600	A	0.50%
Asst Librarian (P/T)	12/10/2021	2	3	>2	22,126	23,020	2 Yr Step	600		0.50%
Asst Librarian (P/T)	1/18/2022	2	3	>2	22,126	23,020	2 Yr Step	600	B	0.50%
Asst Librarian (P/T)	2/1/2022	2	3	>2	22,126	23,020	2 Yr Step	600	B	1.25%

**Enterprise Operations**

**Service Operations**

Director	5/7/2001	23	22	4	85,115	92,132		2%		7.00%
Superintendent	3/23/2020	4	13	3	50,380	53,463	4 Yr Step	2%	B	1.00%
Utilities Inspector	1/9/2017	7	8	4	37,647	40,750		2%		1.75%
Svc Wkr III	1/19/2022	2	7	2	35,516	36,950	2 Yr Step	2%		1.25%
Admin Assistant	1/3/2022	2	6	2	31,609	32,886	2 Yr Step	2%		0.50%
UB Clerk	7/20/2011	13	5	4	31,609	34,214		2%		3.25%
UB Clerk	7/25/2022	2	5	2	31,609	32,886	2 Yr Step	2%	A	0.50%
UB Clerk (P/T)	7/25/2022	2	5	>2	24,861	25,865	2 Yr Step	600		0.50%
Svc Wkr II	10/26/2020	3	3	2	28,132	29,268		600		0.75%
Svc Wkr II	1/19/2022	2	3	2	28,132	29,268	2 Yr Step	600		0.50%

**Wastewater Operations**

Superintendent	6/3/2013	11	13	4	50,380	57,805		2%		3.75%
Plant Operator	7/31/2017	7	9	4	39,905	43,195		2%		1.75%
Plant Operator	8/20/2018	6	9	4	39,905	43,195	6 Yr Step	2%		1.50%

P/T - Regular Part Time

M - Master (6%)

B - Bachelor (4%)

A - Associate (2%)

\* Adjusted DOH

^ Assignment Pay

> PT Adjustment

**Employee Market Gap Compensation Plan**

	Starting Pay*	8% Step**	Longevity***	Holiday	Education	Total
Employee:	90%	7.42%	1.46%	1.95%	0.00%	100.83%
as % of market average				Associate	1.95%	102.78%
				Bachelor	3.90%	104.73%
				Master	5.85%	106.67%

\*Goal starting pay of 90% of overall market average as determined by the salary survey.

\*\* 2% step increases; 4 steps in 6 years

\*\*\* Longevity of 0.25% per year of regular service (6th year amount shown)

**CITY OF LAKE ALFRED**

DEPARTMENT PERSONNEL PLAN

	2022/2023	2023/2024	2024/2025	2025/2026	2026/2027
<b>Admin</b>	Grant Writer*				
<b>Finance</b>					
<b>Community Dev.</b>			Planning Tech	Code Enf Ofc.	Building Insp.
<b>Police</b>		Admin Assist	Police Officer	Police Officer	Police Officer
<b>Fire</b>	Fire Marshal*		Firefighter x3		
<b>Parks &amp; Rec.</b>	Parks Super		Svc Worker	Event Super	
<b>Public Works</b>		Svc Worker			
<b>Public Utilities</b>		Svc Worker			
<b>CRA</b>		Svc Worker			

