



FY 2025/2026
ANNUAL BUDGET

City of Lake Alfred
120 E. Pomelo Street
Lake Alfred, FL 33850



Phone: (863) 291-5270
Fax: (863) 291-5317
www.mylakealfred.com

City Manager's Office

September 25, 2025

Honorable Mayor & City Commissioners,

I am pleased to present the City of Lake Alfred's biennial budget for fiscal year (FY) 25/26 & FY 26/27 for your consideration. The proposed budget includes the General Fund, Utility Fund, Community Redevelopment Agency (CRA), Stormwater Fund, Restricted Funds, the City's five-year Capital Improvements Program (CIP), and the ten-year Facility Plan.

Within the budget process for each fiscal year, I also generate a balanced second year budget for your review and consideration. The inclusion of a second-year budget gives financial insight for both staff and the City Commission into the impact of changes to revenue and expenditures on future budgets. Having a balanced second year budget better prepares the City to transition projects and operational changes from goals into reality.

Capital

The five-year capital improvement program includes intensive projects in utilities and parks and recreation including the construction of a new water plant in FY 25/26 for \$17 million and a wastewater plant expansion in FY 27/28 for \$35 million. The City has applied for principal forgiveness programs through the State Revolving Fund (SRF) and is currently receiving 60% forgiveness on the water plant and 80% of the wastewater plant in their respective design and application phases from these programs.

Park projects include \$2.5 million for a library expansion funded through park impact fees and \$2 million for the demolition and remediation of Growers Fertilizer funded through an EPA Grant. Within the next few budget cycles we will be almost completely out of low hanging and even mid hanging fruit and will need to transition from self-funding capital and going to debt service or larger scale appropriations for the remaining general fund projects that will typically be \$5 million+. Impact fees will transition towards assisting with debt service repayment instead of the direct funding of the expense.

Growth in the CRA Budget from \$20k in FY 15/16 to \$604k in the proposed FY 25/26 budget has allowed for the CRA to pursue multiple priorities at once: including setting aside \$275k per year for projects and \$200k each year for façade grants. In FY 25/26 the CRA is set to begin its first major streetscaping project in the downtown area on East Haines Blvd.

The 10-year Facility Plan, which is used to track long term and large expenditure projects includes over \$170 million dollars in projects for a new water plant, a wastewater plant expansion, new city hall, additional fire and police stations, and recreation facilities among

others. These facility needs are reflective of a maximum buildout of 5,000 residential units over the next 10 years, which if realized would add approximately 12,000 in population. Approximately 1,000 units and 3,000 population have already been added since the inception of the facility plan which brought the City's population from 6,000 in 2020 to 9,000 in 2025. For perspective, it took the City over 100 years to reach a population of 5,000 in 2015. The current facility plan, accounts for an aggressive growth rate; if growth slows and those targets are not met the plan can stretched over a 15 to 20 year period as necessary based upon the growth we actually experience.

Revenue

The City's proposed two-year budget is balanced utilizing a property millage rate of 6.75 which is equal to the current millage rate. The City Commission has incrementally reduced the millage rate over the years which has resulted in a 0.839 reduction from the 2014 high of 7.589.

Ad Valorem revenue has increased by 25% or approximately \$940k in combination of an increase in property values and new construction. While this is a significant boon, the majority of it has been invested into increased costs, new positions necessary to provide service, and discretionary capital (in anticipation of an eventual slowdown in the economy). While this is significant it is important to note that the increase in value for existing properties (as measured by the rollback rate) was only a 1.17% nominal increase from the previous year. With reported inflation of 2.7% this translates into a reduction in real property values of 1.53%.

With the Federal Reserve cutting interest rates we have anticipated a 30% reduction in interest income from previously experienced amounts.

The Community Redevelopment Agency gained \$76k in new revenue and is continuing its snowball growth up to a \$604k annual budget. This is allowing us to pursue larger scale capital projects in parks and recreation while also funding façade grants.

When the Southeast Wellfield project moved from 60% to 90% design, the projected costs significantly increased and more than doubled our projected costs between 2026 to 2032 from \$6.9 million to \$14.7 million. What saved us from debilitating financial impacts was that our traditional water supply permit was increased from 1.3mgd to 1.8mgd, which created a significant cost offset. As a result, the outcome of the most recent rate study will require increases to water rates of approximately 15% for the next two years, 12.5% in the third year, before flattening to a 3.5% for the last two years of the five-year schedule. For perspective, a 15% increase results in approximately a \$4 monthly utility bill increase at 5,000 gallons of usage.

Expenditures

Operating expenditures related to supplies and repair and maintenance spiked this year. Inflation combined with facility expansion and increased wear and tear on existing facilities associated with growth has largely contributed to the increases. I have let these line items run for us to adjust to our new normal without unduly crimping necessary expenses, especially as we have experienced increased wear and tear while revenue also continued to run.

In the FY 25/26 budget we made experienced based adjustments to many of these line items but with a drag effect. For example, a three-year increase in a line item may have been adjusted to the previous year actual, but I was hesitant to adjust based on current year experience alone due to large scale asymmetrical events that shouldn't be a common reoccurrence (water plant valve emergency repair; deep sewer main repair; and a master lift station repair).

Now that property values and other revenues are peaking and beginning to flatten, expenses should also begin to plateau as we orient to a new normal. There will be a renewed focus on value, consolidating vendors, and leveraging economies of scale to achieve cost savings, efficiency, and effectiveness. In budgeting jargon, this year will have a "zero base" focus, which effectively translates into value, intentionality, and optimization by building a line item from zero and questioning all inputs instead of making decisions based upon the marginal change from the previous year.

This is a more intensive process but this is a good transition and reflection point for the organization coming out of the post COVID growth and inflationary boom.

Payroll

The salary plan is fully funded for both years and includes step increases, longevity pay, incentive pay, and holiday pay for all city employees. The proposed FY 25/26 budget includes funding for a 3% Cost of Living Adjustment (COLA) for all city employees which is consistent with current inflation projections.

Focus this year for new positions was centered on public safety with the addition of three firefighters and two police officers, which is the largest single addition of staff to public safety that I can remember (and likely in the City's history).

The City continues to maintain its compensation structure with a target goal of the starting pay of each position being equal to 90% of the market average. The market average is determined each year with the performance of a salary survey that looks at our local labor market. While we have set aside funding in budget to fund any necessary adjustments in January once the study is complete, I am anticipating that this won't be necessary due to a cooling and a potential pullback in the labor market.

Summary

The proposed FY 25/26 budget is balanced and contains significant long term capital investments within the CIP for all departments.

The City's long-term growth prospects look strong based upon our proximity to Tampa/Orlando on the I-4 corridor. Our largest risk factors will be in the debt service tied to alternative water supply and the wastewater plant expansion as these commitments must be made on projections (i.e. before we receive the customers). Even if the larger economy goes into recession, we will likely be insulated from the worst effects of it as our region and City continue to grow, albeit at a potentially slower pace.

Residential growth in the northern corridor along CR 557 has increased the demand for commercial and retail development in the downtown area and along the major corridors. We have experienced a recent plateau and pullback in real terms of property values. A potential pullback or correction in the larger economy could also impact us, especially if combined with a reduction in ad valorem revenue due to any state initiatives.

Momentum from our recent residential growth continues to work its way through the budget and may buffer us from these potential negative effects although care must be taken to optimize expenses to prevent a crunch as revenue flattens. The City has prepared for this by being disciplined with the slow addition of new positions and by building up reserves and discretionary capital spending that can be pared down in the event of a downturn.

Respectfully submitted,



Ryan Leavengood
City Manager

**CITY OF LAKE ALFRED
FY 2025/2026 BUDGET
SUMMARY**

	2025/2026	2026/2027		2025/2026	2026/2027
General Fund			Community Redevelopment Agency		
Revenues	16,282,138	13,391,192	Revenues	604,081	604,081
Expenditures	16,282,138	13,391,192	Expenditures	604,081	604,081
Variation	0	0	Variation	0	0
Enterprise Fund			Stormwater		
Revenues	25,366,250	13,938,144	Revenues	90,000	90,000
Expenditures	25,366,250	13,938,144	Expenditures	90,000	90,000
Variation	0	0	Variation	0	0
Restricted Fund					
Revenues	5,245,752	3,245,364			
Expenditures	5,245,752	3,245,364			
Variation	0	0			

