



# ANNUAL BUDGET

FY 2023/2024

City of Lake Alfred  
120 E. Pomelo Street  
Lake Alfred, FL 33850



Phone: (863) 291-5270  
Fax: (863) 291-5317  
[www.mylakealfred.com](http://www.mylakealfred.com)

## City Manager's Office

---

September 25, 2023

Honorable Mayor & City Commissioners,

I am pleased to present the City of Lake Alfred's biennial budget for fiscal year (FY) 23/24 & FY 24/25 for your consideration. The proposed budget includes the General Fund, Utility Fund, Community Redevelopment Agency (CRA), Stormwater Fund, the City's five-year Capital Improvements Program (CIP), and the ten-year Facility Plan.

Within the budget process for each fiscal year, I also generate a balanced second year budget for your review and consideration. The inclusion of a second-year budget gives financial insight for both staff and the City Commission into the impact of changes to revenue and expenditures on future budgets. Having a balanced second year budget better prepares the City to transition projects and operational changes from goals into reality.

### Capital

The five-year capital improvement program continues the trend of a high level of investment across the spectrum of city operations. Vehicle replacement funding has been included for all the departments consistent with the vehicle replacement program of replacing frequent use vehicles at 10 years and/or 100,000 miles.

Substantial projects in the CIP are generally split between implementation of the Parks and Recreation Master Plan and Utility Projects. Inflationary pressures combined with high project demand from other Cities have increased costs approximately one third (33%) from previous estimates on most projects. The capital budget also includes \$290k in facility projects and we have \$100k set aside each year for new sidewalks and ADA projects.

Growth in the CRA Budget from \$20k in FY 15/16 to \$468k in the proposed FY 23/24 budget has allowed for the CRA to pursue multiple priorities at once: including setting aside \$200k per year for the parks and recreation master plan and \$150k each year for façade grants. In the next several years, as the CRA continues to grow, we will also be able to concurrently pursue streetscaping projects in the downtown area.

Growth related utility projects represent a significant portion of the funding including \$9 million for a new water plant in FY 24/25 and a \$30 million wastewater expansion in FY 27/28.

Due to the unprecedented level of anticipated growth we are set to receive, the City last year adopted a 10-year Facility Plan which includes over \$120 million dollars in projects for a new water plant, a wastewater plant expansion, new city hall, additional fire and

---

police stations, and recreation facilities among others. These facility needs are reflective of a maximum buildout of 6,000 residential units over the next 10 years which if realized would add approximately 15,000 in population. For perspective, it took the City over 100 years to reach a 5,000 population and the City currently has approximately 6,500 residents. The facility plan account accounts for an aggressive growth rate; if growth slows and those targets are not met the plan can stretched over a 15 to 20 year period as necessary based upon the growth we actually experience.

## Revenue

The City's proposed two-year budget is balanced utilizing the current property millage rate of 6.85 which is a one-quarter (.139) mil reduction from last year's rate of 6.989. This action continues a longstanding trend by the City Commission to incrementally reduce the millage rate which has resulted in a 0.739 reduction from the 2014 high of 7.589.

Ad Valorem revenue has increased by 35% or approximately \$700k in combination of an increase in value and new construction. While this is a significant boon, the majority of it has been invested into increased costs, new positions necessary to provide service, and discretionary capital (in anticipation of an eventual slowdown in the economy).

In the current interest rate environment we are generating over \$250k in interest income from fund balance in the general and enterprise fund as compared to \$10k only two years prior. While this is also a boon to our finances, we must be prepared for an eventual reduction in interest rates.

The Community Redevelopment Agency gained over \$70k in new revenue and is continuing its snowball growth up to a \$468k annual budget. This is allowing us to pursue larger scale capital projects in parks and recreation while also funding façade grants.

Utility Revenues will continue to increase in accordance with the adopted 5-year schedule. The increases are designed to partially account for anticipated increases in expenditures related to alternative water supply, a new water plant, and sewer plant expansion.

All impact and connection fees have been updated to reflect updates to master plans and the City's ten-year facility plan to ensure that growth pays for its fair share of the capital projects necessary to create the capacity needed to serve the growth. The increases to impact fees could generate an additional \$60 million over the next ten years needed to fund these growth-related capital projects.

Master Plans, rates, and impact studies will need to be updated periodically to ensure accuracy and even potential reductions to impact fees. Due to our extreme growth rate and capital demands our impact and connection fees have increased to the highest in Polk County for the time being. This status will likely give way as other cities update their impact fees or as we continue to grow and implement these projects some of the impact fees may actually subside as we update our studies and capital project plans.

---

## Expenditures

The budget mostly maintains expenditure levels with experience-based adjustments. However, inflationary pressures have been seen in capital, operating, and payroll costs.

Notable increases include the price of chlorine for water and wastewater treatment has more than doubled in cost in the last two years from \$120k to \$250k, which we have absorbed into the regular operating expenses.

Another notable increase was in the cost of recycling which has increased from approximately \$6,600 two years ago and is slated to increase to \$30,000 over the next year. In the upcoming budget year we have funding set aside to perform a Sanitation Study to evaluate eliminating recycling due to various factors including: increased costs, lack of proper utilization (approximately 20% of our recyclable loads were rejected last year due to food waste being disposed of in recycling cans), and a lack of market for most recyclable materials.

## Payroll

The salary plan is fully funded for both years and includes step increases, longevity pay, incentive pay, and holiday pay for all city employees. The proposed FY 23/24 budget includes funding for a 4% Cost of Living Adjustment (COLA) to all city employees. The COLA will be split with 2% being given in October and 2% being given six months later in the following April.

With the growth we have experienced and associated increase in service demands we have added several positions to the organization including: Growth Management Director, Assistant Utilities Director, Planning & Building Technician, Service Worker II (Parks), Service Worker III (Public Works), Mechanic (P/T), and a Lift Station Technician. This is the most positions we have added in a single budget year. This trend will continue with population increase (police & fire) and as capital projects are implemented that now have a higher level of maintenance (e.g. Park Projects).

The following is an excerpt from last year's budget message, "Following rapid shifts to the job market in the aftermath of COVID combined with generational shifts and inflationary pressures we have made dramatic changes to our compensation strategy and methodology. Previously, we had a starting salary target goal of 80% of the overall market average for a given position and then over a 15-year period they would reach 95% of the market average through step and longevity increases. The previous system worked well in a bygone era where people would work thirty years for the same company and retire. In the fast paced, dynamic, high turnover, gig economy we are now operating within the previous system was too slow. The public sector is generally more resistant to market changes, but these conditions have existed within the private sector for many years and in the current 'employee-driven market' we are seeing the need to be more competitive and responsive. As a result, we have changed the target goal starting salary to 90% of the overall market average and reaching 100% of the market average within six years. This will aid not only in recruitment but also with retention of employees. As our region continues to experience growth, remaining competitive with neighboring cities and the overall region will become even more critical than it already is."

---

The new issue we are experiencing is with the salary survey itself. Our standard practice is to perform a salary survey every two years, collecting data from approximately 10 comparator cities (similar to Lake Alfred in population, total budget, and/or level of service from across the state) and 4 larger cities from our local labor market (Winter Haven, Auburndale, Haines City, and Bartow). We would collect data in the fall and create the study the following spring to be applied in the next budget year and then utilize a COLA survey the following year as a benchmark before restarting the cycle. In the past, this system worked extremely well as there was very little change in a 2-3 year period.

In the current job market a two-year study and effectively waiting a year before making changes is moving far too slow. Additionally, utilization of “comparator” cities that are “similar” to Lake Alfred is not as useful as it once was. Comparing ourselves to Perry or Arcadia was useful in the past to create a baseline because these cities ‘had’ characteristics that may have been similar to Lake Alfred. In the current environment where Lake Alfred is slated to experience 200% growth in a 10-year period and where we are the fastest growing county in the State of Florida and the fifth fastest growing county in the nation it loses its usefulness. We will quickly outgrow our comparators and have little consistency between studies, nor will any of our comparators have the same level of growth or volatility in their respective markets.

To give a prime example of how fast and how volatile the employment market is in our region, when we last ran the survey in October of 2021 the “average” Winter Haven firefighter was paid \$38,627 (and there were 30 of them; meaning some were below and some were above); 2 years later Winter Haven is proposing a \$48,000 “starting salary” for firefighters. That’s a 24.2% increase in starting pay from the previous average. I’ve never seen that rapid of an increase in a core class of employees but upon further reflection it makes sense. Most larger agencies: already had vacancies in public safety; are experiencing significant growth, thereby creating a need for new positions; and have budget surpluses as a result of growth and property value increases in order to rapidly increase salaries in an attempt to fill the gap between supply and demand.

In light of this fast moving and dynamic environment I am proposing to perform a salary survey each year in November while also looking exclusively at the local labor market. In addition, we will set aside a pot of funding in the budget in order to make targeted adjustments to core positions going into January. This will allow us to be more responsive to changing market conditions by gathering data and making any necessary adjustments to core positions within 2 months instead of waiting a year.

Health care insurance costs continue to rise as our premiums have sought to catch up to claims after years of previous cost-cutting measures. The good news is that premiums and claims equalized this year so we are cautiously optimistic that rate increases should settle into a “normal range” going forward.

---

## Summary

The proposed FY 23/24 budget is balanced and contains significant long term capital investments within the CIP for utilities and parks and recreation projects.

The City's long-term growth prospects look strong based upon our proximity to Tampa/Orlando on the I-4 corridor. With approximately a 200% potential growth increase over the next ten years and over \$120 million in growth related capital improvement projects tied to service, this growth we will need to be focused on capital projects and service delivery to accommodate this growth. Our largest risk factors will be in the debt service tied to alternative water supply and the wastewater plant expansion as these commitments must be made on projections (i.e. before we receive the customers). Even if the larger economy goes into recession, we will likely be insulated from the worst effects of it as our region and City continue to grow albeit at a potentially slower pace.

Residential growth in the northern corridor along CR 557 should help increase the market demand for commercial and retail development in the downtown core. This will afford us better options as we look to develop the City owned downtown parcel which we will seek proposals on going into next year. Increases to homeowner's insurance premiums and higher interest rates should put downward pressure on home values but this is being offset by high demand and out of state buyers. I would expect a pullback or flattening of values in real terms although with inflation we still may see nominal increases to valuations. Long-term, this raises questions of affordability, especially with existing residents that will be priced out of their own market if they did not previously own a home. This trend will also further put pressure on compensation so that employees, both private sector and public, can afford to live in the communities they work in.

Overall, the City is in sound financial condition with strong investments in capital. Larger macroeconomic trends present several risk factors which the City is prepared to mitigate against by funding reserves; hiring additional personnel based on experienced need versus anticipated need; and maintaining/enhancing healthy margins in discretionary spending/capital that can be pared down in the event of a downturn.

Respectfully submitted,



Ryan Leavengood  
City Manager

**CITY OF LAKE ALFRED  
FY 2023/2024 BUDGET  
SUMMARY**

	2023/2024	2024/2025		2023/2024	2024/2025
<b>General Fund</b>			<b>Community Redevelopment Agency</b>		
Revenues	10,353,181	10,546,912	Revenues	468,559	682,616
Expenditures	10,353,181	10,546,912	Expenditures	468,559	682,616
Contingency	1,499	16,503	Contingency	8,049	22,106
 <b>Enterprise Fund</b>			 <b>Stormwater</b>		
Revenues	4,496,390	14,249,742	Revenues	70,000	170,000
Expenditures	4,496,390	14,249,742	Expenditures	70,000	170,000
Contingency	2,082	9,917	Contingency	2,500	2,500

**FY 2023/2024**

**FY 2024/2025**

<b>TOTAL BUDGET:</b>	<b>\$15,388,131</b>	<b>\$25,649,270</b>
----------------------	---------------------	---------------------

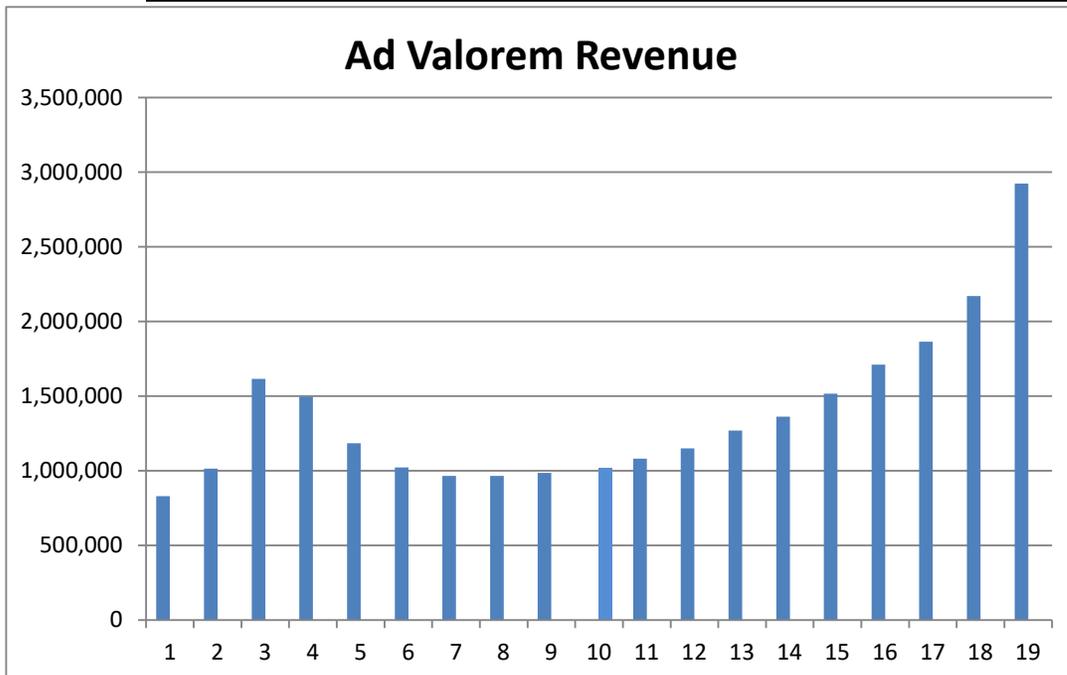
**CITY OF LAKE ALFRED - MILLAGE RATE ILLUSTRATION**

Year	Millage Rate	Taxable Value	Ad Valorem	95%
2003	0.007058	103,386,140	729,699	693,214
2004	0.007058	108,625,887	766,682	728,347
2005	0.007058	117,475,684	829,143	787,686
2006	0.007058	143,722,086	1,014,390	963,671
2007	0.00658	245,600,044	1,616,048	1,535,246
2008	0.00658	227,246,243	1,495,280	1,420,516
2009	0.00658	180,145,512	1,185,357	1,126,090
2010	0.00658	155,418,258	1,022,652	971,520
2011	0.006999	138,114,958	966,667	918,333
2012	0.007589	127,186,643	965,219	916,958
2013	0.007589	129,946,439	986,164	936,855
2014	0.007589	134,275,162	1,019,014	968,063
2015	0.007489	144,244,884	1,080,250	1,026,237
2016	0.007239	158,867,445	1,150,041	1,092,539
2017	0.007239	175,443,423	1,270,035	1,206,533
2018	0.007239	188,267,498	1,362,868	1,294,725
2019	0.007239	209,369,071	1,515,623	1,439,842
2020	0.007239	236,214,073	1,709,954	1,624,456
2021	0.007239	257,618,608	1,864,901	1,771,656
2022	0.006989	310,605,138	2,170,819	2,062,278
2023	0.006850	426,744,507	2,923,200	2,777,040