\*Position provisionally created & filled in FY 21/22

**Position Analysis (90% Target Goal with Proposed Targeted Adjustments)**

Position Analysis	STARTING		Comp %	LLM		Overall	Overall %.	
	SALARY	Comp		Sample	LLM %			
	20/21	Sample		Sample				
HR Manager	\$ 64,801	\$ 71,234	91%	\$ 94,618	68%	\$ 82,926	80%	^^^G*
Police Chief	\$ 81,810	\$ 92,417	89%	\$ 114,711	71%	\$ 103,564	80%	^G
Lead Operator	\$ 45,682	\$ 51,155	89%	\$ 64,070	71%	\$ 57,612	80%	^G/IA
Fire Chief	\$ 72,811	\$ 82,683	88%	\$ 99,334	73%	\$ 91,009	81%	*
Operator Trainee	\$ 32,204	\$ 40,437	80%	\$ 38,296	84%	\$ 39,367	82%	^G/IA
Permit Technician	\$ 32,204	\$ 40,437	80%	\$ 38,296	84%	\$ 39,367	82%	^G
Records Supervisor	\$ 38,356	\$ 44,470	86%	\$ 49,258	78%	\$ 46,864	82%	^G
Finance Director	\$ 81,810	\$ 89,317	92%	\$ 111,924	73%	\$ 100,621	83%	^G
Fire Marshal	\$ 57,673	\$ 74,777	77%	\$ 64,527	89%	\$ 69,652	83%	^G
Planner	\$ 48,423	\$ 56,201	86%	\$ 60,900	80%	\$ 58,551	83%	^G
PW/PU Director	\$ 81,810	\$ 90,863	90%	\$ 106,714	77%	\$ 98,788	84%	^G
Deputy Clerk	\$ 43,097	\$ 46,038	94%	\$ 59,218	73%	\$ 52,628	84%	^G/IA
Fire Captain	\$ 48,423	\$ 56,019	86%	\$ 59,916	81%	\$ 57,967	84%	^G
Admin. Assistant	\$ 32,204	\$ 37,685	85%	\$ 39,268	82%	\$ 38,477	84%	^G
Police Sergeant	\$ 51,329	\$ 57,837	89%	\$ 64,792	79%	\$ 61,314	84%	^G
Police Lieutenant	\$ 61,133	\$ 66,971	91%	\$ 79,747	77%	\$ 73,359	84%	^^G
Mechanic	\$ 36,185	\$ 41,317	88%	\$ 44,038	82%	\$ 42,677	85%	
Superintendent	\$ 48,423	\$ 53,047	91%	\$ 61,593	79%	\$ 57,320	85%	^G
Plant Operator	\$ 38,356	\$ 44,675	86%	\$ 45,077	85%	\$ 44,876	86%	^G
Librarian	\$ 45,682	\$ 48,615	94%	\$ 59,639	77%	\$ 54,127	86%	
Code Enf. Officer	\$ 36,185	\$ 42,374	85%	\$ 41,585	87%	\$ 41,980	86%	^G
Library Assistant	\$ 27,039	\$ 28,807	94%	\$ 34,588	78%	\$ 31,698	86%	
Building Inspector	\$ 51,329	\$ 60,150	85%	\$ 59,786	86%	\$ 59,968	86%	
Utility Inspector	\$ 36,185	\$ 44,610	81%	\$ 39,725	91%	\$ 42,167	86%	
Accountant	\$ 48,423	\$ 52,767	92%	\$ 59,990	81%	\$ 56,379	87%	^G
City Manager	\$ 129,306	\$ 133,088	97%	\$ 169,503	76%	\$ 151,296	87%	*
Comm. Operator	\$ 32,204	\$ 31,209	103%	\$ 45,826	70%	\$ 38,517	87%	
P&R Director	\$ 68,689	\$ 67,003	103%	\$ 96,551	71%	\$ 81,777	87%	^G
Police Officer II	\$ 43,097	\$ 47,255	91%	\$ 51,669	83%	\$ 49,462	87%	^G
Utility Billing Clerk	\$ 30,381	\$ 32,776	93%	\$ 37,140	82%	\$ 34,958	88%	^G
Service Worker III	\$ 34,137	\$ 37,980	90%	\$ 39,800	86%	\$ 38,890	88%	^G
Service Worker II	\$ 27,039	\$ 30,966	87%	\$ 30,591	88%	\$ 30,778	88%	^G
Com. Dev. Director	\$ 81,810	\$ 83,458	98%	\$ 103,770	79%	\$ 93,614	89%	^G
Police Officer	\$ 40,657	\$ 43,317	94%	\$ 48,335	84%	\$ 45,826	89%	^G
City Clerk	\$ 68,689	\$ 73,987	93%	\$ 81,230	85%	\$ 77,609	89%	^G
Fire Fighter	\$ 36,185	\$ 39,869	91%	\$ 40,422	90%	\$ 40,146	91%	
Finance Clerk	\$ 36,185	\$ 40,100	90%	\$ 39,736	91%	\$ 39,918	91%	IA
HR Specialist	\$ 36,185	\$ 34,091	106%	\$ 46,245	78%	\$ 40,168	92%	IA
Sanitation Driver	\$ 34,137	\$ 37,299	92%	\$ 36,540	93%	\$ 36,920	93%	^^G*
Management Analyst	\$ 48,423	\$ 52,116	93%	\$ 52,458	92%	\$ 52,287	93%	^G*
Fire Fighter 2	\$ 38,356	\$ 40,884	94%	\$ 40,146	96%	\$ 43,294	95%	IA*

^G = +6%

\* See position analysis in salary survey

IA = Inactive

**CITY OF LAKE ALFRED**

FACILITY PLAN & LARGE SCALE CAPITAL (\$250K+)

FY 2022/2023 - FY 2031/2032

2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
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**General Government (Commission, Administration, Finance, and Community Development)**

Bank Purchase Building Dept. \$1,600,000	Bank Building Renovation \$500,000								City Hall New Complex \$12,000,000
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**Police Department**

			Evidence Building \$500,000						City Hall PD Portion \$6,000,000
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**Fire Department**

								North Station \$6,000,000	New Appartus x2 \$2,000,000
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**Parks & Recreation**

Central Park Phase 2 \$700,000		Central Park Phase 3 \$750,000		Central Park Concession \$1,000,000		Lions Park Phase 1 \$2,000,000		Lions Park Phase 2 \$3,000,000	Community Center \$6,000,000
Mackay Phase 1 \$300,000			Mackay Phase 2 \$500,000			Mackay Phase 3 \$1,000,000			
Growers Acquisition \$1,000,000					Library Expansion \$1,500,000	Land Purchase 20+ acres \$2,000,000			North Complex \$10,000,000

**Public Works**

		PW Facility Upgrade \$500,000	New Garbage Truck \$300,000		Land Purchase 10+ Acres \$1,000,000		New Garbage Truck \$300,000	PW Facility \$3,000,000	
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**CITY OF LAKE ALFRED**

FACILITY PLAN & LARGE SCALE CAPITAL (\$250K+)

FY 2022/2023 - FY 2031/2032

2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
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**Public Utilities: Water**

Land Purchase 2+ Acres \$250,000	Water Plant \$5,000,000				Land Purchase 2+ acres \$250,000		Remove Water Tower \$500,000		Water Plant Replace \$7,000,000
	Water Main Relocate \$1,000,000								

**Public Utilities: Sewer**

Sewer Exp. Design \$1,500,000			Rapid Infil. Basins \$1,000,000		Sewer Plant Expansion \$25,000,000	Land Purchase 2+ acres \$300,000	Vac Truck \$500,000		North Sewer Package Plant \$10,000,000
Buena Vista Master Lift St. \$2,000,000									
CR 557 Sewer Main Bypass \$1,500,000									

**Transportation**

		Complete Streets \$500,000		Complete Streets \$500,000		Complete Streets \$500,000		Complete Streets \$500,000	
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