	<u>FY 2025/2026</u>	<u>FY 2026/2027</u>
TOTAL BUDGET:	\$47,588,221	\$31,268,781

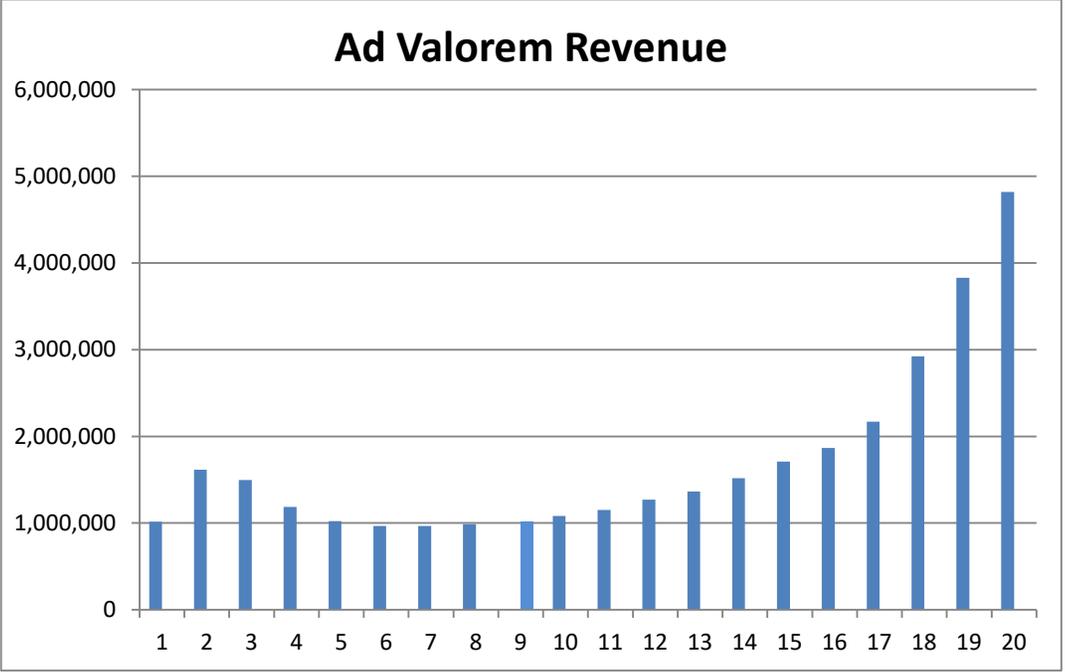
CITY OF LAKE ALFRED - MILLAGE RATE ILLUSTRATION

Year	Millage Rate	Taxable Value	Ad Valorem	95%
2006	0.007058	143,722,086	1,014,390	963,671
2007	0.00658	245,600,044	1,616,048	1,535,246
2008	0.00658	227,246,243	1,495,280	1,420,516
2009	0.00658	180,145,512	1,185,357	1,126,090
2010	0.00658	155,418,258	1,022,652	971,520
2011	0.006999	138,114,958	966,667	918,333
2012	0.007589	127,186,643	965,219	916,958
2013	0.007589	129,946,439	986,164	936,855
2014	0.007589	134,275,162	1,019,014	968,063
2015	0.007489	144,244,884	1,080,250	1,026,237
2016	0.007239	158,867,445	1,150,041	1,092,539
2017	0.007239	175,443,423	1,270,035	1,206,533
2018	0.007239	188,267,498	1,362,868	1,294,725
2019	0.007239	209,369,071	1,515,623	1,439,842
2020	0.007239	236,214,073	1,709,954	1,624,456
2021	0.007239	257,618,608	1,864,901	1,771,656
2022	0.006989	310,605,138	2,170,819	2,062,278
2023	0.006850	426,744,507	2,923,200	2,777,040
2024	0.006750	567,446,066	3,830,261	3,638,748
2025	0.006750	714,022,798	4,819,654	4,578,671

FY 2025/2026	CURRENT RATE	6.75
	BUDGET AT 95% OF REVENUE	\$4,578,671

FY 2025/2026	ROLL BACK RATE	6.6718
	BUDGET AT 95% OF REVENUE	\$4,525,626
	CURRENT VS ROLLBACK	(53,045)

FY 2025/2026	PROPOSED RATE	6.75
	BUDGET AT 95% OF REVENUE	\$4,578,671
	PROPOSED VS CURRENT	-



FY 2025/2026 Monthly Utility Rates

Water Rates*

Base Charge:

Residential (per unit)	\$10.08
Nonresidential	
5/8-inch	\$10.18
1-inch	\$25.45
1.5-inch	\$50.90
2-inch & above	\$81.44

Usage Charges:

Residential		
Block 1	\$1.26	0 - 5,000
Block 2	\$2.36	5,001 - 10,000
Block 3	\$3.40	10,001 +
Nonresidential		
Block 1	\$2.48	All Usage

Sewer Rates*

Base Charge:

Residential (per unit)	\$38.45
Nonresidential	
5/8-inch	\$49.98
1-inch	\$96.11
1.5-inch	\$192.21
2-inch & above	\$307.52

Usage Charges:

Residential	\$3.04	Up to 10,000
Nonresidential	\$3.04	All Usage

Sanitation

Sanitation	\$20.28
Fuel Service Charge	\$1.58

Fuel Service Charge Calculation:

Est. # of Customers	3,780
Sanitation Fuel (+10%):	\$71,500
Monthly per Customer:	\$1.58

(Sanitation Fuel + 10% / # of Customers / 12)

Stormwater

Residential	\$2.00
Commercial	\$5.00
Industrial	\$8.00

Water/Sewer: Fee schedule in accordance with Ordinance 1506-22

Sanitation: 3% increase every even year on October 1st

*Add 25% surcharge to water/sewer rates for customers outside the City limits

DEPARTMENTAL POLICY

SUBJECT: City Purchasing Policy

INITIATING DEPARTMENT: City Manager

COVERED DEPARTMENT(S): All City Employees

EFFECTIVE DATE: 10/1/2025



Per section 2-186(m) of the Code of Ordinances the City Manager shall be the purchasing officer of the City and shall issue rules and regulations, governing the procurement of all municipal supplies and equipment. Therefore, the following departmental and purchasing policy is established:

City of Lake Alfred

Purchase Policy

- A. The following purchase threshold categories "I, II, III, IV, V" and respective authorization level "()" will be adhered to by all city employees:

I. \$100 to \$999.99 (Authorized Personnel)

- Authorized Personnel shall attempt to purchase products and services from vendors which have been determined by City Administration to be reasonable in cost in providing such products and services. Authorized Personnel when purchasing a single item in this cost category should attempt to compare costs of products and services from approved vendors.

II. \$1,000 to \$4,999.99 (Department Head or Authorized Supervisor)

- The Department Head or Authorized Supervisor shall compare costs of products and services from three separate vendors either in person, catalogs, or through obtaining telephone quotations.

III. \$5,000 to \$9,999.99 (Department Head)

- The Department Head shall solicit written quotations for the purchase of products or services. Three written quotations should be obtained when possible. If fewer than three vendors provide a written quotation, it must be documented which firm(s) were contacted and their response, if any, or that the vendor is a single or sole source.

IV. \$10,000 to \$25,000 (City Manager)

- Under the direction of the City Manager the Department Head shall solicit written quotations for the purchase of products or services. Three written quotations shall be obtained. If fewer than three vendors provide a written quotation, it must be documented which firm(s) were contacted and their response, if any, or that the vendor is a single or sole source. Authorization is required by the City Manager prior to making the purchase or giving a commitment to make the purchase.

V. Greater than \$25,000 (City Commission, see D, E, & F)

- Under the direction of the City Manager the Department Head shall solicit written quotations for the purchase of products or services. Three written quotations shall be obtained. If fewer than three vendors provide a written quotation, it must be documented which firm(s) were contacted and their response, if any, or that the vendor is a single or sole source. Authorization is required by the City Commission for unbudgeted expenditures prior to making the purchase.

- B. The above guidelines do not apply to conferences, tuition reimbursement, education seminars, registrations, professional memberships and associated travel costs.
- C. Purchases in categories II, III, and IV are subject to budget constraints and thresholds. Purchases or an expense in any of these categories that have not been budgeted for or that will exceed budgeted amounts for the respective purchase shall require authorization from the City Manager.
- D. The City Manager may authorize an unbudgeted purchase or expense of up to \$25,000. A purchase or expense in category V that represents a cost to the City of greater than \$25,000 that has not been provided for in the adopted budget shall require authorization from the City Commission. Notwithstanding the previous, unbudgeted emergency or time-sensitive purchases, as determined by the City Manager, above the \$25,000 threshold may be authorized by the City Manager who shall notify the City Commission of said expenditure.
 - a. All budgeted projects or purchases are assumed to have a 20% contingency allowance in excess of the budgeted amount. If a budgeted project or purchase exceeds the greater of \$25,000 or the 20% contingency it shall be highlighted in the budget closeout process.
- E. The City Manager reserves the right to transmit any purchase, even if budgeted, to the City Commission for consideration and approval.
- F. Written specifications for purchases in category V may be prepared for a formal bid procedure. An appropriate amount of time will be given for qualified vendors to submit sealed written bids. Upon opening of bids on a predetermined date and time, bids will be evaluated to determine whether they are complete and eligible for consideration. City Staff will evaluate bids by cost and quality of the products and services offered. The City reserves the right to waive all formalities and/or reject any and all bids. The City Manager shall determine if a formal bid procedure is practical based upon the nature of the purchase (i.e. time sensitive, specialized items, limited number of vendors, etc.).
- G. The City may utilize a competitive bid or RFP solicited by any other municipal, county, state, or federal governmental agency to make a "piggyback" purchase for similar goods and services in lieu of soliciting bids or quotations.
- H. The City Commission may enter into master service agreements for engineering, architectural, and other consulting services through guidelines as permitted by Florida State Statutes. Such services are usually guided by service agreements.
- I. Sole Source (one) or limited source (two) purchases may be utilized if the purchase is of a time sensitive nature, delayed or lack of response from solicited vendors, or for obscure or specialized purchases. Procurement from a Single Source may also be utilized strategically for: bulk discounts; consistency with previous purchases/work; streamlining processes/acquisitions; on the basis that they were the previous low bid for similar work; or as otherwise determined by the judgment of the authorized purchaser.
- J. Notwithstanding the authorization level required for each purchase threshold, invoices that are more than \$2,500 shall be submitted to the City Manager for review and approval before payment is issued. Invoices below this amount shall be approved by the respective Department Head before payment is issued.
- K. The City Manager retains the right to interpret, amend, and update these purchasing policies as may be necessary. The above guidelines do not apply in the case of an emergency or natural disaster as determined by the City Manager or declared by the Mayor as allowed by law.
- L. Federal or State Procurement guidelines will be followed whenever federal or state funds are used during the procurement process, if required.