FY 2023/2024	CURRENT RATE	6.989
	BUDGET AT 95% OF REVENUE	\$2,833,391

FY 2023/2024	ROLL BACK RATE	5.732
	BUDGET AT 95% OF REVENUE	\$2,323,795
	CURRENT VS ROLLBACK	(509,597)

FY 2023/2024	PROPOSED RATE	6.85
	BUDGET AT 95% OF REVENUE	\$2,777,040
	PROPOSED VS CURRENT	(56,352)



## FY 2023/2024 Monthly Utility Rates

### Water Rates\*

**Base Charge:**

Residential (per unit)	\$9.98
Nonresidential	
5/8-inch	\$9.98
1-inch	\$24.95
1.5-inch	\$49.90
2-inch & above	\$79.84

**Usage Charges:**

Residential		
Block 1	\$1.20	0 - 5,000
Block 2	\$1.92	5,001 - 10,000
Block 3	\$2.54	10,001 +
Nonresidential		
Block 1	\$2.02	All Usage

### Sewer Rates\*

**Base Charge:**

Residential (per unit)	\$35.21
Nonresidential	
5/8-inch	\$45.77
1-inch	\$88.01
1.5-inch	\$176.01
2-inch & above	\$281.61

**Usage Charges:**

Residential	\$2.78	Up to 10,000
Nonresidential	\$2.78	All Usage

### Sanitation

Sanitation	\$21.28
Recycling	\$2.68
Fuel Service Charge	\$2.34

### Fuel Service Charge Calculation:

Est. # of Customers	2,745
Sanitation Fuel (+10%):	\$77,000
Monthly per Customer:	\$2.34

(Sanitation Fuel + 10% / # of Customers / 12)

### Stormwater

Residential	\$2.00
Commercial	\$5.00
Industrial	\$8.00

Water/Sewer: Fee schedule in accordance with Ordinance 1506-22

Sanitation: 3% increase every even year on October 1st

\*Add 25% surcharge to water/sewer rates for customers outside the City limits

# DEPARTMENTAL POLICY

**SUBJECT: City Purchasing Policy**

**INITIATING DEPARTMENT: City Manager**

**COVERED DEPARTMENT(S): All City Employees**

**EFFECTIVE DATE: 10/1/2023**



Per section 2-186(m) of the Code of Ordinances the City Manager shall be the purchasing officer of the City and shall issue rules and regulations, governing the procurement of all municipal supplies and equipment. Therefore, the following departmental and purchasing policy is established:

## City of Lake Alfred

### **Purchase Policy**

- A. The following purchase threshold categories "I, II, III, IV, V" and respective authorization level "( )" will be adhered to by all city employees:

***I. \$100 to \$999.99 (Authorized Personnel)***

- Authorized Personnel shall attempt to purchase products and services from vendors which have been determined by City Administration to be reasonable in cost in providing such products and services. Authorized Personnel when purchasing a single item in this cost category should attempt to compare costs of products and services from approved vendors.

***II. \$1,000 to \$4,999.99 (Department Head or Authorized Supervisor)***

- The Department Head or Authorized Supervisor shall compare costs of products and services from three separate vendors either in person, catalogs, or through obtaining telephone quotations.

***III. \$5,000 to \$9,999.99 (Department Head)***

- The Department Head shall solicit written quotations for the purchase of products or services. Three written quotations should be obtained when possible. If fewer than three vendors provide a written quotation, it must be documented which firm(s) were contacted and their response, if any, or that the vendor is a single source of the product or service within the service area.

***IV. \$10,000 to \$25,000 (City Manager)***

- Under the direction of the City Manager the Department Head shall solicit written quotations for the purchase of products or services. Three written quotations shall be obtained. If fewer than three vendors provide a written quotation, it must be documented which firm(s) were contacted and their response, if any, or that the vendor is a single source of the product or service within the service area. Authorization is required by the City Manager prior to making the purchase or giving a commitment to make the purchase.

***V. Greater than \$25,000 (City Commission, see D, E, & F)***

- Under the direction of the City Manager the Department Head shall solicit written quotations for the purchase of products or services. Three written quotations shall be obtained. If fewer than three vendors provide a written quotation, it must be documented which firm(s) were contacted and their response, if any, or that the vendor is a single source of the product or service within the service area. Authorization is required by the City Commission for unbudgeted expenditures prior to making the purchase.

- B. The above guidelines do not apply to conferences, tuition reimbursement, education seminars, registrations, professional memberships and associated travel costs.
- C. Purchases in categories II, III, and IV are subject to budget constraints and thresholds. Purchases or an expense in any of these categories that have not been budgeted for or that will exceed budgeted amounts for the respective purchase shall require authorization from the City Manager.
- D. The City Manager may authorize an unbudgeted purchase or expense of up to \$25,000. A purchase or expense in category V that represents a cost to the City of greater than \$25,000 that has not been provided for in the adopted budget shall require authorization from the City Commission. Notwithstanding the previous, unbudgeted emergency or time-sensitive purchases, as determined by the City Manager, above the \$25,000 threshold may be authorized by the City Manager who shall notify the City Commission of said expenditure.
  - a. All budgeted projects or purchases are assumed to have a 20% contingency allowance in excess of the budgeted amount. If a budgeted project or purchase exceeds the greater of \$25,000 or the 20% contingency it shall be highlighted in the budget closeout process.
- E. The City Manager reserves the right to transmit any purchase, even if budgeted, to the City Commission for consideration and approval.
- F. Written specifications for purchases in category V may be prepared for a formal bid procedure. An appropriate amount of time will be given for qualified vendors to submit sealed written bids. Upon opening of bids on a predetermined date and time, bids will be evaluated to determine whether they are complete and eligible for consideration. City Staff will evaluate bids by cost and quality of the products and services offered. The City reserves the right to waive all formalities and/or reject any and all bids. The City Manager shall determine if a formal bid procedure is practical based upon the nature of the purchase (i.e. time sensitive, specialized items, limited number of vendors, etc.).
- G. The City may utilize a competitive bid or RFP solicited by any other municipal, county, state, or federal governmental agency to make a "piggyback" purchase for similar goods and services in lieu of soliciting bids or quotations.
- H. The City Commission may enter into master service agreements for engineering, architectural, and other consulting services through guidelines as permitted by Florida State Statutes. Such services are usually guided by service agreements.
- I. Sole source (one) or limited source (two) purchases may be utilized if the purchase is of a time sensitive nature, delayed or lack of response from solicited vendors, obscure or specialized purchases, or for consistency with previous purchases as determined by the judgment of the authorized purchaser. Additionally, and if purchasing similar items, a vendor may be selected on the basis of being a previous low bid or selected vendor if the previous purchase/bid/selection occurred within the previous year from the date of purchase.
- J. Notwithstanding the authorization level required for each purchase threshold, invoices that are in excess of \$1,000 shall be submitted to the City Manager for review and approval before payment is issued. Invoices below this amount shall be approved by the respective Department Head before payment is issued.
- K. The City Manager retains the right to interpret, amend, and update these purchasing policies as may be necessary. The above guidelines do not apply in the case of an emergency or natural disaster as determined by the City Manager or declared by the Mayor as allowed by law.
- L. Federal Procurement guidelines will be followed whenever federal funds are used during the procurement process.

**CITY OF LAKE ALFRED**

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2022/2023 - FY 2026/2027

	2023/2024	2024/2025	2025/2026	2026/2027	2027/2028	Funding
	1st Year	2nd Year			New 5th Year	
	Budget	Budget				

**General Gov. / Finance / Community Development**

Replacement Vehicles						
Permitting Software	\$120,000					Permit
Bank Renovation	\$80,000	\$800,000				80% Permit
<b>Total:</b>	\$200,000	\$800,000	\$0	\$0	\$0	

**Police Department**

Replacement Patrol Vehicle	\$50,000	\$50,000	\$100,000	\$50,000	\$50,000	
Evidence Building			\$500,000			Public Safety Imp
<b>Total:</b>	\$50,000	\$50,000	\$600,000	\$50,000	\$50,000	

**Fire Department**

Replacement Fire Engine		\$750,000	\$75,000	\$75,000	\$75,000	\$400k Grant
Replace Brush Truck		\$50,000	\$100,000			
Replacement Rescue Truck	\$75,000					
<b>Total:</b>	\$75,000	\$800,000	\$175,000	\$75,000	\$75,000	

**Community Redevelopment Agency**

Downtown Streetscaping			\$50,000	\$50,000	\$50,000	
Central Park Phase 3	\$200,000	\$400,000				200k CRA Asg.
Central Park Concession			\$250,000	\$500,000		
Commercial Façade Grant		\$150,000		\$150,000		
Residential Façade Grant	\$150,000		\$150,000		\$150,000	
<b>Total:</b>	\$350,000	\$550,000	\$450,000	\$700,000	\$200,000	

**Parks and Recreation**

Assigned Reserves	\$50,000		\$50,000	\$50,000	\$50,000	
P&R Master Plan (Central)		\$250,000		\$500,000		Rec Imp
P&R Master Plan (Rochelle)	\$50,000	\$250,000				Rec / Asg Split
P&R Master Plan (Mackay)			\$500,000			Rec Imp/100k Asg
Growers Fertilizer	\$600,000					
Library Expansion			\$150,000		\$1,500,000	Rec Imp.
P&R Master Plan	\$100,000					
Reel Mower	\$60,000					Rec Imp.
Vehicle Replacement		\$40,000	\$40,000			Rec Imp.
<b>Total:</b>	\$860,000	\$540,000	\$740,000	\$550,000	\$1,550,000	

**CITY OF LAKE ALFRED**

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2022/2023 - FY 2026/2027

	2023/2024	2024/2025	2025/2026	2026/2027	2027/2028	Funding
	1st Year	2nd Year			New 5th Year	
<b>General Operations &amp; Facilities</b>						
Facility Projects	\$40,000	\$100,000	\$200,000	\$200,000	\$200,000	
Veterans Memorial	\$50,000	\$150,000				
Gardner House	\$50,000	\$50,000	\$50,000	\$50,000		
Commission Chambers	\$150,000					
<b>Total:</b>	<b>\$290,000</b>	<b>\$300,000</b>	<b>\$250,000</b>	<b>\$250,000</b>	<b>\$200,000</b>	

<b>Public Works</b>						
Replacement Service Vehicles	\$40,000		\$40,000			
New Service Vehicles						
PW Barn Upgrade/Reno	\$100,000	\$100,000	\$300,000			Gen. Impact
Lightning Loader Replacement	\$200,000					Sanitation R.
Garbage Truck Replacement			\$300,000			Sanitation R.
Sanitation Study	\$30,000					
Facility Study	\$30,000					Gen. Impact
New Sanitation Vehicles					\$300,000	Gen. Impact
Sidewalk/ADA/CDBG Projects	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	
Complete Streets Projects	\$150,000	\$150,000				120k Gas Tax
Street Sign Replacement	\$80,000	\$80,000	\$80,000			
Street Resurfacing			\$120,000	\$240,000	\$120,000	Local Gas Tax
<b>Total:</b>	<b>\$730,000</b>	<b>\$430,000</b>	<b>\$940,000</b>	<b>\$340,000</b>	<b>\$520,000</b>	

<b>Public Utilities</b>						
Replacement Service Vehicles	\$40,000		\$40,000			
Rapid Infiltration Basin			\$1,000,000			
Stormwater Master Plan		\$100,000				Stormwater R.
Skid Steer			\$120,000			
Crane Truck				\$150,000		
Bypass Pump	\$50,000					80% WW Impact
George Rd. Sewer Force Main						
CR 557: Water Main Relocate		\$1,000,000				75% Impact
New Water Plant	\$200,000	\$9,000,000				50% SRF Grant
Wastewater Plant Upgrade	\$80,000				\$30,000,000	SRF
Buena Vista Master Lift Station						Sewer Imp
CR 557 Sewer Main Bypass						Sewer Imp
Rehab Clarifiers		\$60,000	\$60,000	\$60,000	\$60,000	
<b>Total:</b>	<b>\$370,000</b>	<b>\$10,160,000</b>	<b>\$1,220,000</b>	<b>\$210,000</b>	<b>\$30,060,000</b>	

Funding Reserves
  External Funding
  Restricted Funding

Total General Fund Capital	\$2,205,000	\$2,920,000	\$2,705,000	\$1,265,000	\$2,395,000
Total Enterprise Fund Capital	\$370,000	\$10,160,000	\$1,220,000	\$210,000	\$30,060,000
Total CRA Capital	\$350,000	\$550,000	\$450,000	\$700,000	\$200,000
<b>Total Capital</b>	<b>\$2,925,000</b>	<b>\$13,630,000</b>	<b>\$4,375,000</b>	<b>\$2,175,000</b>	<b>\$32,655,000</b>

**CITY OF LAKE ALFRED**

FACILITY PLAN & LARGE SCALE CAPITAL (\$250K+)

FY 2022/2023 - FY 2031/2032

2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
------	------	------	------	------	------	------	------	------	------

**General Government (Commission, Administration, Finance, and Community Development)**

<del>Bank Purchase Building Dept.</del> <del>\$1,000,000</del>	Bank Building Renovation \$500,000								City Hall New Complex \$12,000,000
---	---------------------------------------	--	--	--	--	--	--	--	---------------------------------------

**Police Department**

			Evidence Building \$500,000						City Hall PD Portion \$6,000,000
--	--	--	--------------------------------	--	--	--	--	--	-------------------------------------

**Fire Department**

								North Station \$6,000,000	New Appartus x2 \$2,000,000
--	--	--	--	--	--	--	--	------------------------------	--------------------------------

**Parks & Recreation**

<del>Central Park Phase 2</del> <del>\$700,000</del>		Central Park Phase 3 \$750,000		Central Park Concession \$1,000,000		Lions Park Phase 1 \$2,000,000		Lions Park Phase 2 \$3,000,000	Community Center \$6,000,000
<del>Mackay Phase 1</del> <del>\$300,000</del>			Mackay Phase 2 \$500,000			Mackay Phase 3 \$1,000,000			
<del>Growers Acquisition</del> <del>\$1,000,000</del>					Library Expansion \$1,500,000	<del>Land Purchase 20+ acres</del> <del>\$2,000,000</del>			North Complex \$10,000,000

**Public Works**

		PW Facility Upgrade \$500,000	New Garbage Truck \$300,000		Land Purchase 10+ Acres \$1,000,000		New Garbage Truck \$300,000	PW Facility \$3,000,000	
--	--	----------------------------------	--------------------------------	--	--	--	--------------------------------	----------------------------	--

**CITY OF LAKE ALFRED**

FACILITY PLAN & LARGE SCALE CAPITAL (\$250K+)

FY 2022/2023 - FY 2031/2032

2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
------	------	------	------	------	------	------	------	------	------

**Public Utilities: Water**

<del>Land Purchase 2+ Acres \$250,000</del>	Water Plant				Land Purchase 2+ acres \$250,000		Remove Water Tower \$500,000		Water Plant Replace \$7,000,000
	Water Main Relocate \$1,000,000								

**Public Utilities: Sewer**

Sewer Exp. Design \$1,500,000			Rapid Infil. Basins \$1,000,000		Sewer Plant Expansion \$30,000,000	Land Purchase 2+ acres \$300,000	Vac Truck \$500,000		North Sewer Package Plant \$10,000,000
<del>Buena Vista Master Lift St. \$2,000,000</del>									
<del>CR 557 Sewer Main Bypass \$1,500,000</del>									

**Transportation**

						Orange Street Downtown \$500,000			

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>REVENUES</b>								
							Increase Revenue	Decrease Revenue
001.000-	TAXES							
311.110	Ad Valorem Taxes - (M)	1,647,863	1,828,762	2,062,278	2,158,816	105%	2,777,040	2,860,351
312.300	9th Cent Gas Tax - (M)	33,272	29,123	33,272	24,574	74%	33,272	33,272
312.410	Local Option Gas Tax - (M/S)	178,648	179,777	187,152	140,754	75%	189,587	195,275
312.420	5th Cent Gas Tax - (M/S)	104,119	113,463	118,594	109,651	92%	120,497	124,112
312.520	Casualty Insurance Tax -(A)	50,288	57,266	31,535	66,596	211%	31,535	31,535
314.100	Electric Service Tax - (M)	419,561	493,379	450,000	434,047	96%	500,000	515,000
314.300	Water Service Tax - (M)	76,973	89,017	85,000	82,351	97%	95,000	97,850
312.510	Insurance Premium Tax - (A)	29,748	28,956	30,000	35,540	118%	29,000	29,000
314.800	Propane Service Tax - (M)	13,370	12,372	14,000	8,201	59%	13,000	13,000
315.000	Local Comm Tax - (M/S)	123,731	146,138	139,452	130,248	93%	161,197	161,197
335.180	Half-Cent Sales Tax - (M/S)	469,094	530,673	462,469	453,268	98%	524,616	540,354
	<b>TOTAL TAXES</b>	<b>3,146,667</b>	<b>3,508,926</b>	<b>3,613,752</b>	<b>3,644,046</b>	<b>101%</b>	<b>4,474,744</b>	<b>4,600,946</b>
001.000-	LICENSES AND PERMITS							
321.110	Business Tax	9,681	13,688	10,000	7,401	74%	10,000	10,000
321.100	Code Enf. Assessment	-	259	5,000	129	3%	5,000	5,000
322.025	Remittance Fee	64,010	52,058	60,000	127,412	212%	65,000	65,000
322.200	Education Fee	3,957	4,422	4,000	6,113	153%	4,000	4,000
322.100	Alarm Permit	250	150	200	50	25%	200	200
349.322	Building Inspections	480	983	1,000	420	42%	1,000	1,000
322.300	Archive Fee	3,964	4,469	4,000	6,091	152%	4,500	4,500
354.000	Code Enforcement Liens	25,125	31,937	15,000	51,141	341%	15,000	15,000
354.100	Lien Searches	8,380	10,176	10,000	4,565	46%	10,000	10,000
322.000	Building Permits	644,403	504,257	428,289	1,211,444	283%	605,216	485,216
	<b>TOTAL LICENSES AND PERMITS</b>	<b>760,250</b>	<b>622,399</b>	<b>537,489</b>	<b>1,414,766</b>	<b>263%</b>	<b>719,916</b>	<b>599,916</b>
001.000-	FRANCHISE FEES							
323.100	Electric FF - (M)	399,347	482,873	445,000	439,575	99%	500,000	515,000
323.400	Gas FF - (Q)	51,394	38,346	50,000	51,964	104%	55,000	55,000
323.700	Solid Waste FF - (M)	27,614	36,312	35,000	28,374	81%	35,000	35,000
	<b>TOTAL FRANCHISE FEES</b>	<b>478,355</b>	<b>557,531</b>	<b>530,000</b>	<b>519,913</b>	<b>98%</b>	<b>590,000</b>	<b>605,000</b>

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>001.000- CHARGES FOR SERVICES</b>								
341.200	Zoning Fees	3,327	9,874	10,000	4,012	40%	6,000	6,000
341.041	Library Printing	3,859	4,065	5,000	2,803	56%	4,000	4,000
341.050	Misc Services	1,335	2,020	1,000	971	97%	1,000	1,000
341.300	Plat & Site Review	60,782	40,650	30,000	32,984	110%	40,000	40,000
343.800	Cemetery Sales	18,745	5,850	6,000	4,385	73%	6,000	6,000
347.208	Summer Rec Program	13,484	25,005	22,000	24,218	110%	44,000	44,000
	<b>TOTAL CHARGES FOR SERVICES</b>	101,532	87,464	74,000	69,373	94%	101,000	101,000
<b>001.000- INTERGOVERNMENTAL</b>								
335.120	State Revenue Sharing -(M/S)	223,294	282,926	325,859	199,087	61%	359,051	369,823
335.122	8th Cent Motor Fuel Tax - (M/S)	65,349	86,086	83,999	62,870	75%	86,519	89,115
335.140	Mobile Home Licenses - (A/M)	19,747	21,950	21,000	20,172	96%	21,000	21,000
335.150	Alcohol Beverage Lic - (Q)	3,400	3,302	4,000	4,651	116%	4,000	4,000
331.100	Grant - Florida Grants	1,591,738	8,173	200,000	18,775	9%	-	-
334.220	Grant - Police Dept.	26,920	14,560	17,000	-	0%	24,000	24,000
331.200	Grant - Police	11,836	14,110	-	14,110	0%	-	-
334.260	Right of Way Maint - (Q)	27,832	26,444	29,000	26,444	91%	29,000	29,000
334.952	Street Lights Maint -(A)	34,572	37,587	36,000	-	0%	38,000	38,000
331.540	Grant	-	-	-	-	0%	-	-
331.550	CDBG	36,350	23,980	30,000	32,350	108%	30,000	30,000
337.210	SRO Supplement -(Q)	205,968	205,354	240,000	224,200	93%	197,937	203,875
338.350	Library Cooperative -(BA)	55,513	59,823	55,000	61,181	111%	60,000	60,000
	<b>TOTAL INTERGOVERNMENTAL</b>	2,302,519	784,295	1,041,858	663,840	64%	849,507	868,812
<b>001.000- SANITATION</b>								
343.300	Sanitation	594,005	623,678	638,600	564,938	88%	660,000	679,800
343.400	Recycling	64,055	67,269	67,980	61,392	90%	70,000	72,100
343.301	Extra Trash Pickup	4,204	2,105	2,500	858	34%	2,500	2,500
343.307	Fuel Adjustment Fee	43,946	47,222	66,000	53,145	81%	77,000	77,000
343.306	Garbage Late Fees	15,080	14,462	15,000	16,058	107%	16,000	16,000
	<b>TOTAL SANITATION</b>	721,290	754,736	790,080	696,391	88%	825,500	847,400

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>001.000- FINES AND FORFEITURES</b>								
351.000	Police Fines - (M)	17,105	8,607	15,000	7,892	53%	10,000	10,000
351.100	Police Education	1,631	934	1,000	840	84%	1,000	1,000
351.200	Forfeiture (Confiscated)	-	1,883	-	-	0%	-	-
351.300	Police Detail	8,560	11,543	9,000	12,959	144%	14,000	14,000
352.000	Library Fines	799	474	1,000	326	33%	1,000	1,000
349.400	Restitution	2,186	2,780	2,000	1,282	64%	2,000	2,000
	<b>TOTAL FINES AND FORFEITURES</b>	<b>30,281</b>	<b>26,221</b>	<b>28,000</b>	<b>23,299</b>	<b>83%</b>	<b>28,000</b>	<b>28,000</b>
<b>001.000- INTEREST EARNED</b>								
361.000	Interest Income	5,859	29,558	10,000	89,526	895%	100,000	100,000
361.100	Interest - Investments	-	96,863	-	-	0%	-	-
	<b>TOTAL INTEREST EARNED</b>	<b>5,859</b>	<b>126,421</b>	<b>10,000</b>	<b>89,526</b>	<b>895%</b>	<b>100,000</b>	<b>100,000</b>
<b>001.000- RENTALS</b>								
362.030	Rental - Highlands	7,939	6,865	7,000	6,595	94%	8,000	8,000
362.032	Rental - Mackay Preserve	24,674	24,988	25,000	26,486	106%	25,000	25,000
362.033	Rental - Cancellation Fee	3,850	2,575	2,500	1,050	42%	2,500	2,500
362.034	Rental - Lions Park	1,050	1,628	1,000	954	95%	1,000	1,000
362.038	Rental - Tower	115,310	112,454	110,000	67,851	62%	90,000	90,000
	<b>TOTAL RENTAL</b>	<b>152,823</b>	<b>148,510</b>	<b>145,500</b>	<b>102,936</b>	<b>71%</b>	<b>126,500</b>	<b>126,500</b>

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>001.000- MISCELLANEOUS</b>								
365.000	Sale of Surplus Property	974	4,180	13,000	2,291	18%	5,000	5,000
319.100	Motor Fuel Tax Refund - (M)	8,425	7,426	8,000	5,800	73%	7,000	7,000
366.400	Donations	2,956	3,873	2,500	3,067	123%	3,000	3,000
369.000	Miscellaneous Income	10,635	24,752	15,000	5,083	34%	15,000	15,000
369.100	Storage	2,700	600	600	600	100%	600	600
369.200	Bluegrass Barbecue Bash	1,807	3,455	7,000	2,060	29%	3,000	3,000
369.300	Insurance Proceeds	8,263	6,838	10,000	22,957	230%	10,000	10,000
369.400	Event Reimbursement	-	476	1,200	815	68%	1,200	1,200
369.500	Ridge League Receipts	-	-	5,000	8,720	174%	9,000	9,000
369.700	Carry Over	-	-	-	-	0%	-	-
<b>TOTAL MISCELLANEOUS</b>		<b>35,760</b>	<b>51,600</b>	<b>62,300</b>	<b>51,393</b>	<b>82%</b>	<b>53,800</b>	<b>53,800</b>
<b>001.000- TRANSFERS</b>								
381.224	Recreation Impact Fee	-	-	485,000	-	0%	210,000	400,000
381.233	Police Impact Fees	-	-	160,000	-	0%	8,000	80,000
381.314	Local Option Gas Tax	56,107	-	118,594	-	0%	-	-
381.315	General Gov. Impact Fees	-	-	210,000	-	0%	138,000	180,000
381.316	HRA/Health Insurance Reserves	-	-	-	-	0%	-	-
381.320	Assigned Reserves	-	-	100,000	-	0%	-	50,000
381.375	Sanitation Reserve	-	-	-	-	0%	200,000	-
381.401	General Fund Reserve	-	-	50,000	-	0%	600,000	-
381.402	EF Interfund Transfer	270,000	275,000	200,000	166,667	83%	285,000	285,000
381.403	EF Cost Allocation	282,421	327,434	482,048	401,707	83%	535,942	537,364
381.524	Bldg Dept Reserve	-	-	1,355,000	-	0%	64,000	640,000
381.538	SW Cost Allocation	32,500	32,500	32,500	27,083	83%	32,500	32,500
381.850	CRA Cost Allocation	13,000	15,000	39,579	32,983	83%	108,910	108,910
384.000	Utility Debt Repayment	-	-	-	-	0%	301,863	301,763
<b>TOTAL TRANSFERS</b>		<b>654,028</b>	<b>649,934</b>	<b>3,232,721</b>	<b>628,440</b>	<b>19%</b>	<b>2,484,215</b>	<b>2,615,537</b>
<b>TOTAL ALL REVENUES</b>		<b>8,389,364</b>	<b>7,318,037</b>	<b>10,065,700</b>	<b>7,903,923</b>	<b>79%</b>	<b>10,353,181</b>	<b>10,546,912</b>

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b><u>EXPENDITURES</u></b>								
		Decrease Expenditure					Increase Expenditure	
001.510-	GENERAL GOVERNMENT							
422.000	General Employees Retirement	247,802	238,405	209,562	209,562	100%	293,934	293,934
422.100	Public Safety Retirement	68,360	61,293	53,388	53,388	100%	49,475	47,388
422.200	Pension Offset (ASGD)	-	-	-	-	0%	-	-
423.000	Group Health Insurance	406,341	480,836	670,019	509,060	76%	820,401	820,401
423.100	HRA Deductible (ASGD)	32,666	16,836	20,000	14,745	74%	20,000	20,000
423.200	Health Insurance Offset	-	2,502	-	(6,655)	0%	-	-
423.300	Emp. Wellness & Development	-	-	30,000	24,735	82%	40,000	40,000
424.000	Workers Comp Insurance	119,632	143,025	138,646	138,646	100%	145,578	145,578
425.000	Unemployment Compensation	3,794	(69)	2,000	3,037	152%	2,000	2,000
432.000	Accounting & Auditing	46,960	58,843	48,000	61,495	128%	60,000	60,000
434.100	Cell Tower Consultant	1,140	(180)	1,000	(540)	-54%	1,000	1,000
440.200	Employee Holiday Dinner	3,836	5,596	6,000	8,577	143%	6,000	6,000
440.201	Ridge League Dinner/Ridge Art	4,500	4,700	8,000	15,179	190%	15,000	15,000
440.300	Employee Meetings/Awards	8,587	7,876	7,000	10,162	145%	10,000	10,000
440.400	Tuition/CDL Assistance	3,000	3,901	10,000	5,000	50%	10,000	10,000
445.000	Property & Liability	127,978	143,517	161,263	163,970	102%	274,484	274,484
449.000	Insurance Claims	-	9,030	2,000	16,446	822%	2,000	2,000
452.200	IT - Subscription/Reoccurring	-	94,784	48,000	36,573	76%	52,000	52,000
452.300	IT - Consultant & Support	81,293	39,879	20,000	31,701	159%	35,000	35,000
452.400	IT - Hardware & Computer	20,509	21,445	25,000	21,554	86%	30,000	30,000
531.000	Transit Cost Allocation	27,060	27,060	30,000	27,060	90%	30,000	30,000
480.100	Leave Buyback	41,902	59,966	70,000	66,886	96%	80,000	80,000
480.101	Salary Survey Mid-Year Adj.	-	-	-	66,886	0%	50,000	50,000
480.102	Payroll/Insurance Offset	-	-	(15,000)	-	0%	(15,000)	120,000
510.999	Contingency	98,471	-	4,144	-	0%	1,499	16,503
510.979	Fire Engine Reserve (ASGD)	50,000	50,000	50,000	50,000	100%	-	75,000
510.978	General Fund Reserve	280,000	-	50,000	50,000	100%	-	-
510.977	Debt Service/Liabilities	-	79,932	-	-	0%	-	-
510.997	Building Reserve	421,122	-	-	-	0%	-	-
510.996	P&R Reserve (ASGD)	-	-	-	-	0%	50,000	-
510.977	CRA Cost Out	117,825	142,008	202,652	195,654	97%	224,429	231,162
510.996	Sanitation Capital Res. (19%)	112,452	124,933	127,184	112,862	89%	138,700	142,861
510.994	Public Safety Retire Cost Out	(68,360)	(61,293)	(53,388)	(53,388)	100%	(49,475)	(47,388)
510.993	Health Insurance Cost Out	(405,766)	(473,351)	(670,019)	(508,136)	76%	(820,401)	(820,401)
510.992	Work Comp Insurance Cost Out	(119,332)	(143,025)	(138,646)	(138,646)	100%	(145,578)	(145,578)
510.991	Property & Liability Cost Out	(125,338)	(140,761)	(161,263)	(161,263)	100%	(274,484)	(274,484)
510.998	Local Option Gas Tax Reserve	-	-	-	-	0%	-	-
464.100	Capital - Project - ARPA Funds	1,566,920	-	-	-	0%	-	-
464.200	Capital - Purchase	-	-	35,000	-	0%	30,000	-
	<b>TOTAL GEN GOVERNMENT</b>	<b>2,925,552</b>	<b>759,282</b>	<b>780,981</b>	<b>814,983</b>	<b>104%</b>	<b>1,166,562</b>	<b>1,322,460</b>