CITY OF LAKE ALFRED

CAPITAL IMPROVEMENTS PROGRAM (CIP)

5 - YEAR PLAN

	2025/2026	2026/2027	2027/2028	2028/2029	2029/2030	Funding
	1st Year	2nd Year				
	Budget	Budget				

General Gov. / Finance / Community Development

Replacement Vehicles					\$50,000	
Accela: Planning Module	\$30,000					
Total:	\$30,000	\$0	\$0	\$0	\$50,000	

Police Department

Replacement Patrol Vehicle	\$120,000	\$60,000	\$60,000	\$60,000	\$60,000	Public Safety Pr.
New Patrol Vehicle	\$120,000					Public Safety Pr.
Evidence Building	\$750,000					Public Safety Imp
Total:	\$990,000	\$60,000	\$60,000	\$60,000	\$60,000	

Fire Department

Brush Truck Conversion			\$150,000			Public Safety Pr.
Rescue Boat		\$150,000				Public Safety Pr.
Total:	\$0	\$150,000	\$150,000	\$0	\$0	

Community Redevelopment Agency

Downtown Streetscaping	\$275,000					
P&R Master Plan (Central)		\$275,000	\$300,000	\$600,000		
P&R Master Plan (Lions)					\$300,000	
Commercial Façade Grant		\$200,000		\$200,000		
Residential Façade Grant	\$200,000		\$200,000		\$200,000	
Total:	\$475,000	\$475,000	\$500,000	\$800,000	\$500,000	

Parks and Recreation

P&R Master Plan (Central)	\$250,000	\$2,000,000		\$500,000		Rec Imp
P&R Master Plan (Rochelle)		\$500,000				Rec Imp
P&R Master Plan (Mackay)		\$250,000	\$2,000,000			Rec Imp
P&R Master Plan (Lions)					\$2,500,000	Debt/Rec Imp
Flat Bed Replacement	\$80,000					
Mackay Dock	\$65,000					
Growers Fertilizer	\$2,000,000					Grant
Library Expansion	\$2,500,000					Rec Imp.
Vehicle New/Replacement		\$50,000		\$50,000		Rec Imp.
Total:	\$4,895,000	\$2,800,000	\$2,000,000	\$550,000	\$2,500,000	

General Operations & Facilities

Facility Projects	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	
Equipment	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	
Gardner House	\$100,000	\$100,000				
Total:	\$400,000	\$400,000	\$300,000	\$300,000	\$300,000	

CITY OF LAKE ALFRED

CAPITAL IMPROVEMENTS PROGRAM (CIP)

5 - YEAR PLAN

	2025/2026	2026/2027	2027/2028	2028/2029	2029/2030	Funding
	1st Year	2nd Year				

Public Works

Vehicle Replacement/New		\$50,000		\$50,000		
PW Barn Upgrade/Reno	\$250,000	\$250,000				Gen. Impact
Lightning Loader Replacement			\$250,000			Sanitation R.
Garbage Truck Replacement	\$430,000				\$400,000	Sanitation R.
New Sanitation Vehicles			\$400,000			Gen. Impact
Sidewalk/ADA/CDBG Projects	\$150,000	\$175,000	\$200,000	\$200,000	\$200,000	
PW Facility Land Purchase				\$1,000,000		Gen. Impact
Complete Streets Projects	\$500,000	\$250,000				Public Safety R.
Orange Street Improvement	\$500,000					Transport Imp.
Street Sign Replacement	\$100,000	\$100,000	\$100,000			
Street Resurfacing	\$275,000	\$175,000	\$350,000	\$175,000	\$350,000	Local Gas Tax
Total:	\$2,205,000	\$1,000,000	\$1,300,000	\$1,425,000	\$950,000	

Public Utilities

Vehicle Replacement/New	\$50,000		\$50,000		\$50,000	
Rapid Infiltration Basin				\$2,000,000		
Stormwater Master Plan			\$200,000			Storm R./Grant
Bypass Pump	\$60,000					
Dump Truck/Crane Truck	\$80,000	\$150,000				
Lois Lift Station Rebuild	\$150,000					
Remove Water Tower					\$500,000	
Water/Sewer Master Plan			\$200,000			Water/Sewer Imp
Vac Truck	\$600,000					Water/Sewer Imp
Water Loop Project			\$150,000	\$800,000		
Connection Fee/Rate Study		\$60,000		\$60,000		Water/Sewer Imp
CR 557: Water Main Relocate			\$1,000,000			
Land/Receiving Station	\$500,000	\$7,000,000				Grant
New Water Plant	\$17,000,000					60% SRF Grant
Wastewater Plant Upgrade	\$1,800,000		\$35,000,000			SRF
Total:	\$20,240,000	\$7,210,000	\$36,600,000	\$2,860,000	\$550,000	

Funding Reserves
 Grant/Debt Funding
 Restricted Funding

Total General Fund Capital	\$8,520,000	\$4,410,000	\$3,810,000	\$2,335,000	\$3,860,000
Total Enterprise Fund Capital	\$20,240,000	\$7,210,000	\$36,600,000	\$2,860,000	\$550,000
Total CRA Capital	\$475,000	\$475,000	\$500,000	\$800,000	\$500,000
Total Capital	\$29,235,000	\$12,095,000	\$40,910,000	\$5,995,000	\$4,910,000

CITY OF LAKE ALFRED

FACILITY PLAN & LARGE SCALE NEW CAPITAL (\$500K+)

10 - YEAR PLAN

2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
------	------	------	------	------	------	------	------	------	------

Public Utilities: Water

		Water Line Relocation \$1,000,000	Water Main Loop \$800,000	Remove Water Tower \$500,000				Decom Water Plant \$1,000,000	
Rec. Station Acquisition \$500,000	Rec. Station Design/Build \$7,500,000								

Public Utilities: Sewer

Sewer Plant Design \$1,800,000		Sewer Plant Expansion \$35,000,000							
Vac Truck \$600,000			Rapid Infil. Basins \$2,000,000						

Transportation

Orange Street Downtown \$500,000									

Total: \$169,700,000

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
REVENUES								
		 Increase Revenue			 Decrease Revenue			
001.000- TAXES								
311.110	Ad Valorem Taxes - (M)	2,160,606	2,871,022	3,638,748	3,544,272	97%	4,578,671	4,670,244
312.300	9th Cent Gas Tax - (M)	32,987	31,913	33,272	29,295	88%	35,000	35,000
312.410	Local Option Gas Tax - (M/S)	177,673	185,686	189,587	163,742	86%	198,174	202,137
312.420	5th Cent Gas Tax - (M/S)	123,920	118,881	120,497	105,922	88%	126,391	128,919
312.520	Casualty Insurance Tax -(A)	66,596	80,319	80,000	-	0%	80,000	80,000
314.100	Electric Service Tax - (M)	572,855	649,232	600,000	647,613	108%	750,000	765,000
314.300	Water Service Tax - (M)	105,676	142,808	110,000	144,443	131%	180,000	180,000
312.510	Insurance Premium Tax - (A)	35,360	56,800	38,000	-	0%	38,000	38,000
314.800	Propane Service Tax - (M)	8,966	6,307	13,000	5,222	40%	6,000	6,000
315.000	Local Comm Tax - (M/S)	156,575	165,179	171,440	152,870	89%	190,195	193,999
335.180	Half-Cent Sales Tax - (M/S)	543,765	541,271	561,691	467,242	83%	596,979	608,919
TOTAL TAXES		3,984,979	4,849,417	5,556,235	5,260,621	95%	6,779,410	6,908,218
001.000- LICENSES AND PERMITS								
321.110	Business Tax	12,057	15,657	10,000	5,444	54%	10,000	10,000
321.100	Code Enf. Assessment	272	447	5,000		0%	5,000	5,000
322.025	Remittance Fee	182,901	310,618	250,000	111,160	44%	100,000	100,000
322.200	Education Fee	7,401	9,926	4,000	359	9%	4,000	4,000
322.100	Alarm Permit	50	325	200	200	100%	200	200
349.322	Building Inspections	420	5,702	1,000	844	84%	1,000	1,000
322.300	Archive Fee	7,379	9,926	7,000	360	5%	7,000	7,000
354.000	Code Enforcement Liens	54,547	6,359	15,000	12,006	80%	15,000	15,000
354.100	Lien Searches	5,580	5,508	10,000	4,856	49%	6,000	6,000
322.000	Building Permits	1,511,112	1,817,819	1,312,277	471,371	36%	646,307	646,307
TOTAL LICENSES AND PERMITS		1,781,719	2,182,288	1,614,477	606,600	38%	794,507	794,507
001.000- FRANCHISE FEES								
323.100	Electric FF - (M)	582,053	597,259	580,000	615,325	106%	700,000	714,000
323.400	Gas FF - (Q)	52,584	39,615	55,000	41,926	76%	55,000	55,000
323.700	Solid Waste FF - (M)	33,384	36,570	35,000	36,914	105%	45,000	45,000
TOTAL FRANCHISE FEES		668,021	673,444	670,000	694,165	104%	800,000	814,000

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.000- CHARGES FOR SERVICES								
341.200	Zoning Fees	4,172	3,058	6,000	2,812	47%	4,000	4,000
341.041	Library Printing	3,465	3,402	4,000	2,644	66%	3,500	3,500
341.050	Misc Services	1,321	1,566	1,000	1,962	196%	1,000	1,000
341.300	Plat & Site Review	38,280	209,115	40,000	178,616	447%	40,000	40,000
343.800	Cemetery Sales	6,410	4,575	5,000	3,600	72%	5,000	5,000
347.208	Summer Rec Program	24,218	31,564	44,000	27,525	63%	30,000	30,000
	TOTAL CHARGES FOR SERVICES	77,866	253,280	100,000	217,159	217%	83,500	83,500
001.000- INTERGOVERNMENTAL								
335.120	State Revenue Sharing -(M/S)	293,251	282,355	304,990	207,338	68%	288,522	294,292
335.122	8th Cent Motor Fuel Tax - (M/S)	92,606	89,165	67,725	69,209	102%	106,714	108,848
335.140	Mobile Home Licenses - (A/M)	20,596	21,968	21,000	20,210	96%	21,000	21,000
335.150	Alcohol Beverage Lic - (Q)	4,749	4,602	5,000	6,006	120%	5,000	5,000
331.100	Grant - Florida Grants	-	59,479	-	-	0%	2,000,000	-
331.101	Grant	-	-	177,951	-	0%	177,951	177,951
334.220	Grant - Police Dept.	57,018	26,657	24,000	(1,000)	-4%	-	24,000
331.200	Grant - Police	37,310	-	-	-	0%	-	-
331.550	CDBG	32,350	45,255	30,000	-	0%	30,000	30,000
334.260	Right of Way Maint - (Q)	26,444	26,046	29,000	25,649	88%	29,000	29,000
334.952	Street Lights Maint -(A)	40,715	41,974	38,000	43,233	114%	38,000	38,000
337.210	SRO Supplement -(Q)	180,161	200,546	203,875	208,374	102%	209,991	216,291
338.350	Library Cooperative -(BA)	61,181	67,317	60,000	78,490	131%	65,000	65,000
	TOTAL INTERGOVERNMENTAL	846,381	865,364	961,541	657,509		2,971,178	1,009,383
001.000- SANITATION								
343.300	Sanitation	680,563	760,788	730,000	705,147	97%	900,000	927,000
343.400	Recycling	74,086	85,154	-	(194)	0%	-	-
343.301	Extra Trash Pickup	1,294	2,934	3,000	1,808	60%	3,000	3,000
343.307	Fuel Adjustment Fee	64,324	84,112	77,000	71,863	93%	71,500	71,500
343.306	Garbage Late Fees	18,658	20,095	16,000	17,801	111%	16,000	16,000
	TOTAL SANITATION	838,925	953,083	826,000	796,425	96%	990,500	1,017,500

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.000- FINES AND FORFEITURES								
351.000	Police Fines - (M)	11,124	43,731	10,000	52,287	523%	40,000	40,000
351.100	Police Education	1,133	3,760	1,000	5,023	502%	1,000	1,000
351.200	Forfeiture (Confiscated)		12,524	-		0%	-	-
351.300	Police Detail	13,861	12,680	14,000	10,177	73%	14,000	14,000
351.400	401(a) Nonvested Forfeiture	-	10,475	-		0%	-	-
351.500	Speed Enforcement	-	507	100,000	1,533,647	1534%	1,425,227	897,942
352.000	Library Fines	358		1,000	400	40%	1,000	1,000
349.400	Restitution	1,371	5,173	2,000	12,657	633%	2,000	2,000
	TOTAL FINES AND FORFEITURES	27,847	88,850	128,000	1,614,191	1261%	1,483,227	955,942
001.000- INTEREST EARNED								
361.000	Interest Income	110,688	170,870	140,000	119,145	85%	120,000	120,000
361.100	Interest - Investments	-		-		0%	-	-
	TOTAL INTEREST EARNED	110,688	170,870	140,000	119,145	85%	120,000	120,000
001.000- RENTALS								
362.030	Rental - AMCC	7,270	6,348	7,000	6,408	92%	7,000	7,000
362.032	Rental - Mackay Preserve	32,323	34,407	30,000	29,405	98%	31,000	31,000
362.033	Rental - Cancellation Fee	1,050	1,428	2,500	663	27%	2,500	2,500
362.034	Rental - Lions Park	1,104	1,797	1,000	650	65%	1,000	1,000
362.038	Rental - Tower	105,170	96,081	105,000	54,531	52%	95,000	95,000
	TOTAL RENTAL	146,917	140,060	145,500	91,657		136,500	136,500

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.000- MISCELLANEOUS								
365.000	Sale of Surplus Property	2,291	6,062	5,000	1,805	36%	5,000	5,000
319.100	Motor Fuel Tax Refund - (M)	5,800	8,933	7,000	8,737	125%	7,000	7,000
366.400	Donations	3,067	-	3,000	82,093	2736%	3,000	3,000
369.000	Miscellaneous Income	5,340	13,306	15,000	29,609	197%	15,000	15,000
369.100	Storage	600	-	600	-	0%	600	600
369.200	Bluegrass Barbecue Bash	2,060	2,336	3,000	-	0%	3,000	3,000
369.300	Insurance Proceeds	20,456	70,248	10,000	51,821	518%	10,000	10,000
369.400	Event Reimbursement	986	1,739	1,200	259	22%	1,200	1,200
369.500	Ridge League Receipts	8,720	-	9,000	1,260	14%	9,000	9,000
369.700	Carry Over	335,000	-	150,000	-	0%	150,000	-
	TOTAL MISCELLANEOUS	384,320	102,625	203,800	175,584		203,800	53,800
001.000- TRANSFERS								
381.224	Recreation Impact Fee	1,416,282	-	-	-	0%	-	-
381.233	Police Impact Fees	161,808	-	-	-	0%	-	-
381.314	Local Option Gas Tax	96,970	-	-	-	0%	-	-
381.315	General Gov. Impact Fees	161,808	-	-	-	0%	-	-
381.316	HRA/Health Insurance Reserves	-	-	50,000	37,419	75%	-	-
381.320	Assigned Reserves	-	440,407	-	-	0%	-	-
381.375	Sanitation Reserve	49,100	251,319	-	-	0%	430,000	-
381.401	General Fund Reserve	-	-	-	-	0%	-	-
381.402	EF Cost Allocation	482,048	535,942	676,087	563,405	83%	754,394	757,820
381.403	EF Interfund Transfer	200,000	285,000	290,000	241,666	83%	295,000	300,000
381.524	Bldg Dept Reserve	305,314	-	-	-	0%	-	-
381.538	SW Cost Allocation	32,500	32,500	33,000	27,417	83%	33,000	33,000
381.850	CRA Cost Allocation	39,579	108,910	113,802	88,650	78%	105,259	105,259
384.000	Utility Debt Repayment	150,875	301,863	301,863	301,763	100%	301,863	301,763
	TOTAL TRANSFERS	3,096,284	1,955,940	1,464,753	1,260,320	86%	1,919,515	1,497,842
	TOTAL ALL REVENUES	10,065,700	12,235,222	11,810,306	11,493,375	97%	16,282,138	13,391,192

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
EXPENDITURES								
		Decrease Expenditure		Increase Expenditure				
001.510-	GENERAL GOVERNMENT							
422.000	General Employees Obligation	209,562	264,240	371,971	380,823	102%	363,841	363,841
422.100	Public Safety Pension	53,388	31,468	-	-	0%	85,821	85,821
423.000	Group Health Insurance	561,095	682,628	857,796	680,686	79%	1,084,859	1,084,859
423.100	HRA Deductible (ASGD)	27,168	50,927	20,000	10,241	51%	30,000	30,000
423.300	Emp. Wellness & Development	29,117	34,537	100,000	8,623	9%	100,000	100,000
424.000	Workers Comp Insurance	138,646	149,748	195,000	221,178	113%	207,000	207,000
425.000	Unemployment Compensation	3,325	-	2,000	2,739	137%	2,000	2,000
432.000	Accounting & Auditing	62,795	72,168	60,000	57,253	95%	70,000	70,000
434.100	Consultant	(540)	3,080	1,000	-	0%	60,000	60,000
440.200	Employee Holiday Dinner	8,677	11,968	12,000	10,080	84%	12,000	12,000
440.201	Ridge League Dinner/Ridge Art	15,179	7,500	15,000	2,500	17%	20,000	20,000
440.300	Employee Meetings/Awards	11,596	3,069	10,000	10,540	105%	15,000	15,000
440.400	Tuition/CDL Assistance	5,000	11,034	10,000	9,240	92%	15,000	15,000
445.000	Property & Liability	163,970	275,551	370,421	373,172	101%	374,491	374,491
449.000	Insurance Claims	16,446	-	2,000	-	0%	2,000	2,000
452.200	IT - Subscription/Reoccurring	41,584	74,003	55,000	66,261	120%	75,000	75,000
452.300	IT - Consultant & Support	40,158	47,954	45,000	34,576	77%	45,000	45,000
452.400	IT - R&M Replacement/Deprec	29,355	24,651	40,000	20,588	51%	40,000	40,000
452.500	IT - Capital/Upgrades	-	-	32,000	33,326	104%	32,000	32,000
531.000	Transit Cost Allocation	27,060	27,060	35,000	30,431	87%	35,000	35,000
480.100	Leave Buyback	82,867	65,045	80,000	59,965	75%	80,000	80,000
480.101	Salary Survey Mid-Year Adj.	-	-	40,000	-	0%	50,000	50,000
480.102	Payroll/Insurance Offset	-	-	(15,000)	-	0%	100,000	300,000
510.999	Contingency	56,103	-	4,077	-	0%	28,628	32,505
510.979	Fire Engine Reserve (ASGD)	50,000	-	-	-	0%	-	-
510.978	General Fund Reserve	-	-	-	-	0%	-	-
510.977	Debt Service/Liabilities	-	-	-	-	0%	-	-
510.997	Building Reserve	-	-	-	-	0%	-	-
510.996	P&R Reserve (ASGD)	-	-	-	-	0%	-	-
510.977	CRA Cost Out	195,654	237,231	260,887	260,887	100%	311,311	320,650
510.991	Property & Liability Cost Out	(161,263)	(275,551)	(370,421)	(370,421)	100%	(374,491)	(374,491)
510.992	Work Comp Insurance Cost Out	(138,646)	(149,748)	(195,000)	(221,178)	113%	(207,000)	(207,000)
510.993	Health Insurance Cost Out	(560,415)	(682,628)	(857,796)	(682,194)	80%	(1,084,859)	(1,084,859)
510.994	Public Safety Retire Cost Out	(53,388)	-	(17,000)	-	0%	(85,821)	(85,821)
510.995	Gen. Employee Retire Cost Out	-	-	-	-	-	(278,841)	(278,841)
510.996	Sanitation Capital Res. (19%)	136,120	153,215	138,700	133,935	97%	171,000	176,130
510.998	Local Option Gas Tax Reserve	-	-	-	-	0%	-	-
462.100	Capital - Budget Carryover	-	-	-	131,773	0%	-	-
464.100	Capital - Project - ARPA Funds	-	-	-	-	0%	-	-
464.200	Capital - Purchase	42,847	-	-	2,800	0%	-	-
464.300	Capital - Carryover	580,000	-	-	-	0%	-	-
TOTAL GEN GOVERNMENT		1,463,893	1,119,150	1,319,635	1,267,824	96%	1,378,939	1,597,286