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>001.511- CITY COMMISSION</b>								
411.000	Salaries & Wages	25,417	23,724	29,000	25,083	86%	29,000	29,000
421.000	FICA Expense	1,944	1,815	2,219	1,919	86%	2,219	2,219
424.000	Workers Comp Insurance	1,315	1,534	1,386	1,568	113%	1,456	1,456
440.300	Training & Travel	6,186	12,599	9,000	9,782	109%	12,000	12,000
443.200	Electric	6,138	7,313	5,500	5,950	108%	5,500	5,500
445.000	Property & Liability	18,801	21,114	24,189	24,189	100%	41,173	41,173
451.000	Office Supplies	114	532	500	65	13%	500	500
452.000	Operating Supplies	1,304	414	1,000	604	60%	1,000	1,000
452.940	Uniforms	-	96	800	345	43%	800	800
454.000	Sub. & Membership	1,699	1,763	2,500	1,842	74%	2,500	2,500
<b>TOTAL CITY COMMISSION</b>		<b>62,918</b>	<b>70,904</b>	<b>76,094</b>	<b>71,347</b>	<b>94%</b>	<b>96,147</b>	<b>96,147</b>
<b>001.512- GENERAL SERVICES</b>								
412.000	Salaries & Wages	306,525	366,989	438,833	366,312	83%	489,751	491,500
413.000	Part-Time Wages	-	-	5,000	-	0%	5,000	5,000
414.000	Overtime Wages	-	53	1,000	387	39%	1,000	1,000
421.000	FICA & Tax Expense	49,449	56,945	63,266	55,169	87%	67,161	67,295
422.000	Retirement	74,439	67,573	96,617	93,287	97%	72,389	72,416
423.000	Life & Health Insurance	43,436	55,747	63,959	58,163	91%	70,342	70,342
424.000	Workers Comp Insurance	2,628	3,059	2,773	3,135	113%	2,912	2,912
431.200	Deed Recording Escrow	5,460	6,740	5,000	12,338	247%	10,000	10,000
431.500	Employee Exams	120	-	-	-	0%	500	500
434.000	Prof. & Contractual Services	16,935	10,271	15,000	12,484	83%	15,000	15,000
434.600	Codification & Hosting	3,610	900	5,000	2,670	53%	5,000	5,000
440.300	Training & Travel	6,599	9,067	10,000	6,631	66%	10,000	10,000
440.500	Expense Allowance	10,105	11,850	12,000	10,040	84%	14,000	14,000
441.000	Communications	2,912	2,487	2,600	3,040	117%	3,000	3,000
443.200	Electric	1,370	1,632	1,500	1,328	89%	1,500	1,500
446.100	R & M - Auto	104	-	500	112	22%	500	500
446.120	R & M - Copier	2,908	3,414	2,500	2,651	106%	2,500	2,500
446.348	R & M - Software (A)	2,179	2,179	2,500	2,397	96%	7,000	7,000
449.000	Advertisement & Recruiting	15,497	23,255	15,000	16,694	111%	20,000	20,000
451.000	Office Supplies	1,780	4,517	3,000	934	31%	3,000	3,000
452.000	Operating Supplies	2,231	1,582	1,500	1,321	88%	1,500	1,500
452.700	Fuel	103	72	500	222	44%	500	500
453.100	City Election	7,093	621	5,000	776	16%	5,000	5,000
454.000	Sub. & Membership	3,097	2,940	2,000	4,037	202%	4,000	4,000
<b>TOTAL GENERAL SERVICES</b>		<b>558,580</b>	<b>631,893</b>	<b>755,048</b>	<b>654,128</b>	<b>87%</b>	<b>811,554</b>	<b>813,464</b>

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.514- CITY ATTORNEY								
431.400	Legal	107,413	87,584	80,000	111,338	139%	110,000	110,000
TOTAL CITY ATTORNEY		107,413	87,584	80,000	111,338	139%	110,000	110,000
001.513- FINANCE								
412.000	Salaries & Wages	139,573	145,072	187,011	126,544	68%	217,167	218,888
414.000	Overtime Pay	159	222	100	-	0%	100	100
421.000	FICA Expense	11,066	11,499	14,314	10,151	71%	16,621	16,753
422.000	Retirement	12,390	11,920	9,747	11,051	113%	12,406	12,616
423.000	Life & Health Insurance	16,489	18,989	20,938	15,992	76%	24,129	24,129
424.000	Workers Comp Insurance	2,027	2,505	2,080	2,352	113%	2,184	2,184
431.500	Employee Exams	-	150	50	271	542%	500	500
433.000	Bank Service Charges	2,406	7,136	8,000	3,213	40%	5,000	5,000
440.300	Training & Travel	2,032	3,118	3,000	1,346	45%	3,000	3,000
441.000	Communications	4,047	3,981	3,000	3,315	111%	4,000	4,000
443.200	Electric	1,370	1,632	1,500	1,328	89%	1,500	1,500
446.000	R & M Services	-	29	500	21	4%	500	500
446.348	Software - ADG (A)	8,481	8,481	9,000	8,481	94%	39,000	39,000
451.000	Office Supplies	2,010	1,496	2,000	1,179	59%	2,000	2,000
452.000	Operating Supplies	1,854	1,681	2,000	1,155	58%	2,000	2,000
452.940	Uniforms & Shoes	-	540	500	104	21%	500	500
454.000	Sub. & Membership (A)	628	523	500	472	94%	500	500
464.200	Capital - Purchase	-	-	200,000	32,358	16%	-	-
TOTAL FINANCE		204,532	218,974	464,240	219,333	47%	331,107	333,169

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.521- POLICE DEPT								
412.000	Salaries & Wages	805,052	758,380	944,266	764,054	81%	937,576	945,071
414.000	Overtime Pay	20,951	48,180	25,000	52,980	212%	50,000	50,000
421.000	FICA Expense	62,133	61,762	74,149	62,351	84%	75,550	76,123
422.000	Retirement	76,549	70,663	57,417	58,465	102%	48,535	48,805
422.100	State Contribution	50,288	57,266	31,535	66,596	211%	31,535	31,535
423.000	Life, Health & Special Risk Ins.	125,397	115,161	188,443	128,123	68%	217,165	217,165
424.000	Workers Comp Insurance	34,168	39,738	36,048	40,761	113%	37,850	37,850
431.500	Employee Exams	2,166	4,964	3,000	5,796	193%	5,000	5,000
441.300	Training & Travel	6,902	5,926	7,000	2,538	36%	7,000	7,000
441.000	Communications	12,456	14,096	11,000	11,471	104%	14,000	14,000
443.200	Electric	9,483	11,298	10,000	9,193	92%	11,000	11,000
445.000	Property & Liability	7,520	8,446	9,676	9,676	100%	16,469	16,469
446.000	R & M Services	7,839	2,539	8,000	2,952	37%	8,000	8,000
446.100	R & M - Auto	21,456	17,835	20,000	26,052	130%	25,000	25,000
446.120	R & M - Copier	1,913	2,109	2,500	1,641	66%	2,500	2,500
446.200	R & M - Radios (A)	8,400	9,240	9,000	9,240	103%	11,000	11,000
446.700	R & M - Tiburon (A)	2,550	2,550	2,550	2,550	100%	2,550	2,550
449.000	Contractual Services	2,961	3,876	6,000	2,707	45%	4,000	4,000
451.000	Office Supplies	2,095	657	2,000	731	37%	2,000	2,000
452.000	Operating Supplies	3,424	2,645	3,000	5,771	192%	3,000	3,000
452.012	K-9 Expenses	11,838	1,132	1,500	1,315	88%	1,500	1,500
452.100	Computer Replacement	4,958	4,814	6,000	5,594	93%	9,000	9,000
452.700	Fuel	29,261	33,496	40,000	21,565	54%	35,000	35,000
452.940	Uniforms & Shoes	90	5,649	4,500	18,968	422%	4,500	4,500
454.000	Sub. & Membership (A)	-	100	10,000	10,428	104%	11,000	11,000
464.200	Capital - Purchase	45,027	44,785	50,000	-	0%	50,000	50,000
464.300	Capital - Grant Equipment	46,174	50,193	17,000	26,600	156%	24,000	24,000
TOTAL POLICE DEPT		1,401,051	1,377,500	1,579,583	1,348,118	85%	1,644,730	1,653,069

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.522- FIRE DEPT								
412.000	Salaries & Wages	331,000	385,837	427,668	359,237	84%	452,867	457,607
413.000	Part Time Wages	37,894	38,609	40,000	30,449	76%	40,000	40,000
413.100	On-Call	3,528	2,280	5,000	12,740	255%	5,000	5,000
414.000	Overtime Pay	14,981	22,642	10,000	11,385	114%	15,000	15,000
421.000	FICA Expense	27,429	33,416	36,924	31,830	86%	39,234	39,597
422.000	Retirement	22,787	20,431	20,338	20,338	100%	19,790	19,790
422.100	State Contribution	29,805	28,956	28,000	35,360	126%	29,000	29,000
423.000	Life, Health & Special Risk Ins	51,487	63,647	83,752	71,052	85%	96,518	96,518
424.000	Workers Comp Insurance	23,682	27,738	24,956	28,219	113%	26,204	26,204
431.500	Employee Exams	4,448	6,410	3,000	1,785	60%	4,000	4,000
440.300	Training & Travel	3,718	4,508	5,000	3,696	74%	12,000	12,000
441.000	Communications	5,742	7,182	3,700	7,241	196%	3,700	3,700
443.200	Electric	7,560	9,007	8,000	7,329	92%	8,000	8,000
445.000	Property & Liability	7,520	8,801	9,676	9,676	100%	16,469	16,469
446.000	R & M Services	6,770	13,674	6,000	9,112	152%	7,000	7,000
446.100	R & M - Auto	22,376	4,621	19,000	17,869	94%	20,000	20,000
446.110	R & M - SCBA	3,716	2,516	3,500	1,891	54%	3,000	3,000
446.200	R & M - Radio (A)	4,080	4,488	5,000	5,610	112%	6,000	6,000
446.348	R & M - Software	2,027	6,448	2,500	1,912	76%	2,500	2,500
451.000	Office Supplies	1,803	1,932	1,000	1,445	145%	1,000	1,000
452.000	Operating Supplies	7,395	4,207	5,000	2,901	58%	5,000	5,000
452.140	Fire Prevention Program	1,496	-	1,500	2,165	144%	3,000	3,000
452.700	Fuel	2,948	4,673	5,000	3,896	78%	5,000	5,000
452.800	Diesel	1,996	2,788	4,000	2,397	60%	4,000	4,000
452.940	Uniforms & Shoes	5,068	6,296	4,000	4,623	116%	8,000	8,000
452.941	Firefighting Gear	12,057	7,916	7,500	12,902	172%	12,000	12,000
454.000	Sub. & Membership	1,450	100	400	-	0%	400	400
464.200	Capital - Purchase	-	60,381	-	5,070	0%	75,000	-
TOTAL FIRE DEPT		644,763	779,504	770,415	702,130	91%	919,682	849,785

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.524- COMMUNITY DEVELOPMENT								
412.000	Salaries & Wages	231,856	241,125	301,205	245,619	82%	437,016	437,016
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	1,788	3,093	2,000	4,012	201%	3,000	3,000
421.000	FICA Expense	16,548	17,937	23,195	18,355	79%	33,661	33,661
422.000	Retirement	18,585	23,841	19,494	26,661	137%	40,358	40,358
423.000	Life & Health Insurance	32,865	28,286	41,876	40,914	98%	48,259	48,259
424.000	Workers Comp Insurance	3,297	3,867	3,466	3,919	113%	3,639	3,639
431.000	Professional Services	16,398	35,518	25,000	33,236	133%	30,000	30,000
431.200	Building Official	33,600	98,550	100,000	100,620	101%	110,000	110,000
431.500	Employee Exams	44	542	500	75	15%	500	500
434.600	Special Magistrate	4,695	4,665	5,000	4,926	99%	5,000	5,000
440.300	Training & Travel	5,384	1,981	5,000	3,124	62%	5,000	5,000
441.000	Communications	4,960	5,054	3,500	4,392	125%	3,500	3,500
443.200	Electric	12,302	14,657	12,000	11,926	99%	12,000	12,000
445.000	Property & Liability	1,253	1,408	1,613	1,613	100%	2,000	2,000
446.000	R & M Services	-	-	500	668	134%	500	500
446.100	R & M - Auto	30	734	500	1,222	244%	500	500
446.120	R & M - Copier	6,132	6,310	6,000	7,092	118%	6,000	6,000
446.220	Code Enf. Abatement	-	-	20,000	16,996	85%	20,000	20,000
446.348	R & M - Software	4,088	3,187	4,000	3,273	82%	4,000	4,000
451.000	Office Supplies	1,739	2,235	2,000	1,907	95%	2,000	2,000
452.000	Operating Supplies	1,176	3,222	3,000	342	11%	3,000	3,000
452.700	Fuel	770	1,498	1,500	1,076	72%	1,500	1,500
454.000	Sub. & Membership	1,872	2,898	1,500	370	25%	1,500	1,500
464.100	Capital - Project	35,118	122,116	1,600,000	1,695,418	106%	80,000	800,000
464.200	Capital - Purchase	-	29,410	35,000	42,000	120%	120,000	-
TOTAL COMMUNITY DEVELOPMENT		434,500	652,134	2,217,849	2,269,756	102%	972,933	1,572,933