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.511- CITY COMMISSION								
411.000	Salaries & Wages	30,197	28,205	42,000	23,583	56%	42,000	42,000
421.000	FICA Expense	2,310	2,158	3,213	1,804	56%	3,213	3,213
424.000	Workers Comp Insurance	1,568	1,497	1,950	2,327	119%	2,070	2,070
440.300	Training & Travel	10,679	14,577	18,000	14,563	81%	20,000	20,000
443.200	Electric	8,341	8,318	5,500	6,627	120%	9,000	9,000
445.000	Property & Liability	24,189	41,394	55,563	55,563	100%	56,174	56,174
451.000	Office Supplies	65	203	500	53	11%	500	500
452.000	Operating Supplies	715	252	1,000	1,792	179%	2,000	2,000
452.940	Uniforms	345	586	800	170	21%	1,000	1,000
454.000	Sub. & Membership	1,842	1,922	2,500	2,072	83%	2,500	2,500
TOTAL CITY COMMISSION		80,251	99,110	131,026	108,554	83%	138,457	138,457
001.512- GENERAL SERVICES								
412.000	Salaries & Wages	460,714	520,718	642,583	528,670	82%	754,492	761,433
413.000	Part-Time Wages	-	-	5,000	7,972	159%	5,000	5,000
414.000	Overtime Wages	433	530	1,000	400	40%	1,000	1,000
421.000	FICA & Tax Expense	66,647	79,466	81,362	80,282	99%	89,923	90,454
422.000	Retirement	107,867	84,002	131,123	90,296	69%	170,021	170,716
423.000	Life & Health Insurance	70,265	81,273	114,877	79,304	69%	145,867	145,867
424.000	Workers Comp Insurance	3,135	2,995	3,900	4,728	121%	4,140	4,140
431.200	Deed Recording Escrow	13,353	7,980	10,000	6,884	69%	10,000	10,000
431.500	Employee Exams	-	85	500	535	107%	500	500
434.000	Prof. & Contractural Services	12,672	489	15,000	982	7%	5,000	5,000
434.600	Codification & Hosting	2,670	2,502	5,000	2,364	47%	5,000	5,000
440.300	Training & Travel	10,942	13,124	16,000	10,270	64%	18,000	18,000
440.500	Expense Allowance	12,040	14,700	15,000	14,450	96%	16,000	16,000
441.000	Communications	3,856	5,132	4,500	6,071	135%	8,000	8,000
443.200	Electric	1,861	1,856	1,500	1,536	102%	2,000	2,000
446.100	R & M - Auto	1,503	22	500	768	154%	1,000	1,000
446.120	R & M - Copier	3,516	1,978	2,500	2,236	89%	2,500	2,500
446.348	R & M - Software (A)	2,626	2,438	7,000	6,705	96%	7,000	7,000
449.000	Advertisement & Recruiting	23,322	20,843	20,000	11,211	56%	20,000	20,000
451.000	Office Supplies	1,152	1,376	3,000	3,115	104%	3,000	3,000
452.000	Operating Supplies	1,959	1,422	1,500	3,360	224%	3,000	3,000
452.700	Fuel	328	534	500	420	84%	500	500
453.100	City Election	776	-	6,000	4,336	72%	6,000	6,000
454.000	Sub. & Membership	4,641	5,409	6,000	4,915	82%	7,000	7,000
464.100	Capital - Project	-	-	-	-	0%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL GENERAL SERVICES		806,278	848,872	1,094,345	871,810	80%	1,284,942	1,293,109

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.514- CITY ATTORNEY								
431.400	Legal	164,541	189,298	170,000	135,758	80%	180,000	180,000
	TOTAL CITY ATTORNEY	164,541	189,298	170,000	135,758	80%	180,000	180,000
001.513- FINANCE								
412.000	Salaries & Wages	162,570	216,149	322,015	214,672	67%	330,845	333,173
414.000	Overtime Pay	238	1,180	100	1,459	1459%	2,000	2,000
421.000	FICA Expense	12,997	15,738	24,642	17,443	71%	25,463	25,641
422.000	Retirement	11,654	6,052	31,301	15,484	49%	44,706	44,993
423.000	Life & Health Insurance	17,488	18,493	40,444	27,293	67%	42,913	42,913
424.000	Workers Comp Insurance	2,352	2,246	2,925	3,753	128%	3,105	3,105
431.500	Employee Exams	357	225	500	732	146%	500	500
433.000	Bank Service Charges	11,532	1,205	1,000	1,973	197%	2,000	2,000
440.300	Training & Travel	2,505	2,453	3,000	7,612	254%	8,000	8,000
441.000	Communications	4,492	4,869	4,000	4,097	102%	4,000	4,000
443.200	Electric	1,861	1,856	2,000	1,422	71%	2,000	2,000
446.000	R & M Services	21	403	500	445	89%	500	500
446.348	Financial Software	9,021	33,759	40,000	40,103	100%	30,000	30,000
451.000	Office Supplies	1,518	1,637	2,000	1,637	82%	2,000	2,000
452.000	Operating Supplies	1,689	2,675	2,000	4,057	203%	4,000	4,000
452.940	Uniforms & Shoes	708	825	1,000	1,005	101%	1,000	1,000
454.000	Sub. & Membership (A)	722	766	500	656	131%	1,500	1,500
464.200	Capital - Purchase	48,413	112,688	-	-	0%	-	-
	TOTAL FINANCE	290,138	423,220	477,927	343,843	72%	504,532	507,324

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.521- POLICE DEPT								
412.000	Salaries & Wages	939,622	1,045,356	1,111,261	849,175	76%	1,189,801	1,201,360
414.000	Overtime Pay	70,581	59,264	50,000	65,876	132%	60,000	60,000
421.000	FICA Expense	76,890	83,395	88,836	69,944	79%	95,610	96,494
422.000	Retirement	59,484	8,286	33,814	19,751	58%	101,500	101,960
422.100	State Contribution	66,596	80,319	80,000	-	0%	80,000	80,000
423.000	Life, Health & Special Risk Ins.	156,078	201,387	229,664	150,600	66%	244,476	247,076
424.000	Workers Comp Insurance	40,761	38,934	50,700	57,566	114%	53,820	53,820
431.500	Employee Exams	7,096	2,833	5,000	4,159	83%	5,000	5,000
440.300	Training & Travel	5,232	3,134	7,000	10,963	157%	10,000	10,000
441.000	Communications	15,585	20,001	22,000	16,741	76%	22,000	22,000
443.200	Electric	12,887	12,884	11,000	10,238	93%	14,000	14,000
445.000	Property & Liability	9,676	16,557	22,225	22,225	100%	22,469	22,469
446.000	R & M Services	3,476	3,018	8,000	4,627	58%	8,000	8,000
446.100	R & M - Auto	29,696	34,517	35,000	16,508	47%	35,000	35,000
446.120	R & M - Copier	2,017	1,502	2,500	1,630	65%	2,500	2,500
446.201	R & M - Radios (A)	9,240	10,608	11,000	1,006	9%	11,000	11,000
446.700	R & M - Tiburon (A)	2,550	2,550	2,550	2,550	100%	2,550	2,550
449.000	Contractual Services	2,908	4,557	4,000	4,591	115%	5,000	5,000
451.000	Office Supplies	1,305	1,621	2,000	1,046	52%	2,000	2,000
452.000	Operating Supplies	6,828	8,804	7,000	8,129	116%	10,000	10,000
452.012	K-9 Expenses	1,315	32	1,500	-	0%	1,500	1,500
452.100	Computer Replacement	5,594	8,439	9,000	14,221	158%	10,000	10,000
452.700	Fuel	33,490	37,007	40,000	31,295	78%	42,000	42,000
452.940	Uniforms & Shoes	21,495	3,667	8,000	3,448	43%	10,000	10,000
454.000	Sub. & Membership (A)	10,428	10,582	11,000	11,610	106%	11,000	11,000
464.100	Capital - Purchase	-	193,828	60,000	221,782	370%	-	-
464.200	Capital - Grant Equipment	26,600	26,450	24,000	29,515	123%	-	24,000
TOTAL POLICE DEPT		1,617,430	1,919,531	2,037,050	1,629,196	80%	2,049,226	2,088,730
001.529- PUBLIC SAFETY PROGRAM								
412.000	Salaries & Wages	-	-	-	-	0%	108,098	110,620
414.000	Overtime Pay	-	-	-	-	0%	5,000	5,000
421.000	FICA Expense	-	-	-	-	0%	8,652	8,845
422.000	Retirement	-	-	-	-	0%	6,602	6,602
423.000	Life & Health Insurance	-	-	-	-	0%	26,875	26,875
424.000	Workers Comp Insurance	-	-	-	-	0%	-	-
446.000	R & M Services	-	-	-	-	0%	-	-
449.000	Contractual Services	-	-	-	-	0%	30,000	30,000
449.100	Speed Enforcement Costs	-	-	100,000	202,704	203%	250,000	250,000
452.000	Operating Supplies	-	-	-	-	0%	-	-
464.000	Capital - Equipment	-	-	-	-	0%	250,000	-
464.100	Capital - Complete Streets	-	-	-	-	0%	500,000	250,000
464.200	Capital - Purchase	-	-	-	-	0%	240,000	210,000
510.978	Safety Program Reserves	-	-	-	-	0%	-	-
TOTAL SAFETY PROGRAM		-	-	100,000	202,704	203%	1,425,227	897,942