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>001.540- PUBLIC WORKS ADMIN</b>								
412.000	Salaries & Wages	50,249	52,371	77,779	63,997	82%	81,303	81,937
421.000	FICA Expense	3,889	4,039	5,950	5,021	84%	6,220	6,268
422.000	Retirement	6,195	5,960	4,874	6,329	0%	2,948	3,014
423.000	Life & Health Insurance	7,631	8,926	10,469	8,818	84%	12,065	12,065
424.000	Workers Comp Insurance	1,298	1,469	1,386	1,568	113%	1,456	1,456
431.500	Employee Exams	-	121	300	-	0%	300	300
440.300	Training & Travel	2,658	1,927	1,000	2,259	226%	3,000	3,000
441.000	Communications	6,621	7,640	6,000	3,931	66%	6,000	6,000
443.200	Electric	1,475	1,758	1,500	1,430	95%	1,500	1,500
445.000	Property & Liability	1,253	1,408	1,613	1,613	100%	2,745	2,745
451.000	Office Supplies	584	1,071	1,000	511	51%	1,000	1,000
452.000	Operating Supplies	1,775	350	500	200	40%	500	500
452.940	Uniforms & Shoes	6,196	5,410	7,000	7,806	112%	8,000	8,000
454.000	Sub. & Membership	142	75	7,000	-	0%	200	200
464.100	Capital - Project	-	-	-	-	0%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL PW ADMIN		89,966	92,525	119,571	103,483	87%	127,235	127,985
<b>001.519- GENERAL OPERATIONS &amp; FACILITY MAINTENANCE</b>								
431.300	Engineering	-	10,536	5,000	3,145	63%	5,000	5,000
441.000	Communications	2,311	2,798	1,700	957	56%	1,700	1,700
443.200	Electric	1,185	1,412	500	1,406	281%	2,000	2,000
445.000	Property & Liability	3,760	4,223	4,838	4,838	100%	8,235	8,235
446.000	R & M Services	15,843	21,028	30,000	12,478	42%	30,000	30,000
452.000	Operating Supplies	8,921	5,444	10,000	9,113	91%	10,000	10,000
464.000	Capital - Equipment	2,791	20,207	30,000	22,156	74%	40,000	50,000
464.100	Capital - Project	9,144	58,560	150,000	36,500	24%	40,000	100,000
464.101	Gardner House	-	-	-	-	0%	50,000	50,000
464.102	Veterans Monument	-	-	-	-	0%	50,000	150,000
464.103	Commission Chambers	-	-	-	-	0%	150,000	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL OPERATIONS & FACILITY MAINT		43,955	124,208	232,038	90,593	39%	386,935	406,935

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.534- SANITATION								
412.000	Salaries & Wages	115,828	128,047	151,817	127,243	84%	161,183	162,519
414.000	Overtime Pay	8,708	11,795	7,000	14,060	201%	7,000	7,000
421.000	FICA Expense	9,497	10,673	12,149	10,789	89%	12,866	12,968
422.000	Retirement	18,585	17,880	19,494	25,090	129%	17,938	18,118
423.000	Life & Health Insurance	26,602	29,391	41,876	35,885	86%	48,259	48,259
424.000	Workers Comp Insurance	7,874	9,139	8,319	9,406	113%	8,735	8,735
431.500	Employee Exams	222	288	500	-	0%	500	500
434.200	Disposal Fees - Recycling	6,602	623	9,000	14,823	165%	20,000	20,000
445.000	Property & Liability	7,520	8,446	9,676	9,676	100%	16,469	16,469
446.100	R & M - Auto	81,919	98,907	80,000	54,862	69%	80,000	80,000
449.000	Contractual Services	-	15,411	-	-	0%	-	-
449.110	Disposal Fees - Land Fill	171,805	164,358	170,000	138,673	82%	170,000	170,000
452.000	Operating Supplies	10,581	16,583	10,000	24,843	248%	20,000	20,000
452.800	Diesel	38,869	69,656	60,000	48,766	81%	70,000	70,000
464.200	Capital - Purchase	21,153	59,759	-	24,764	0%	30,000	-
464.300	Capital- Garbage Truck	-	242,593	-	-	0%	200,000	-
	TOTAL SANITATION	525,765	883,549	579,831	538,880	93%	862,950	634,568

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.541- ROADS AND STREETS								
412.000	Salaries & Wages	72,564	82,936	151,790	127,109	84%	200,859	202,653
413.000	Part Time Wages	27,383	38,036	-	-	0%	-	-
414.000	Overtime Pay	1,812	963	5,000	1,047	21%	5,000	5,000
421.000	FICA Expense	7,729	9,297	11,994	9,788	82%	15,748	15,885
422.000	Retirement	24,780	23,841	14,621	21,482	147%	24,981	25,234
423.000	Life & Health Insurance	20,853	20,329	31,407	18,588	59%	48,259	48,259
424.000	Workers Comp Insurance	10,522	12,272	11,092	12,542	113%	11,646	11,646
431.300	Engineering	14,918	5,500	10,000	-	0%	10,000	10,000
431.500	Employee Exams	400	893	1,000	138	14%	1,000	1,000
443.200	Electric	52,949	63,083	54,000	51,328	95%	56,000	56,000
445.000	Property & Liability	7,520	8,446	9,676	9,676	100%	16,469	16,469
446.000	R & M Services	12,773	2,525	4,000	3,413	85%	4,000	4,000
446.020	R & M - Traffic Signs	6,164	6,174	6,000	9,603	160%	7,000	7,000
446.080	R & M - Traffic Signals	7,660	8,467	8,000	6,027	75%	8,000	8,000
446.100	R & M - Auto	10,216	14,037	12,000	11,743	98%	13,000	13,000
446.200	R & M - Street Sweeper	2,056	5,060	5,000	-	0%	5,000	5,000
446.280	R & M - Street Lights	2,140	9,348	8,000	5,925	74%	8,000	8,000
446.290	R & M - Tree Maint	11,700	14,048	12,000	13,206	110%	14,000	14,000
446.500	R & M - Cemeteries	1,895	904	2,000	-	0%	2,000	2,000
446.600	R & M - Right of Way	11,076	20,854	20,000	9,424	47%	20,000	20,000
452.000	Operating Supplies	7,838	12,143	8,000	8,695	109%	12,000	12,000
452.700	Fuel	12,118	22,757	24,000	11,741	49%	25,000	25,000
453.000	Sidewalk/ADA Projects/CDBG	20,774	60,005	50,000	59,732	119%	100,000	100,000
452.800	Diesel	1,039	638	2,000	649	32%	2,000	2,000
464.100	Capital - Projects	-	-	-	-	0%	180,000	180,000
464.200	Capital - Purchases	-	31,425	-	-	0%	40,000	-
464.300	Paving & Complete Streets	177,310	-	224,023	220,890	99%	150,497	154,112
TOTAL STREETS		526,189	473,981	685,602	612,746	89%	980,459	946,258

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.589- CENTRAL GARAGE & MOTOR POOL								
412.000	Salaries & Wages	37,593	39,494	62,717	51,335	82%	84,290	84,932
413.000	Part Time Wages	15,815	14,746	-	-	0%	-	-
414.000	Overtime Pay	862	1,316	500	1,931	386%	500	500
421.000	FICA Expense	4,189	4,262	4,836	4,084	84%	6,486	6,536
422.000	Retirement	6,195	5,960	4,874	5,813	119%	5,945	6,020
423.000	Life & Health Insurance	7,597	8,855	10,469	8,770	84%	12,065	12,065
424.000	Workers Comp Insurance	2,640	3,104	2,773	3,135	113%	2,912	2,912
431.000	Employee Exams	-	-	100	-	0%	100	100
441.000	Communications	424	779	500	245	49%	500	500
443.200	Electric	2,950	3,515	3,500	2,860	82%	3,500	3,500
445.000	Property & Liability	8,187	9,112	9,676	10,355	107%	16,469	16,469
446.000	R & M Services	1,816	2,285	3,000	1,664	55%	3,000	3,000
446.100	R & M - Auto	45	47	500	160	32%	500	500
452.000	Operating Supplies	10,225	15,965	16,000	14,454	90%	16,000	16,000
452.700	Fuel	167	10	500	-	0%	500	500
452.800	Supplies - Diesel	43,482	93,740	72,000	54,796	76%	82,000	82,000
452.900	Supplies - Gas & Oil	69,642	121,322	112,500	61,686	55%	108,500	108,500
454.000	Sub. & Membership	1,500	1,500	1,500	1,500	100%	1,500	1,500
458.900	Cost Out - Labor	(10,963)	(11,080)	(15,000)	(9,305)	62%	(15,000)	(15,000)
458.901	Cost Out - Fuel	(68,946)	(95,417)	(112,500)	(56,712)	50%	(108,500)	(108,500)
458.902	Cost Out - Diesel	(44,615)	(83,409)	(72,000)	(54,474)	76%	(82,000)	(82,000)
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL CGMP		88,805	136,106	106,444	102,297	96%	139,267	140,033

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.572.- PARKS & RECREATION								
412.000	Salaries & Wages	184,323	195,206	313,790	234,771	75%	351,937	356,387
413.000	Part Time Wages	54,803	61,957	6,000	-	0%	40,000	40,000
414.000	Overtime Pay	1,871	3,563	3,000	3,292	110%	3,000	3,000
421.000	FICA Expense	18,575	20,150	24,693	18,466	75%	30,213	30,553
422.000	Retirement	30,975	29,801	29,241	32,190	110%	31,226	31,825
423.000	Life & Health Insurance	39,263	43,326	62,814	44,311	71%	84,453	84,453
424.000	Workers Comp Insurance	11,834	13,795	12,478	14,110	113%	13,102	13,102
431.500	Employee Exams	965	841	1,000	1,302	130%	1,000	1,000
440.300	Training & Travel	584	350	1,000	36	4%	3,000	3,000
441.000	Communications	6,262	5,727	5,000	5,642	113%	5,000	5,000
443.200	Electric	13,013	15,504	13,000	12,615	97%	13,000	13,000
444.100	Rental Equipment	297	935	500	56	11%	500	500
445.000	Property & Liability	7,520	8,446	9,676	9,676	100%	16,469	16,469
446.000	R & M Services	19,112	18,145	20,000	18,986	95%	25,000	25,000
446.100	R & M - Auto	3,236	6,605	5,000	5,207	104%	5,000	5,000
446.120	R & M - Copier	1,460	1,722	3,000	1,895	63%	3,000	3,000
446.348	R & M - Software	-	-	-	-	0%	4,000	4,000
448.000	Events & Promotions	15,712	23,433	20,000	19,686	98%	30,000	30,000
451.000	Office Supplies	527	616	500	692	138%	500	500
452.100	Summer Rec. Expense	9,049	15,184	10,000	10,126	101%	16,000	16,000
452.000	Operating Supplies	11,871	11,948	12,000	12,471	104%	12,000	12,000
452.700	Fuel	7,819	12,176	15,000	4,774	32%	15,000	15,000
452.800	Diesel	158	1,958	1,000	359	36%	1,000	1,000
452.940	Uniforms & Shoes	1,676	1,975	1,500	4,285	286%	2,000	2,000
464.100	Capital - Project	30,000	33,680	50,000	22,688	45%	150,000	250,000
464.101	Capital - Land Purchase	-	-	-	1,224,611	0%	600,000	-
464.200	Capital - Purchases	-	95,336	35,000	39,212	112%	60,000	40,000
464.300	Capital - Master Plan: Central	77,451	-	400,000	53,747	13%	-	250,000
464.301	Capital - Master Plan: Mackay	-	-	300,000	92,185	31%	-	-
464.302	Capital - Master Plan: Lions	-	-	300,000	-	0%	-	-
TOTAL PARKS		548,356	622,379	1,355,193	1,887,391	139%	1,516,400	1,251,789

City of Lake Alfred  
GENERAL FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
001.572- MACKAY PRESERVE								
441.000	Communications	600	600	600	300	50%	600	600
443.200	Electric	5,874	6,999	6,500	5,695	88%	6,500	6,500
445.000	Property & Liability	5,014	5,630	6,451	6,451	100%	10,979	10,979
446.000	R & M Services	5,452	6,228	6,000	10,555	176%	7,000	7,000
449.000	Contractual Maint Services	8,000	8,000	9,000	7,000	78%	9,000	9,000
452.000	Operating Supplies	2,374	4,610	4,000	1,338	33%	4,000	4,000
464.100	Capital - Projects	-	-	-	-	0%	-	-
TOTAL MACKAY PRESERVE		27,314	32,067	32,551	31,339	96%	38,079	38,079
001.571- LIBRARY								
412.000	Salaries & Wages	117,235	121,939	147,441	118,084	80%	150,745	151,659
413.000	Part Time Wages	16	-	-	-	0%	-	-
421.000	FICA Expense	8,970	9,328	11,279	9,049	80%	11,532	11,602
422.000	Retirement	6,195	5,960	4,874	9,065	186%	14,200	14,312
423.000	Life & Health Insurance	5,635	8,896	10,469	8,770	84%	12,065	12,065
424.000	Workers Comp Insurance	2,636	3,089	2,773	3,135	113%	2,912	2,912
431.500	Employee Exams	60	150	200	-	0%	200	200
440.300	Training & Travel	-	-	500	299	60%	500	500
441.000	Communications	4,186	3,965	3,500	4,241	121%	3,500	3,500
443.200	Electric	7,745	9,227	8,000	7,508	94%	10,000	10,000
445.000	Property & Liability	2,507	2,815	3,225	3,225	100%	5,490	5,490
446.000	R & M Services	7,631	4,691	6,000	2,301	38%	6,000	6,000
446.120	R & M - Copier	2,386	2,033	3,000	2,450	82%	3,000	3,000
446.438	R & M - Software	-	-	1,500	453	30%	1,500	1,500
446.660	R & M - Books	15,209	14,208	15,000	11,110	74%	15,000	15,000
451.000	Office Supplies	1,526	1,785	1,500	892	59%	1,500	1,500
452.000	Operating Supplies	1,835	2,153	2,000	1,723	86%	2,000	2,000
452.160	Youth Programs	5,144	3,999	5,000	1,486	30%	5,000	5,000
454.000	Sub. & Membership	2,282	753	4,000	-	0%	4,000	4,000
464.100	Capital - Projects - Friends	8,507	-	-	-	0%	-	-
464.200	Capital - Purchases	-	-	-	-	0%	-	-
TOTAL LIBRARY		199,705	194,991	230,261	183,791	80%	249,143	250,239
TOTAL GEN FUND EXP.		8,389,365	7,137,581	10,078,865	9,741,653	71%	10,353,181	10,546,912