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.522- FIRE DEPT								
412.000	Salaries & Wages	449,447	493,504	690,889	453,711	66%	743,841	752,170
413.000	Part Time Wages	39,843	48,677	40,000	30,301	76%	40,000	40,000
413.100	On-Call	13,804	15,671	5,000	11,021	220%	5,000	5,000
414.000	Overtime Pay	18,321	49,984	15,000	71,164	474%	30,000	30,000
421.000	FICA Expense	40,032	46,748	57,443	44,566	78%	62,641	63,279
422.000	Retirement	20,338	-	12,800	6,262	49%	42,210	42,210
422.100	State Contribution	35,360	56,800	38,000	31	0%	38,000	38,000
423.000	Life, Health & Special Risk Ins	86,552	101,274	153,976	85,351	55%	163,851	163,851
424.000	Workers Comp Insurance	28,219	26,955	35,100	40,078	114%	37,260	37,260
431.500	Employee Exams	1,838	5,276	4,000	1,693	42%	4,000	4,000
440.300	Training & Travel	6,197	2,095	12,000	8,642	72%	12,000	12,000
441.000	Communications	10,147	10,931	10,000	8,345	83%	10,000	10,000
443.200	Electric	10,274	10,245	8,000	8,162	102%	11,000	11,000
445.000	Property & Liability	9,676	16,557	22,225	22,225	100%	22,469	22,469
446.000	R & M Services	9,599	23,555	10,000	19,428	194%	12,000	12,000
446.100	R & M - Auto	26,598	16,876	21,000	13,904	66%	21,000	21,000
446.110	R & M - SCBA	1,891	1,723	3,000	872	29%	3,000	3,000
446.201	R & M - Radio (A)	5,610	4,680	6,000	-	0%	6,000	6,000
446.348	R & M - Software	1,912	3,614	4,000	4,176	104%	4,000	4,000
451.000	Office Supplies	1,542	1,234	2,000	613	31%	2,000	2,000
452.000	Operating Supplies	5,927	12,876	10,000	11,081	111%	12,000	12,000
452.140	Fire Prevention Program	347	3,000	5,000	4,803	96%	5,000	5,000
452.700	Fuel	5,414	3,714	5,000	2,948	59%	5,000	5,000
452.800	Diesel	3,656	2,037	4,000	2,305	58%	4,000	4,000
452.940	Uniforms & Shoes	4,762	9,338	8,000	9,326	117%	10,000	10,000
452.941	Firefighting Gear	12,903	10,819	12,000	11,298	94%	15,000	15,000
454.000	Sub. & Membership	29	-	400	144	36%	400	400
464.100	Capital - Purchase	5,070	-	-	127,457	0%	-	-
TOTAL FIRE DEPT		855,308	978,182	1,194,832	999,907	84%	1,321,673	1,330,639

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.524- COMMUNITY DEVELOPMENT								
412.000	Salaries & Wages	308,152	359,471	406,165	229,955	57%	361,248	365,175
413.000	Part Time Wages		-	-		0%	-	-
414.000	Overtime Pay	5,064	6,705	3,000	3,912	130%	5,000	5,000
421.000	FICA Expense	23,132	28,918	31,301	22,541	72%	28,018	28,318
422.000	Retirement	30,250	25,378	49,876	19,502	39%	62,063	62,617
423.000	Life & Health Insurance	49,184	55,657	63,073	46,865	74%	80,625	80,625
424.000	Workers Comp Insurance	3,919	3,444	4,875	5,028	103%	5,175	5,175
431.000	Professional Services	40,332	111,335	100,000	161,116	161%	120,000	120,000
431.201	Building Official	132,542	145,213	150,000	57,465	38%	100,000	100,000
431.500	Employee Exams	75	172	500	135	27%	500	500
434.600	Special Magistrate	5,346	4,748	6,000	3,483	58%	6,000	6,000
440.300	Training & Travel	5,531	684	5,000	215	4%	5,000	5,000
441.000	Communications	5,890	7,534	10,000	6,569	66%	10,000	10,000
443.200	Electric	16,717	18,184	16,000	13,281	83%	18,000	18,000
445.000	Property & Liability	1,613	2,760	2,000	3,410	171%	2,000	2,000
446.000	R & M Services	668	7,357	500	2,426	485%	3,000	3,000
446.100	R & M - Auto	1,234	123	500	166	33%	500	500
446.120	R & M - Copier	8,389	7,198	8,000	4,877	61%	8,000	8,000
446.220	Code Enf. Abatement	16,996	9,280	20,000	-	0%	20,000	20,000
446.348	R & M - Software	3,273	3,122	4,000	6,715	168%	4,000	4,000
449.000	Contractual Services	-	-	-	-	0%	25,000	25,000
451.000	Office Supplies	2,469	1,864	2,000	350	18%	2,000	2,000
452.000	Operating Supplies	1,232	1,339	3,000	3,284	109%	3,000	3,000
452.700	Fuel	1,817	2,138	2,000	1,865	93%	2,500	2,500
454.000	Sub. & Membership	1,422	858	1,500	355	24%	1,500	1,500
464.100	Capital - Project	1,674,774	52,301	-	3,899	0%	-	-
464.109	Bank Renovation		37,130	640,000	463,183	72%	-	-
464.200	Capital - Purchase	42,000	125,910	-	63,663	0%	30,000	-
TOTAL COMMUNITY DEVELOPMENT		2,382,021	1,018,820	1,529,290	1,124,260	74%	903,129	877,910

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.540- PUBLIC WORKS ADMIN								
412.000	Salaries & Wages	80,008	81,565	101,871	78,872	77%	107,369	107,713
421.000	FICA Expense	6,236	6,276	7,793	6,055	78%	8,214	8,240
422.000	Retirement	6,895	6,919	15,281	11,831	77%	24,471	24,522
423.000	Life & Health Insurance	10,746	9,971	25,229	18,974	75%	26,875	25,229
424.000	Workers Comp Insurance	1,568	1,497	1,950	2,252	115%	2,070	2,070
431.500	Employee Exams	-	139	300	280	93%	300	300
440.300	Training & Travel	4,279	2,877	3,000	2,852	95%	4,000	4,000
441.000	Communications	5,452	6,777	6,000	7,020	117%	7,000	7,000
443.200	Electric	2,005	1,999	2,000	1,593	80%	2,000	2,000
445.000	Property & Liability	1,613	2,760	3,704	4,000	108%	3,745	3,745
451.000	Office Supplies	609	254	1,000	-	0%	1,000	1,000
446.120	R & M Copier	-	-	-	1,404	0%	2,200	2,200
452.000	Operating Supplies	200	1,705	1,000	695	70%	1,000	1,000
452.940	Uniforms & Shoes	9,045	11,241	8,000	11,330	142%	12,000	12,000
454.000	Sub. & Membership	-	375	200	600	300%	600	600
464.100	Capital - Project	-	-	-	-	0%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL PW ADMIN		128,656	134,357	177,328	147,758	83%	202,843	201,619
001.519- GENERAL OPERATIONS & FACILITY MAINTENANCE								
431.300	Engineering	3,145	-	5,000	-	0%	5,000	5,000
441.000	Communications	1,394	2,296	1,700	1,588	93%	1,700	1,700
443.200	Electric	1,868	1,606	2,000	1,871	94%	2,000	2,000
445.000	Property & Liability	4,838	8,279	11,113	11,113	100%	11,235	11,235
446.000	R & M Services	38,978	50,145	50,000	43,146	86%	60,000	60,000
452.000	Operating Supplies	10,905	15,803	10,000	14,788	148%	20,000	20,000
464.000	Capital - Equipment	48,704	11,305	50,000	-	0%	100,000	100,000
464.100	Capital - Project	88,828	54,713	40,000	21,571	54%	200,000	200,000
464.102	Veterans Monument	-	16,000	150,000	105,618	70%	-	-
464.103	Commission Chambers	-	61,260	150,000	-	0%	150,000	-
464.107	Hurricane Milton	-	-	-	76,003	-	-	-
464.111	Gardner House	-	39,516	100,000	24,480	24%	100,000	100,000
464.200	Capital - Purchase	-	-	-	68,363	0%	-	-
TOTAL OPERATIONS & FACILITY MAINT		198,660	260,922	569,813	368,541	65%	649,935	499,935

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.534- SANITATION								
412.000	Salaries & Wages	158,810	168,912	168,015	125,789	75%	169,817	172,025
414.000	Overtime Pay	16,997	10,038	7,000	4,412	63%	7,000	7,000
421.000	FICA Expense	13,423	13,682	13,389	9,925	74%	13,527	13,695
422.000	Retirement	28,644	19,523	18,690	11,146	60%	41,051	41,361
423.000	Life & Health Insurance	43,468	39,542	50,459	32,811	65%	53,750	53,750
424.000	Workers Comp Insurance	9,406	8,985	11,700	13,360	114%	12,420	12,420
431.300	Engineering	-	25,066	-	-	0%	-	-
431.500	Employee Exams	-	341	500	858	172%	500	500
434.200	Disposal Fees - Recycling	40,253	43,372	-	3,506	0%	-	-
445.000	Property & Liability	9,676	16,557	22,225	22,225	100%	22,469	22,469
446.100	R & M - Auto	82,789	118,181	100,000	69,740	70%	100,000	100,000
449.000	Contractual Services	-	-	-	-	0%	-	-
449.110	Disposal Fees - Land Fill	167,375	172,120	175,000	157,629	90%	270,000	286,200
452.000	Operating Supplies	33,735	26,826	30,000	18,089	60%	30,000	30,000
452.800	Diesel	69,291	60,565	70,000	48,878	70%	65,000	65,000
464.200	Capital - Purchase	49,089	52,016	-	44,615	0%	50,000	50,000
464.300	Capital- Garbage Truck	-	199,303	-	-	0%	430,000	-
	TOTAL SANITATION	722,956	975,028	666,978	562,983	84%	1,265,534	854,421