City of Lake Alfred  
COMMUNITY REDEVELOPMENT AGENCY  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>REVENUE</b>								
311.120	CRA - Tax Increment County	112,274	131,081	193,134	185,132	96%	224,429	231,162
311.121	CRA - Tax Increment City	117,825	137,541	202,652	195,654	97%	244,130	251,454
311.122	CRA Reserves	110,000	-	100,000	-	0%	-	200,000
311.123	Carry Over	-	50,000	-	-	0%	-	-
TOTAL CRA		340,099	318,622	495,786	380,786	77%	468,559	682,616
<b>EXPENDITURES</b>								
101.515- CRA								
431.000	Professional Services	-	40,000	40,000	40,000	100%	0	0
432.000	Audit	964	600	600	-	0%	600	600
440.300	Training & Travel	495	2,000	2,000	-	0%	-	-
446.000	R & M Services	-	6,000	2,000	-	0%	-	-
454.000	Subscriptions & Memberships	495	1,000	1,000	820	82%	1,000	1,000
458.903	Cost Allocation	13,000	15,000	39,579	32,983	83%	108,910	108,910
510.999	Contingency	7,927	4,022	10,607	-	0%	8,049	22,106
464.100	Capital - Project	-	-	-	-	0%	-	-
464.101	Capital - Central Park	276,704	150,000	300,000	-	0%	200,000	400,000
464.102	Capital - Lions Park	-	-	-	-	0%	-	-
464.103	Capital - Downtown	-	-	-	-	0%	-	-
464.200	Capital - Purchase	40,514	-	-	-	0%	-	-
463.300	Capital - Commercial Grant	-	-	-	-	0%	-	150,000
463.301	Capital - Residential Grant	-	100,000	100,000	103,429	103%	150,000	-
TOTAL CRA		340,099	318,622	495,786	177,232	36%	468,559	682,616

City of Lake Alfred  
ENTERPRISE FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b><u>REVENUES</u></b>								
401.000- UTILITY BILLING RECEIPTS								
343.302	Water Revenue	736,876	806,151	805,000	713,635	89%	906,381	956,232
343.308	Temp Water Service	3,500	4,000	4,000	2,750	69%	4,000	4,000
343.305	Irrigation	276,312	341,432	300,000	345,372	115%	418,000	440,990
343.500	Sewer Revenue	1,580,878	1,680,633	1,670,000	1,491,767	89%	1,828,750	1,929,331
343.550	Tap Fees	19,350	16,200	19,000	48,500	255%	19,000	19,000
343.304	Turn On Fee	20,860	26,500	21,000	23,770	113%	21,000	21,000
365.000	Scrap Metal	-	5,130	5,000	4,913	98%	5,000	5,000
369.000	Non Payment Fees	28,043	36,427	30,000	31,025	103%	35,000	35,000
343.314	Water Meter Fee	131,704	109,168	140,000	316,750	226%	300,000	200,000
343.310	NSF Check Fee	850	1,350	1,500	1,600	107%	1,500	1,500
343.306	Late Fees	46,235	47,450	50,000	49,742	99%	55,000	55,000
343.312	Turn Off Fee	15,470	21,210	20,000	14,595	73%	20,000	20,000
343.317	Service Work Orders	1,851	325	1,000	-	0%	1,000	1,000
343.311	Write Off Accounts Collect	(6,696)	401	3,000	178	6%	3,000	3,000
361.000	Interest - Bank	4,036	6,259	20,000	133,678	668%	155,000	155,000
384.100	Enterprise Reserve	40,000	-	61,500	-	0%	-	250,000
384.200	Water Connection Fees	-	-	-	-	0%	-	750,000
384.201	WC Fees: AWS Offset	-	-	-	-	0%	231,852	191,852
384.300	WW Connection Fees	-	-	1,200,000	-	0%	211,908	211,838
384.400	Grants	-	95,760	-	-	0%	-	-
384.500	Debt Proceeds	-	25,000	1,500,000	179,038	12%	280,000	9,000,000
384.600	General Fund Loan	-	-	2,500,000	-	0%	-	-
TOTAL UTILITY REVENUES		2,899,269	3,223,396	8,351,000	3,357,338	40%	4,496,390	14,249,742

City of Lake Alfred  
ENTERPRISE FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b><u>EXPENDITURES</u></b>								
401.536- SERVICE								
412.000	Salaries & Wages	348,803	395,808	423,540	355,987	84%	576,222	588,492
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	9,801	14,365	6,000	15,717	262%	6,000	6,000
421.000	FICA Expense	27,516	31,774	32,860	29,042	88%	44,540	45,479
422.000	Retirement	49,560	47,681	43,862	54,843	125%	39,722	40,148
423.000	Life & Health Insurance	61,558	67,867	94,221	76,456	81%	132,712	132,712
424.000	Workers Comp Insurance	19,718	22,969	20,797	23,516	113%	21,837	21,837
431.300	Engineering	515	60,938	5,000	25,845	517%	10,000	10,000
431.500	Employee Exams	580	684	500	856	171%	1,000	1,000
433.000	Point and Pay Fees	1,891	-	-	-	0%	-	-
440.300	Training & Travel	2,258	1,045	3,000	340	11%	4,000	4,000
441.000	Postage & Communications	26,685	36,481	35,000	24,234	69%	36,000	36,000
443.200	Electric	1,818	2,166	2,000	1,966	98%	2,000	2,000
446.100	R & M - Auto	13,124	19,233	15,000	11,529	77%	15,000	15,000
446.120	R & M - Copier	1,752	2,304	2,000	1,841	92%	2,000	2,000
446.348	Annual Software Maint. (A)	3,749	3,749	4,000	3,749	94%	4,000	4,000
446.350	R & M - Water Lines	37,953	29,555	25,000	29,740	119%	25,000	25,000
446.360	R & M - Fire Hydrants	36,045	38,415	40,000	-	0%	40,000	40,000
446.370	R & M - Lift Stations	84,177	114,108	85,000	121,837	143%	120,000	120,000
446.380	R & M - Sewer Lines	5,220	7,637	15,000	27,278	182%	20,000	20,000
446.390	R & M - Services	-	-	5,000	4,350	87%	5,000	5,000
452.000	Operating Supplies	13,191	23,059	15,000	22,984	153%	15,000	15,000
452.700	Fuel	11,867	14,285	20,000	9,684	48%	20,000	20,000
452.800	Diesel	1,493	6,928	5,000	1,977	40%	5,000	5,000
452.900	Meter & Fittings	102,859	165,793	100,000	206,403	206%	200,000	150,000
452.940	Uniforms & Shoes	3,952	3,076	4,000	3,502	88%	5,000	5,000
536.910	Interfund Transfer - General	270,000	275,000	200,000	166,667	83%	285,000	285,000
533.910	Cost Allocation - General	282,421	327,434	422,048	401,707	95%	535,942	537,364
536.999	Contingency	2,768	-	2,435	-	0%	2,082	9,917
537.000	Enterprise Fund Reserve	-	-	-	-	0%	-	150,000
464.100	Capital - Project	-	180,000	-	20,000	0%	-	-
464.200	Capital - Vehicle & Equip	-	30,829	-	-	0%	40,000	-
464.300	Capital - Carryover	-	-	-	-	0%	-	-
TOTAL SERVICE		1,421,274	1,923,183	1,646,262	1,642,050	100%	2,213,056	2,295,948

City of Lake Alfred  
ENTERPRISE FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>401.533- WATER OPERATIONS</b>								
431.300	Engineering	2,400	2,753	10,000	41,014	410%	10,000	10,000
434.000	Contractual Services	6,542	3,646	10,000	5,297	53%	10,000	10,000
434.100	Engineering- Water Monitor	24,845	15,850	21,000	12,850	61%	21,000	21,000
440.100	Land Leases	1,477	837	3,000	640	21%	3,000	3,000
440.300	Training & Travel	285	125	1,000	-	0%	2,000	2,000
443.200	Electric	43,966	52,381	42,000	42,620	101%	46,000	46,000
445.000	Property & Liability	10,028	11,261	12,901	12,901	100%	21,959	21,959
446.000	R & M Services	40,035	26,700	35,000	21,020	60%	35,000	35,000
452.000	Operating Supplies	1,953	2,620	2,000	999	50%	2,000	2,000
452.600	Chemicals	67,081	125,590	110,000	134,828	123%	150,000	150,000
454.000	Subscriptions & Membership	560	1,160	2,000	594	30%	2,000	2,000
455.000	Water Cooperative	8,656	8,839	15,000	6,915	46%	228,395	228,395
464.100	Capital - Project	94,928	117,041	-	616,808	0%	200,000	10,000,000
464.200	Capital - Vehicle & Equip	-	-	-	-	0%	-	-
<b>TOTAL WATER OPS</b>		<b>302,756</b>	<b>368,803</b>	<b>263,901</b>	<b>896,486</b>	<b>340%</b>	<b>731,354</b>	<b>10,531,354</b>
<b>401.000- DEBT SERVICE</b>								
517.716	Loan F-EF Refi Bridge (2023)	238,445	238,445	238,445	178,833	75%	60,000	-
517.718	General Fund Repayment	-	-	-	150,875	0%	301,863	301,763
517.719	Wastewater Loan (2027)	315,645	315,645	315,645	315,646	100%	315,645	315,645
<b>TOTAL DEBT SERVICE</b>		<b>554,090</b>	<b>554,090</b>	<b>554,090</b>	<b>645,354</b>	<b>116%</b>	<b>677,508</b>	<b>617,408</b>

City of Lake Alfred  
ENTERPRISE FUND  
FY 2023-2024

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>401.535- WASTE WATER OPERATIONS</b>								
412.000	Salaries & Wages	124,933	131,194	149,415	124,462	83%	157,974	158,474
414.000	Overtime Pay	2,937	1,536	4,000	891	22%	4,000	4,000
421.000	FICA Expense	9,079	9,336	11,736	9,392	80%	12,391	12,429
422.000	Retirement	24,780	23,841	14,621	16,730	114%	7,033	7,056
423.000	Life & Health Insurance	22,776	26,522	20,727	26,295	127%	36,194	36,194
424.000	Workers Comp Insurance	7,903	9,246	8,319	9,406	113%	8,735	8,735
431.300	Engineering	1,296	772	10,000	3,635	36%	10,000	10,000
431.500	Employee Exams	88	92	300	-	0%	300	300
434.100	Contractual Services	-	-	500	-	0%	500	500
434.500	Sampling of Wells	10,442	10,480	18,000	9,847	55%	18,000	18,000
434.510	Sludge Hauling	21,192	27,710	20,000	19,559	98%	25,000	25,000
440.300	Training & Travel	-	578	1,000	386	39%	1,000	1,000
441.000	Communications	7,454	7,909	8,000	5,299	66%	8,000	8,000
443.200	Electric	94,440	112,263	95,000	91,513	96%	115,000	115,000
445.000	Property & Liability	37,600	42,228	48,379	48,379	100%	82,345	82,345
446.000	R & M Services	46,776	44,796	75,000	69,109	92%	75,000	75,000
446.100	R & M - Auto	5,353	8,588	5,000	760	15%	5,000	5,000
446.200	R & M - Line Replacement	37,413	19,000	50,000	22,493	45%	50,000	50,000
452.000	Operating Supplies	5,249	4,839	5,000	7,312	146%	6,000	6,000
452.100	Septic to Sewer Program	4,000	5,193	15,000	-	0%	15,000	15,000
452.600	Chemicals	49,837	73,105	60,000	86,703	145%	100,000	100,000
452.700	Fuel	3,225	5,749	6,000	2,608	43%	6,000	6,000
452.940	Uniforms & Shoes	335	822	750	1,221	163%	1,000	1,000
464.100	Capital - 557 Force Main	104,062	1,186,319	5,200,000	630,817	12%	-	-
464.200	Capital - Project	-	-	-	-	0%	50,000	60,000
464.201	Capital - Buena Vista Lift Station	-	3,170	-	95,035	0%	-	-
464.202	Capital - Lake George Ext.	-	-	-	15,016	0.00%	-	-
464.203	Capital - WW Plant Exp.	-	-	-	15,016	0.00%	80,000	-
<b>TOTAL WASTE WATER</b>		<b>621,170</b>	<b>1,755,288</b>	<b>5,826,747</b>	<b>1,311,884</b>	<b>23%</b>	<b>874,472</b>	<b>805,033</b>
<b>TOTAL EXPENDITURES</b>		<b>2,899,290</b>	<b>4,601,364</b>	<b>8,291,000</b>	<b>4,495,774</b>	<b>54%</b>	<b>4,496,390</b>	<b>14,249,742</b>

City of Lake Alfred  
STORMWATER  
FY 2023-2024

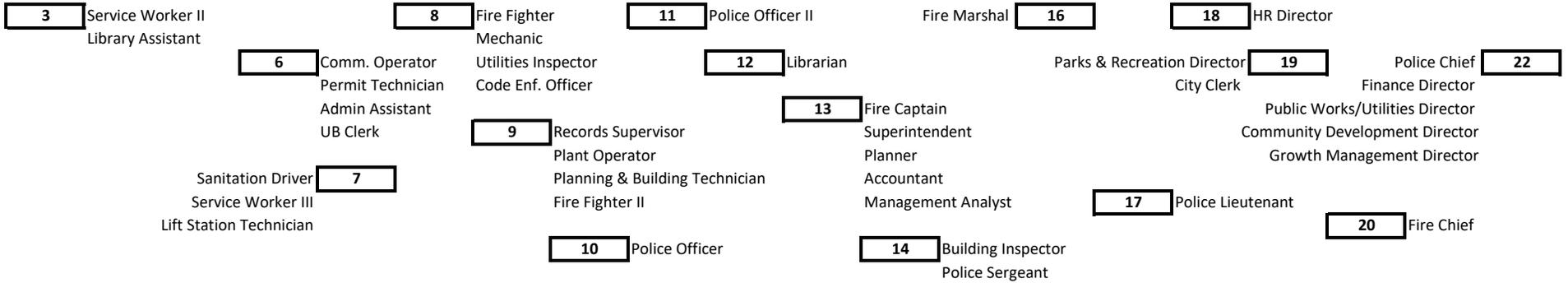
83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 20/21 ACTUAL	FY 21/22 ACTUAL	FY 22/23 BUDGET	2023 JULY EXP	EXP %	FY 23/24 PROP.	FY 24/25 PLANNED
<b>REVENUE</b>								
401.000- STORMWATER								
343.900	Stormwater	67,123	69,665	70,000	60,483	86%	70,000	70,000
381.538	Storm Water Reserve	-	-	100,000	-	0%	-	100,000
TOTAL STORMWATER		67,123	69,665	170,000	60,483	36%	70,000	170,000
<b>EXPENDITURES</b>								
401.538- STORMWATER								
431.300	Engineering	-	508	10,000	90	1%	10,000	10,000
434.000	Contractual Services (NPD)	3,333	2,958	3,500	3,020	86%	3,500	3,500
440.300	Training & Travel	15	-	500	-	0%	500	500
446.000	R & M Services	4,773	3,256	4,000	13,864	347%	4,000	4,000
446.200	Street Sweeping Contract	14,581	10,229	14,000	16,895	121%	14,000	14,000
452.000	Operating Supplies	-	-	1,000	-	0%	1,000	1,000
452.940	Subscriptions & Members	1,542	2,130	2,000	1,542	77%	2,000	2,000
458.903	Cost Allocation	32,500	32,500	32,500	27,083	83%	32,500	32,500
999.000	Contingency	10,379	-	2,340	-	0%	2,500	2,500
464.100	Capital - Project	-	-	100,000	-	0%	-	100,000
464.200	Capital - Vehicle & Equip	-	-	-	21,611	0%	-	-
TOTAL STORMWATER		67,123	51,581	170,000	84,105	49%	70,000	170,000