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.541- ROADS AND STREETS								
412.000	Salaries & Wages	157,864	204,817	233,105	160,017	69%	238,036	240,823
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	1,131	2,571	5,000	2,765	55%	5,000	5,000
421.000	FICA Expense	12,141	15,775	18,215	12,402	68%	18,592	18,805
422.000	Retirement	24,706	15,822	22,396	11,136	50%	50,602	50,980
423.000	Life & Health Insurance	22,263	46,666	50,459	30,715	61%	53,750	53,750
424.000	Workers Comp Insurance	12,542	11,980	15,600	17,713	114%	16,560	16,560
431.300	Engineering	-	16,694	10,000	11,351	114%	10,000	10,000
431.500	Employee Exams	833	1,629	1,000	2,067	207%	1,000	1,000
443.200	Electric	71,952	71,754	70,000	57,164	82%	70,000	70,000
445.000	Property & Liability	9,676	16,557	22,225	22,225	100%	22,469	22,469
446.000	R & M Services	4,261	28,018	5,000	3,619	72%	6,000	6,000
446.020	R & M - Traffic Signs	11,716	8,994	7,000	7,742	111%	10,000	10,000
446.080	R & M - Traffic Signals	6,027	7,994	8,000	6,027	75%	8,000	8,000
446.100	R & M - Auto	14,286	20,693	15,000	16,126	108%	20,000	20,000
446.202	R & M - Street Sweeper	3,403	4,233	5,000	5,578	112%	5,000	5,000
446.280	R & M - Street Lights	23,415	3,140	8,000	20,684	259%	20,000	20,000
446.290	R & M - Tree Maint	13,206	5,976	14,000	24,900	178%	20,000	20,000
446.600	R & M - Right of Way	11,949	29,448	20,000	19,320	97%	25,000	25,000
452.000	Operating Supplies	9,662	25,754	12,000	31,371	261%	18,000	18,000
452.700	Fuel	19,341	20,715	25,000	13,747	55%	25,000	25,000
452.800	Diesel	1,468	938	2,000	611	31%	2,000	2,000
453.000	Sidewalk/ADA Projects/CDBG	65,608	138,834	125,000	100,301	80%	150,000	175,000
464.100	Capital - Projects	-	53,583	80,000	104,071	130%	100,000	100,000
464.200	Capital - Purchases	-	43,000	-	-	0%	-	-
464.300	Paving & Complete Streets	220,890	154,178	150,497	54,250	36%	176,391	178,919
	TOTAL STREETS	718,340	949,762	929,497	735,902	79%	1,071,401	1,102,306

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.589- CENTRAL GARAGE & MOTOR POOL								
412.000	Salaries & Wages	64,041	92,611	119,237	96,328	81%	124,619	125,016
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	2,960	6,473	500	7,259	1452%	1,000	1,000
421.000	FICA Expense	5,124	7,613	9,160	7,975	87%	9,610	9,640
422.000	Retirement	6,186	5,082	10,475	8,292	79%	19,401	19,436
423.000	Life & Health Insurance	10,675	19,207	25,229	15,994	63%	26,875	26,875
424.000	Workers Comp Insurance	3,135	2,995	3,900	4,428	114%	4,140	4,140
431.000	Employee Exams	53	-	100	174	174%	100	100
441.000	Communications	308	387	500	324	65%	500	500
443.200	Electric	4,009	3,998	3,500	3,185	91%	3,500	3,500
445.000	Property & Liability	10,355	17,228	22,225	22,943	103%	22,469	22,469
446.000	R & M Services	3,365	5,877	3,000	3,997	133%	6,000	6,000
446.100	R & M - Auto	593	6,282	500	535	107%	500	500
452.000	Operating Supplies	19,840	20,741	20,000	15,816	79%	21,000	21,000
452.700	Fuel	23	55	500	363	73%	500	500
452.800	Supplies - Diesel	75,744	77,324	82,000	68,770	84%	82,000	82,000
452.900	Supplies - Gas & Oil	90,493	95,152	102,000	78,258	77%	109,500	109,500
454.000	Sub. & Membership	1,500	1,500	1,500	1,500	100%	1,500	1,500
458.900	Cost Out - Labor	(11,773)	(18,215)	(15,000)	(12,350)	82%	(15,000)	(15,000)
458.901	Cost Out - Fuel	(90,266)	(88,052)	(102,000)	(75,185)	74%	(109,500)	(109,500)
458.902	Cost Out - Diesel	(78,615)	(72,929)	(82,000)	(55,062)	67%	(82,000)	(82,000)
464.200	Capital - Purchase	-	-	-	-	0%	-	-
CENTRAL GARAGE & MOTOR POOL		117,750	183,330	205,326	193,544	94%	226,714	227,177

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.572.- PARKS & RECREATION								
412.000	Salaries & Wages	298,322	313,968	483,035	322,740	67%	533,451	542,356
413.000	Part Time Wages	-	36,983	40,000	56,933	142%	50,000	50,000
414.000	Overtime Pay	3,535	5,423	4,000	7,375	184%	7,000	7,000
421.000	FICA Expense	23,374	27,483	40,318	29,884	74%	45,169	45,851
422.000	Retirement	35,595	27,894	57,481	40,012	70%	98,031	99,200
423.000	Life & Health Insurance	56,761	78,281	116,132	85,124	73%	136,976	136,976
424.000	Workers Comp Insurance	14,110	13,477	17,550	15,539	89%	18,630	18,630
431.500	Employee Exams	1,441	3,052	1,000	3,264	326%	3,000	3,000
440.300	Training & Travel	486	790	4,000	247	6%	4,000	4,000
441.000	Communications	7,789	10,531	10,000	8,086	81%	10,000	10,000
443.200	Electric	17,684	17,927	13,000	14,049	108%	18,000	18,000
444.100	Rental Equipment	106	4,317	500	142	28%	500	500
445.000	Property & Liability	9,676	16,557	22,225	22,225	100%	22,469	22,469
446.000	R & M Services	21,069	16,557	25,000	36,357	145%	25,000	25,000
446.100	R & M - Auto	6,277	8,954	7,000	3,838	55%	7,000	7,000
446.120	R & M - Copier	2,153	3,656	3,000	3,008	100%	3,000	3,000
446.300	R & M - Ground Maintenance	-	-	30,000	14,986	50%	30,000	30,000
446.348	R & M - Software	-	520	4,000	2,955	74%	7,000	7,000
448.000	Events	26,680	29,726	60,000	73,733	123%	60,000	60,000
448.100	Promotions	-	-	-	-	0%	5,000	5,000
448.200	Light-Up Lake Alfred	-	-	-	-	0%	15,000	15,000
448.300	Rec Programs	-	-	-	-	0%	10,000	10,000
451.000	Office Supplies	1,024	2,309	1,000	1,483	148%	2,000	2,000
452.101	Summer Rec. Expense	11,488	18,416	21,000	11,181	53%	21,000	21,000
452.000	Operating Supplies	15,759	27,804	15,000	14,342	96%	20,000	20,000
452.700	Fuel	7,818	7,870	8,000	8,006	100%	8,000	8,000
452.800	Diesel	568	200	1,000	362	36%	1,000	1,000
452.940	Uniforms & Shoes	5,657	2,339	3,000	2,435	81%	3,000	3,000
464.100	Capital - Project	48,591	100,650	-	-	0%	-	-
464.101	Capital - Land Purchase	1,313,067	-	-	-	0%	-	-
464.104	Grower's Purchase	-	-	-	-	0%	-	-
464.105	Grower's Remediation	-	-	-	-	0%	2,000,000	-
464.200	Capital - Purchases	39,212	31,560	-	-	0%	80,000	50,000
464.301	Capital - Master Plan: Central	99,487	118,409	-	-	0%	-	-
464.301	Capital - Master Plan: Mackay	92,185	-	-	-	0%	65,000	-
464.302	Capital - Master Plan: Lions	-	-	-	-	0%	-	-
TOTAL PARKS		2,159,914	925,653	987,241	778,306	79%	3,309,226	1,224,983

City of Lake Alfred
GENERAL FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
001.572- MACKAY PRESERVE								
441.000	Communications	450	450	600	450	75%	600	600
443.200	Electric	7,983	7,961	6,500	6,342	98%	8,000	8,000
445.000	Property & Liability	6,451	11,038	14,817	14,817	100%	14,980	14,980
446.000	R & M Services	10,696	16,650	7,000	15,634	223%	15,000	12,000
449.000	Contractual Maint Services	8,000	8,000	9,000	7,000	78%	13,500	13,500
452.000	Operating Supplies	1,710	5,588	5,000	6,770	135%	6,000	6,000
464.100	Capital - Projects	-	-	-	14,600	0%	-	-
TOTAL MACKAY PRESERVE		35,290	49,687	42,917	65,613	153%	58,080	55,080
001.571- LIBRARY								
412.000	Salaries & Wages	146,631	144,394	168,706	115,728	69%	175,758	177,407
413.000	Part Time Wages	-	-	-	715	0%	-	-
421.000	FICA Expense	11,242	11,093	12,906	8,942	69%	13,445	13,572
422.000	Retirement	10,340	10,896	16,367	9,282	57%	25,310	25,529
423.000	Life & Health Insurance	10,675	12,144	12,615	9,510	75%	13,438	13,438
424.000	Workers Comp Insurance	3,135	2,995	3,900	8,141	209%	4,140	4,140
431.500	Employee Exams	-	511	200	398	199%	200	200
440.300	Training & Travel	299	-	500	-	0%	500	500
441.000	Communications	5,359	6,340	5,500	4,174	76%	5,500	5,500
443.200	Electric	10,524	10,495	10,000	8,361	84%	11,000	11,000
445.000	Property & Liability	3,225	5,519	7,408	7,408	100%	7,490	7,490
446.000	R & M Services	3,141	13,119	6,000	10,415	174%	12,000	12,000
446.120	R & M - Copier	2,874	3,575	3,000	3,170	106%	3,000	3,000
446.438	R & M - Software	453	455	1,500	453	30%	1,500	1,500
446.660	R & M - Books	14,057	14,511	15,000	13,862	92%	15,000	15,000
446.670	R & M - E-Books	-	-	-	-	0%	5,000	5,000
451.000	Office Supplies	1,486	1,780	1,500	1,591	106%	3,000	3,000
452.000	Operating Supplies	2,814	2,234	3,000	4,530	151%	4,000	4,000
452.100	Computer Replacement	-	-	-	-	0%	2,000	2,000
452.160	Library Programs	2,610	6,701	5,000	6,252	125%	8,000	8,000
454.000	Sub. & Membership	-	101	4,000	1,654	41%	2,000	2,000
464.100	Capital - Projects	-	-	-	38,948	0%	-	-
464.200	Capital - Purchases	-	-	-	-	0%	-	-
TOTAL LIBRARY		228,865	246,864	277,102	253,534	91%	312,280	314,275
TOTAL GEN FUND EXP.		10,078,865	10,321,785	11,810,306	9,790,039	65%	16,282,138	13,391,192