**City of Lake Alfred - Salary Schedule**  
FY 2023 / 2024

COLA: 2.00%

Step (2%)	13.80	14.62	15.50	16.43	17.42	18.46	19.57	20.74	21.99	23.31	24.71	26.19	27.76	29.42	31.19	33.06	35.05	37.15	39.38	41.74
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Base	28,694	30,416	32,241	34,175	36,226	38,400	40,704	43,146	45,734	48,479	51,387	54,470	57,739	61,203	64,875	68,768	72,894	77,267	81,903	86,818
(1y)1	29,268	31,024	32,886	34,859	36,950	39,168	41,518	44,009	46,649	49,448	52,415	55,560	58,893	62,427	66,173	70,143	74,352	78,813	83,542	88,554
(2y)2	29,854	31,645	33,544	35,556	37,690	39,951	42,348	44,889	47,582	50,437	53,463	56,671	60,071	63,676	67,496	71,546	75,839	80,389	85,212	90,325
(4y)3	30,451	32,278	34,214	36,267	38,443	40,750	43,195	45,787	48,534	51,446	54,533	57,805	61,273	64,949	68,846	72,977	77,355	81,997	86,917	92,132
(6y)4	31,060	32,923	34,899	36,993	39,212	41,565	44,059	46,702	49,504	52,475	55,623	58,961	62,498	66,248	70,223	74,436	78,903	83,637	88,655	93,974
2% Assign	31,681	33,582	35,597	37,732	39,996	42,396	44,940	47,636	50,495	53,524	56,736	60,140	63,748	67,573	71,627	75,925	80,481	85,309	90,428	95,854
4% Assign	32,315	34,253	36,309	38,487	40,796	43,244	45,839	48,589	51,504	54,595	57,870	61,343	65,023	68,925	73,060	77,444	82,090	87,016	92,237	97,771

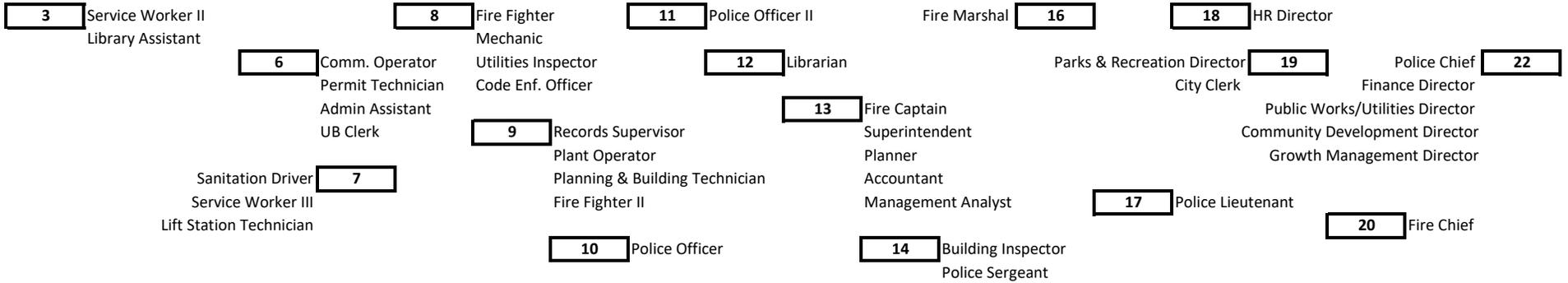


Effective October 1, 2023

**City of Lake Alfred - Salary Schedule**  
FY 2023 / 2024

COLA: 2.00%

Step (2%)	14.07	14.92	15.81	16.76	17.76	18.83	19.96	21.16	22.43	23.77	25.20	26.71	28.31	30.01	31.81	33.72	35.75	37.89	40.16	42.57
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Base	29,268	31,024	32,886	34,859	36,950	39,168	41,518	44,009	46,649	49,448	52,415	55,560	58,893	62,427	66,173	70,143	74,352	78,813	83,542	88,554
(1y)1	29,854	31,645	33,544	35,556	37,690	39,951	42,348	44,889	47,582	50,437	53,463	56,671	60,071	63,676	67,496	71,546	75,839	80,389	85,212	90,325
(2y)2	30,451	32,278	34,214	36,267	38,443	40,750	43,195	45,787	48,534	51,446	54,533	57,805	61,273	64,949	68,846	72,977	77,355	81,997	86,917	92,132
(4y)3	31,060	32,923	34,899	36,993	39,212	41,565	44,059	46,702	49,504	52,475	55,623	58,961	62,498	66,248	70,223	74,436	78,903	83,637	88,655	93,974
(6y)4	31,681	33,582	35,597	37,732	39,996	42,396	44,940	47,636	50,495	53,524	56,736	60,140	63,748	67,573	71,627	75,925	80,481	85,309	90,428	95,854
2% Assign	32,315	34,253	36,309	38,487	40,796	43,244	45,839	48,589	51,504	54,595	57,870	61,343	65,023	68,925	73,060	77,444	82,090	87,016	92,237	97,771
4% Assign	32,961	34,938	37,035	39,257	41,612	44,109	46,756	49,561	52,535	55,687	59,028	62,569	66,324	70,303	74,521	78,992	83,732	88,756	94,081	99,726



**Effective April 1, 2024**

**City of Lake Alfred Payroll  
Fiscal Year 2023/2024**

COLA: 2.00%

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>City Commission</b>										
Mayor					6,000	6,000		600		
Vice Mayor					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		

**City Administration**

City Manager	3/5/2012	12	-	4	142,764	154,532		2%	M	9.67%	
City Clerk*	11/16/2020	9	19	^1	4	74,352	85,309		2%	B	4.67%
HR Director	5/1/2017	7	18	4	70,143	75,925		2%	B	4.00%	
Management Analyst	1/18/2022	2	13	2	52,415	54,533	2 Yr Step	2%	M	0.67%	

**Finance Department**

Finance Director	1/11/2005	19	22	4	^1	88,554	97,771		2%	B	8.00%
Accountant	10/1/2023		13	B	^1	52,415	53,463		2%	B	
Admin. Assistant (P/T)	12/11/2017	6	6	>1	4	22,170	23,998	6 Yr Step	600	B	2.00%

**Police Department**

Police Chief	10/12/1987	36	22	4	88,554	95,854		2%		13.67%
Police Lieutenant	7/24/1995	29	17	4	66,173	71,627		2%		9.67%
Police Lieutenant	10/24/2022	1	17	1	66,173	67,496	1 Yr Step	2%		0.33%
Records Supervisor	4/3/2017	7	9	4	41,518	44,940		2%		2.33%
Police Officer II	9/1/2004	20	11	4	46,649	50,495		2%		6.67%
Police Officer II	8/30/2010	14	11	4	46,649	50,495		2%		4.67%
Police Officer II	12/14/2015	8	11	4	46,649	50,495		2%	A	2.67%
Police Officer II	10/10/2016	7	11	4	46,649	50,495		2%		2.33%
Police Officer II	8/20/2018	6	11	4	46,649	50,495	6 Yr Step	2%	A	2.00%
Police Officer II	7/6/2020	4	11	3	46,649	49,504	4 Yr Step	2%		1.33%
Police Officer*	8/29/2022	2	10	2	44,009	45,787	2 Yr Step	2%		1.33%
Police Officer	10/1/2023		10	B	44,009	44,009		2%		
Police Officer	10/1/2023		10	B	44,009	44,009		2%		
Comm. Operator	10/1/2023		6	B	34,859	34,859		2%		
Comm. Operator	6/22/2020	4	6	3	34,859	36,993	4 Yr Step	2%		1.33%
Comm. Operator	3/1/2022	2	6	2	34,859	36,267	2 Yr Step	2%		0.67%
Comm. Operator	11/14/2022	1	6	1	34,859	35,556	1 Yr Step	2%		0.33%

**City of Lake Alfred Payroll  
Fiscal Year 2023/2024**

COLA: 2.00%

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Fire Department</b>										
Fire Chief	12/1/2006	17	20	4	78,813	85,309		2%		7.33%
Fire Marshal	6/12/2021	3	16	2	62,427	64,949		2%		1.00%
Fire Capt	9/28/2021	3	13	2	52,415	54,533		2%		1.00%
Fire Capt	8/18/2022	2	13	2	52,415	54,533	2 Yr Step	2%		0.67%
Fire Capt	3/28/2022	2	13	2	52,415	54,533	2 Yr Step	2%		0.67%
FF/EMT	3/27/2022	2	8	2	39,168	40,750	2 Yr Step	2%		0.67%
FF/EMT	6/21/2022	2	8	2	39,168	40,750	2 Yr Step	2%		0.67%
FF/EMT	10/26/2022	1	8	1	39,168	39,951	1 Yr Step	2%		0.33%
<b>Community Development</b>										
Com. Dev. Director	10/1/2023		22	B ^1	88,554	90,325		2%	M	1.67%
GM Director	2/9/2015	9	22	4 ^1	88,554	97,771		2%	M	4.67%
Building Inspector	12/13/2021	2	14	2	55,560	57,805	2 Yr Step	2%		0.67%
Planner	10/25/2021	2	13	2	52,415	54,533	2 Yr Step	2%	M	0.67%
Code Officer (P/T)	3/25/2020	4	8 >1	3	24,911	26,435	4 Yr Step	600		1.33%
P&B Technician	10/31/2023		9	B	41,518	41,518		2%		
Permit Tech	10/1/2022	1	6	1	34,859	35,556	1 Yr Step	2%		0.67%
<b>PW Administration</b>										
Superintendent	11/4/2009	14	13	4	52,415	56,736		2%		6.67%
Svc Wkr II (P/T)	9/26/2023	1	3 >1	1	18,615	18,987	1 Yr Step	600		0.33%
<b>Sanitation &amp; Refuse</b>										
Sanitation Driver	10/4/2017	6	7	4	36,950	39,996	6 Yr Step	2%		2.00%
Sanitation Driver	5/17/2022	2	7	2	36,950	38,443	2 Yr Step	2%		0.67%
Sanitation Driver	5/2/2019	5	7	3	36,950	39,212		2%		1.67%
Sanitation Driver	8/1/2022	2	7	2	36,950	38,443	2 Yr Step	2%		0.67%
<b>Roads &amp; Streets Maintenance</b>										
Svc Wkr III	10/1/2023		7	B	36,950	36,950		2%		
Svc Wkr II	4/26/2005	19	3	4	29,268	31,681		2%		6.33%
Svc Wkr II	2/28/2022	2	3 >3	2	34,859	36,267	2 Yr Step	2%		0.67%
Svc Wkr II	5/23/2022	2	3	2	29,268	30,451	2 Yr Step	2%		0.67%
Svc Wkr II (P/T)	2/28/2022	2	3 >1	2	18,615	19,367	2 Yr Step	600		0.67%
Svc Wkr II (P/T)	2/28/2022	2	3 >1	2	18,615	19,367	2 Yr Step	600		0.67%
Svc Wkr II (P/T)	3/15/2021	3	3 >1	2	18,615	19,367		600		1.00%
<b>Central Garage &amp; Motor Pool</b>										
Mechanic	9/24/2014	10	8	4	39,168	42,396		2%		3.33%
Svc Wkr II (P/T)	2/1/2022	2	3 >1	2	18,615	19,367	2 Yr Step	600		2.33%
Svc Wkr II (P/T)	10/1/2023		3 >1	B	18,615	18,615		600		

**City of Lake Alfred Payroll  
Fiscal Year 2023/2024**

COLA: 2.00%

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Parks &amp; Recreation</b>										
P&R Director	4/17/2023	1	19	1	74,352	75,839	1 Yr Step	2%	B	2.00%
Superintendent	6/5/2023	1	13	1	52,415	53,463	1 Yr Step	2%		0.33%
Admin. Assistant	10/22/2012	11	5	4	32,886	35,597		2%		3.67%
Svc Wkr III	3/5/2018	6	7	4	36,950	39,996	6 Yr Step	2%		2.33%
Svc Wkr II	7/3/2017	7	3	4	29,268	31,681		2%		2.33%
Svc Wkr II	6/6/2022	2	3	2	29,268	30,451	2 Yr Step	2%		1.00%
Svc Wkr II	10/1/2023		3	B	29,268	29,268		600		
Svc Wkr II (P/T)	2/28/2022	2	3	>1	2	19,331	20,112	2 Yr Step	600	0.67%
Svc Wkr II (P/T)	2/28/2022	2	3	>1	2	19,331	20,112	2 Yr Step	600	0.67%

**Library**

Librarian	11/29/2021	2	12	2	49,448	51,446	2 Yr Step	2%	A	5.00%
Asst Librarian (P/T)	10/1/2023		3	>1	B	21,717	21,717		600	A
Asst Librarian (P/T)	12/10/2021	2	3	>1	2	21,717	22,594	2 Yr Step	600	0.67%
Asst Librarian (P/T)	1/18/2022	2	3	>1	2	21,717	22,594	2 Yr Step	600	B
Asst Librarian (P/T)	2/1/2022	2	3	>1	2	21,717	22,594	2 Yr Step	600	B

**Enterprise Operations**

**Service Operations**

PW/PU Director	5/7/2001	23	22	4	88,554	95,854		2%		9.33%
Assistant PU Director	10/1/2023		21	B	83,542	83,542		2%		
Superintendent	3/23/2020	4	13	3	52,415	55,623	4 Yr Step	2%	B	1.33%
Utilities Inspector	1/9/2017	7	8	4	39,168	42,396		2%		2.33%
LS Technician	10/1/2023		7	B	36,950	36,950		2%		
Svc Wkr III	1/19/2022	2	7	2	36,950	38,443	2 Yr Step	2%		1.67%
Admin Assistant	1/3/2022	2	6	2	32,886	34,214	2 Yr Step	2%		0.67%
UB Clerk	7/20/2011	13	6	4	34,859	37,732		2%		4.33%
UB Clerk	7/25/2022	2	6	2	34,859	36,267	2 Yr Step	2%	A	0.67%
UB Clerk (P/T)	7/25/2022	2	6	>1	2	25,865	26,910	2 Yr Step	600	0.67%
Svc Wkr II	10/26/2020	3	3	2	29,268	30,451		2%		1.00%
Svc Wkr II	11/7/2022	1	3	1	29,268	29,854	1 Yr Step	600		0.33%

**Wastewater Operations**

Superintendent	6/3/2013	11	13	^1	4	52,415	60,140		2%		5.00%
Plant Operator	7/31/2017	7	9	4	41,518	44,940		2%		2.33%	
Plant Operator	8/20/2018	6	9	4	41,518	44,940	6 Yr Step	2%		2.00%	

P/T - Regular Part Time

M - Master (6%)

B - Bachelor (4%)

A - Associate (2%)

\* Adjusted DOH

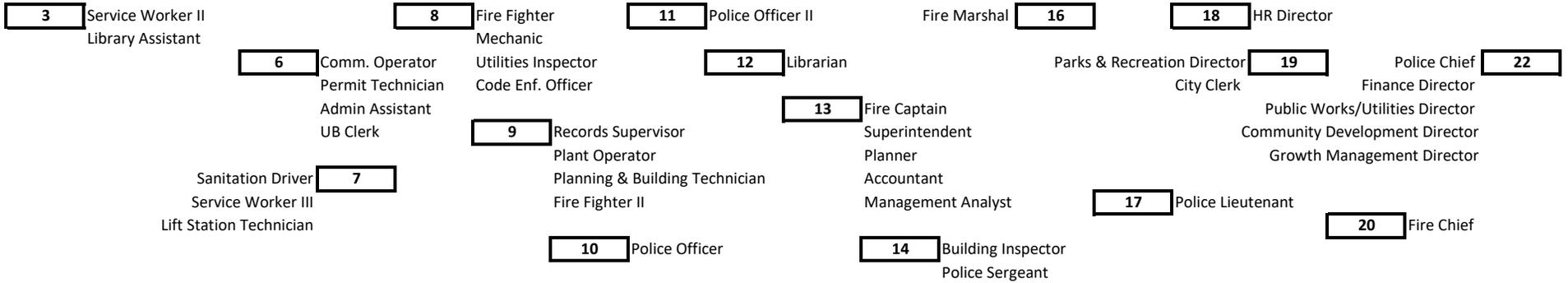
^ Assignment Pay

> PT Adjustment

**City of Lake Alfred - Salary Schedule**  
FY 2024 / 2025

COLA: 0.00%

Step (2%)	14.07	14.92	15.81	16.76	17.76	18.83	19.96	21.16	22.43	23.77	25.20	26.71	28.31	30.01	31.81	33.72	35.75	37.89	40.16	42.57
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Base	29,268	31,024	32,886	34,859	36,950	39,168	41,518	44,009	46,649	49,448	52,415	55,560	58,893	62,427	66,173	70,143	74,352	78,813	83,542	88,554
(1y)1	29,854	31,645	33,544	35,556	37,690	39,951	42,348	44,889	47,582	50,437	53,463	56,671	60,071	63,676	67,496	71,546	75,839	80,389	85,212	90,325
(2y)2	30,451	32,278	34,214	36,267	38,443	40,750	43,195	45,787	48,534	51,446	54,533	57,805	61,273	64,949	68,846	72,977	77,355	81,997	86,917	92,132
(4y)3	31,060	32,923	34,899	36,993	39,212	41,565	44,059	46,702	49,504	52,475	55,623	58,961	62,498	66,248	70,223	74,436	78,903	83,637	88,655	93,974
(6y)4	31,681	33,582	35,597	37,732	39,996	42,396	44,940	47,636	50,495	53,524	56,736	60,140	63,748	67,573	71,627	75,925	80,481	85,309	90,428	95,854
2% Assign	32,315	34,253	36,309	38,487	40,796	43,244	45,839	48,589	51,504	54,595	57,870	61,343	65,023	68,925	73,060	77,444	82,090	87,016	92,237	97,771
4% Assign	32,961	34,938	37,035	39,257	41,612	44,109	46,756	49,561	52,535	55,687	59,028	62,569	66,324	70,303	74,521	78,992	83,732	88,756	94,081	99,726



**City of Lake Alfred Payroll  
Fiscal Year 2024/2025**

COLA:

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>City Commission</b>										
Mayor					6,000	6,000		600		
Vice Mayor					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		
Commissioner					5,000	5,000		600		

**City Administration**

City Manager	3/5/2012	13	-	4	142,764	154,532		2%	M	10.33%	
City Clerk*	11/16/2020	10	19	^1	4	74,352	85,309		2%	B	5.00%
HR Director	5/1/2017	8	18	4	70,143	75,925		2%	B	4.33%	
Management Analyst	1/18/2022	3	13	2	52,415	54,533		2%	M	1.00%	

**Finance Department**

Finance Director	1/11/2005	20	22	4	^1	88,554	97,771		2%	B	8.33%
Accountant	10/1/2023	1	13	1	^1	52,415	54,533	1 Yr Step	2%	B	0.33%
Admin. Assistant (P/T)	12/11/2017	7	6	>1	4	22,170	23,998		600	B	2.33%

**Police Department**

Police Chief	10/12/1987	37	22	4	88,554	95,854		2%		14.00%
Police Lieutenant	7/24/1995	30	17	4	66,173	71,627		2%		10.00%
Police Lieutenant	10/24/2022	2	17	2	66,173	68,846	2 Yr Step	2%		0.67%
Records Supervisor	4/3/2017	8	9	4	41,518	44,940		2%		2.67%
Police Officer II	9/1/2004	21	11	4	46,649	50,495		2%		7.00%
Police Officer II	8/30/2010	15	11	4	46,649	50,495		2%		5.00%
Police Officer II	12/14/2015	9	11	4	46,649	50,495		2%	A	3.00%
Police Officer II	10/10/2016	8	11	4	46,649	50,495		2%		2.67%
Police Officer II	8/20/2018	7	11	4	46,649	50,495		2%	A	2.33%
Police Officer II	7/6/2020	5	11	3	46,649	49,504		2%		1.67%
Police Officer*	8/29/2022	3	10	2	44,009	45,787		2%		1.67%
Police Officer	10/1/2023	1	10	1	44,009	44,889	1 Yr Step	2%		0.33%
Police Officer	10/1/2023	1	10	1	44,009	44,889	1 Yr Step	2%		0.33%
Comm. Operator	10/1/2023	1	6	1	34,859	35,556	1 Yr Step	2%		0.33%
Comm. Operator	6/22/2020	5	6	3	34,859	36,993		2%		1.67%
Comm. Operator	3/1/2022	3	6	2	34,859	36,267		2%		1.00%
Comm. Operator	11/14/2022	2	6	2	34,859	36,267	2 Yr Step	2%		0.67%

**City of Lake Alfred Payroll  
Fiscal Year 2024/2025**

COLA:

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Fire Department</b>										
Fire Chief	12/1/2006	18	20	4	78,813	85,309		2%		7.67%
Fire Marshal	6/12/2021	4	16	3	62,427	66,248	4 Yr Step	2%		1.33%
Fire Capt	9/28/2021	4	13	3	52,415	55,623	4 Yr Step	2%		1.33%
Fire Capt	8/18/2022	3	13	2	52,415	54,533		2%		1.00%
Fire Capt	3/28/2022	3	13	2	52,415	54,533		2%		1.00%
FF/EMT	3/27/2022	3	8	2	39,168	40,750		2%		1.00%
FF/EMT	6/21/2022	3	8	2	39,168	40,750		2%		1.00%
FF/EMT	10/26/2022	2	8	2	39,168	40,750	2 Yr Step	2%		0.67%
<b>Community Development</b>										
Com. Dev. Director	10/1/2023	1	22	1 ^1	88,554	92,132	1 Yr Step	2%	M	2.00%
GM Director	2/9/2015	10	22	4 ^1	88,554	97,771		2%	M	5.00%
Building Inspector	12/13/2021	3	14	2	55,560	57,805		2%		1.00%
Planner	10/25/2021	3	13	2	52,415	54,533		2%	M	1.00%
Code Officer (P/T)	3/25/2020	5	8 >1	3	24,911	26,435		600		1.67%
P&B Technician	10/31/2023	1	9	1	41,518	42,348	1 Yr Step	2%		0.33%
Permit Tech	10/1/2022	2	6	2	34,859	36,267	2 Yr Step	2%		1.00%
<b>PW Administration</b>										
Superintendent	11/4/2009	15	13	4	52,415	56,736		2%		7.00%
Svc Wkr II (P/T)	9/26/2023	2	3 >1	2	18,615	19,367	2 Yr Step	600		0.67%
<b>Sanitation &amp; Refuse</b>										
Sanitation Driver	10/4/2017	7	7	4	36,950	39,996		2%		2.33%
Sanitation Driver	5/17/2022	3	7	2	36,950	38,443		2%		1.00%
Sanitation Driver	5/2/2019	6	7	4	36,950	39,996	6 Yr Step	2%		2.00%
Sanitation Driver	8/1/2022	3	7	2	36,950	38,443		2%		1.00%
<b>Roads &amp; Streets Maintenance</b>										
Svc Wkr III	10/1/2023	1	7	1	36,950	37,690	1 Yr Step	2%		0.33%
Svc Wkr II	4/26/2005	20	3	4	29,268	31,681		2%		6.67%
Svc Wkr II	2/28/2022	3	3 >3	2	34,859	36,267		2%		1.00%
Svc Wkr II	5/23/2022	3	3	2	29,268	30,451		2%		1.00%
Svc Wkr II (P/T)	2/28/2022	3	3 >1	2	18,615	19,367		600		1.00%
Svc Wkr II (P/T)	2/28/2022	3	3 >1	2	18,615	19,367		600		1.00%
Svc Wkr II (P/T)	3/15/2021	4	3 >1	3	18,615	19,754	4 Yr Step	600		1.33%
<b>Central Garage &amp; Motor Pool</b>										
Mechanic	9/24/2014	11	8	4	39,168	42,396		2%		3.67%
Svc Wkr II (P/T)	2/1/2022	3	3 >2	2	18,615	19,367		600		2.67%
Svc Wkr II (P/T)	10/1/2023	1	3 >1	1	18,615	18,987	1 Yr Step	600		0.33%

**City of Lake Alfred Payroll  
Fiscal Year 2024/2025**

COLA:

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
<b>Parks &amp; Recreation</b>										
P&R Director	4/17/2023	2	19	2	74,352	77,355	2 Yr Step	2%	B	2.33%
Superintendent	6/5/2023	2	13	2	52,415	54,533	2 Yr Step	2%		0.67%
Admin. Assistant	10/22/2012	12	5	4	32,886	35,597		2%		4.00%
Svc Wkr III	3/5/2018	7	7	4	36,950	39,996		2%		2.67%
Svc Wkr II	7/3/2017	8	3	4	29,268	31,681		2%		2.67%
Svc Wkr II	6/6/2022	3	3	2	29,268	30,451		2%		1.33%
Svc Wkr II	10/1/2023	1	3	1	29,268	29,854	1 Yr Step	600		0.33%
Svc Wkr II (P/T)	2/28/2022	3	3	>1	19,331	20,112		600		1.00%
Svc Wkr II (P/T)	2/28/2022	3	3	>1	19,331	20,112		600		1.00%
<b>Library</b>										
Librarian	11/29/2021	3	12	2	49,448	51,446		2%	A	5.33%
Asst Librarian (P/T)	10/1/2023	1	3	>1	21,717	22,151	1 Yr Step	600	A	0.33%
Asst Librarian (P/T)	12/10/2021	3	3	>1	21,717	22,594		600		1.00%
Asst Librarian (P/T)	1/18/2022	3	3	>1	21,717	22,594		600	B	0.33%
Asst Librarian (P/T)	2/1/2022	3	3	>1	21,717	22,594		600	B	2.00%
<b>Enterprise Operations</b>										
<b>Service Operations</b>										
PW/PU Director	5/7/2001	24	22	4	88,554	95,854		2%		9.67%
Assistant PU Director	10/1/2023	1	22	1	88,554	90,325	1 Yr Step	2%		2.00%
Superintendent	3/23/2020	5	13	3	52,415	55,623		2%	B	1.67%
Utilities Inspector	1/9/2017	8	8	4	39,168	42,396		2%		2.67%
LS Technician	10/1/2023	1	7	1	36,950	37,690	1 Yr Step	2%		0.33%
Svc Wkr III	1/19/2022	3	7	2	36,950	38,443		2%		2.00%
Admin Assistant	1/3/2022	3	6	2	32,886	34,214		2%		1.00%
UB Clerk	7/20/2011	14	6	4	34,859	37,732		2%		4.67%
UB Clerk	7/25/2022	3	6	2	34,859	36,267		2%	A	1.00%
UB Clerk (P/T)	7/25/2022	3	6	>1	25,865	26,910		600		1.00%
Svc Wkr II	10/26/2020	4	3	3	29,268	31,060	4 Yr Step	2%		1.33%
Svc Wkr II	11/7/2022	2	3	2	29,268	30,451	2 Yr Step	2%		0.67%
<b>Wastewater Operations</b>										
Superintendent	6/3/2013	12	13	4	52,415	60,140		2%		5.33%
Plant Operator	7/31/2017	8	9	4	41,518	44,940		2%		2.67%
Plant Operator	8/20/2018	7	9	4	41,518	44,940		2%		2.33%

P/T - Regular Part Time

M - Master (6%)

B - Bachelor (4%)

A - Associate (2%)

\* Adjusted DOH

^ Assignment Pay

> PT Adjustment

**CITY OF LAKE ALFRED**

DEPARTMENT PERSONNEL PLAN

	2023/2024	2024/2025	2025/2026	2026/2027	2027/2028
<b>General Services</b>		Assist. To CM			
			Admin. Assist		
<b>Finance</b>					
<b>Community Dev.</b>	P&B Tech ^	Building Insp.	Code Enf Ofc.		
	GM Director				
	Permit Tech ^				
<b>Police</b>		Police Officer	Police Officer	Police Officer	
			Admin Assist.		
<b>Fire</b>		Firefigher x3			Firefighter x3
<b>Parks &amp; Rec.</b>	Svc Worker		Event Super		
<b>Public Works</b>	Svc Worker III				
	Mechanic (P/T)				
<b>Public Utilities</b>	LS Technician				
	Assistant Dir.				
<b>CRA</b>		Svc Worker			

**Employee Market Gap Compensation Plan**

	Starting Pay*	8% Step**	Longevity***	Holiday	Education	Total
Employee:	90%	7.42%	1.95%	1.95%	0.00%	101.32%
as % of market average				Associate	1.95%	103.26%
				Bachelor	3.90%	105.21%
				Master	5.85%	107.16%

\*Goal starting pay of 90% of overall market average as determined by the salary survey.

\*\* 2% step increases; 4 steps in 6 years

\*\*\* Longevity of 0.33% per year of regular service (6th year amount shown)