City of Lake Alfred
ENTERPRISE FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
<u>REVENUES</u>								
401.000- UTILITY BILLING RECEIPTS								
343.302	Water Revenue	870,826	1,127,253	1,128,850	1,001,410	89%	1,495,000	1,719,250
343.304	Turn On Fee	30,950	62,927	30,000	41,230	137%	45,000	45,000
343.305	Irrigation	440,662	753,118	738,500	874,370	118%	1,055,000	1,113,025
343.306	Late Fees	58,541	78,125	60,000	77,010	128%	90,000	80,000
343.308	Temp Water Service	3,200	3,650	4,000	3,300	83%	4,000	4,000
343.310	NSF Check Fee	1,950	1,875	1,500	1,875	125%	2,000	2,000
343.311	Write Off Accounts Collect	183	539	3,000	453	15%	3,000	3,000
343.312	Turn Off Fee	19,425	37,030	20,000	31,675	158%	30,000	30,000
343.314	Water Meter Fee	411,750	830,400	400,000	243,000	61%	300,000	300,000
343.317	Service Work Orders	-	85	1,000	-	0%	1,000	1,000
343.500	Sewer Revenue	1,809,174	2,147,358	2,215,500	2,137,779	96%	2,846,250	2,945,869
343.550	Tap Fees	62,750	101,400	20,000	8,700	44%	45,000	45,000
361.000	Interest - Bank	189,432	116,184	250,000	99,116	40%	90,000	90,000
365.000	Scrap Metal	4,913	-	5,000	-	0%	5,000	5,000
369.000	Non Payment Fees	37,185	51,875	50,000	48,640	97%	55,000	55,000
384.100	Enterprise Reserve	-	-	-	-	0%	-	-
384.200	WC Fees: AWS Offset	-	-	-	-	0%	-	-
384.400	Grants	-	251,366	-	-	0%	500,000	7,500,000
384.500	Debt Proceeds - WTP	337,921	55	-	-	0%	17,000,000	-
384.600	Debt Proceeds -WWTP	-	-	-	198,191	0%	1,800,000	-
384.600	General Fund Loan	930,023	-	-	-	0%	-	-
TOTAL UTILITY REVENUES		5,208,885	5,563,239	4,927,350	4,766,774	97%	25,366,250	13,938,144

City of Lake Alfred
ENTERPRISE FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
<u>EXPENDITURES</u>								
401.536-	SERVICE							
412.000	Salaries & Wages	446,420	567,914	684,515	586,413	86%	714,352	720,524
413.000	Part Time Wages	-	-	-	-	0%	-	-
414.000	Overtime Pay	22,907	27,972	6,000	30,419	507%	6,000	6,000
421.000	FICA Expense	36,577	44,693	52,824	47,773	90%	55,107	55,579
422.000	Retirement	61,887	46,165	84,117	59,702	71%	141,214	142,070
423.000	Life & Health Insurance	93,788	122,850	153,976	106,635	69%	177,288	177,288
424.000	Workers Comp Insurance	23,516	22,462	29,250	32,981	113%	31,050	31,050
431.300	Engineering	33,841	29,153	30,000	9,954	33%	30,000	30,000
431.500	Employee Exams	1,324	757	1,000	1,103	110%	1,000	1,000
440.300	Training & Travel	812	3,586	4,000	605	15%	4,000	4,000
441.000	Postage & Communications	34,262	37,622	36,000	31,093	86%	36,000	36,000
443.200	Electric	2,674	2,463	2,000	1,962	98%	3,000	3,000
446.100	R & M - Auto	20,418	49,578	25,000	42,032	168%	40,000	40,000
446.120	R & M - Copier	2,252	2,296	2,000	3,498	175%	2,000	2,000
446.348	Annual Software Maint. (A)	3,749	2,640	4,000	1,663	42%	4,000	4,000
446.350	R & M - Water Lines	51,700	90,929	60,000	173,567	289%	90,000	90,000
446.360	R & M - Fire Hydrants	-	42,417	60,000	23,852	40%	60,000	60,000
446.370	R & M - Lift Stations	135,432	126,204	130,000	116,671	90%	130,000	130,000
446.380	R & M - Sewer Lines	29,246	28,909	20,000	82,686	413%	30,000	30,000
446.390	R & M - Services	4,350	-	5,000	1,475	30%	5,000	5,000
452.000	Operating Supplies	30,494	22,914	25,000	20,816	83%	25,000	25,000
452.700	Fuel	15,062	15,210	15,000	16,822	112%	20,000	20,000
452.800	Diesel	3,047	8,703	5,000	7,756	155%	10,000	10,000
452.900	Meter & Fittings	309,024	598,260	300,000	336,537	112%	250,000	250,000
452.940	Uniforms & Shoes	4,098	6,677	5,000	6,128	123%	5,000	5,000
536.910	Interfund Transfer - General	200,000	285,000	290,000	241,667	83%	295,000	300,000
533.910	Cost Allocation - General	482,048	535,942	676,087	563,406	83%	754,394	757,820
536.999	Contingency	40,660	-	510	-	0%	14,370	987
537.000	Enterprise Fund Reserve	-	-	100,000	-	0%	650,000	1,200,000
464.100	Capital - Project	20,000	40,000	-	61,928	0%	-	-
464.200	Capital - Vehicle & Equip	-	-	60,000	-	0%	190,000	150,000
464.300	Capital - Carryover	32,000	-	-	-	0%	-	-
	TOTAL SERVICE	2,141,588	2,761,315	2,866,279	2,609,144	91%	3,773,775	4,286,319

City of Lake Alfred
ENTERPRISE FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
401.533- WATER OPERATIONS								
412.000	Salaries & Wages	-	2,524	60,336	46,706	77%	63,596	63,802
414.000	Overtime Pay	-	431	2,000	5,327	266%	2,000	2,000
421.000	FICA Expense	-	137	4,769	3,981	83%	5,018	5,018
422.000	Retirement	-	-	9,050	7,805	86%	9,539	9,570
423.000	Life & Health Insurance	-	-	12,615	9,473	75%	13,438	13,438
424.000	Workers Comp Insurance	-	-	3,900	4,428	114%	4,140	4,140
431.300	Engineering	58,634	64,338	30,000	14,892	50%	45,000	45,000
434.000	Contractual Services	6,589	5,859	10,000	2,560	26%	10,000	10,000
434.102	Engineering- Water Monitor	14,900	14,963	21,000	20,927	100%	21,000	21,000
440.100	Land Leases	1,477	640	3,000	640	21%	3,000	3,000
440.300	Training & Travel	-	-	2,000	-	0%	2,000	2,000
441.000	Communications	-	-	-	243	0%	600	600
443.200	Electric	59,745	59,581	46,000	47,466	103%	65,000	65,000
445.000	Property & Liability	12,901	22,077	29,634	29,634	100%	29,959	29,959
446.000	R & M Services	21,197	30,129	35,000	111,566	319%	40,000	40,000
446.100	R & M - Auto	-	1,228	500	2,490	498%	2,000	2,000
452.000	Operating Supplies	2,260	31,347	3,000	7,731	258%	5,000	5,000
452.600	Chemicals	178,152	233,657	200,000	151,305	76%	200,000	200,000
452.700	Fuel	-	-	500	-	0%	500	500
452.800	Diesel	-	-	500	-	0%	500	500
454.000	Subscriptions & Membership	594	623	2,000	645	32%	2,000	2,000
463.800	Water Cooperative (16%)	6,915	36,867	41,889	24,924	60%	57,065	63,403
464.104	Capital - Receiving Station	758,668	69,000	-	-	0%	500,000	7,500,000
464.105	Capital - Water Plant	758,668	222,963	-	286,426	0%	17,000,000	-
464.200	Capital - Vehicle & Equip	-	277,048	-	28,800	0%	-	-
TOTAL WATER OPS		1,880,700	1,073,412	517,693	807,969	156%	18,081,355	8,087,931
401.000- DEBT SERVICE								
517.716	Loan F-EF Refi Bridge (2023)	238,445	59,611	-	15,841	0%	-	-
517.718	General Fund Repayment	150,875	301,863	301,863	301,700	100%	301,863	301,763
517.719	Wastewater Loan (2027)	315,646	315,646	315,645	315,645	100%	315,645	315,645
TOTAL DEBT SERVICE		704,966	677,119	652,302	633,186	97%	617,508	617,408

City of Lake Alfred
ENTERPRISE FUND
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
401.535- WASTE WATER OPERATIONS								
412.000	Salaries & Wages	155,843	168,526	153,455	100,162	65%	165,905	168,416
414.000	Overtime Pay	1,023	1,632	4,000	7,756	194%	4,000	4,000
421.000	FICA Expense	11,806	14,541	12,045	7,531	63%	12,998	13,190
422.000	Retirement	18,076	58,290	7,005	7,857	112%	35,268	35,440
423.000	Life & Health Insurance	31,999	51,274	37,844	17,140	45%	40,313	40,313
424.000	Workers Comp Insurance	9,406	8,985	7,800	8,856	114%	8,280	8,280
431.300	Engineering	3,635	198	10,000	1,909	19%	10,000	10,000
431.500	Employee Exams	-	649	300	1,295	432%	1,000	1,000
434.100	Contractual Services	-	-	500	536	107%	500	500
434.500	Sampling of Wells	11,137	18,528	18,000	15,380	85%	18,000	18,000
434.510	Sludge Hauling	28,729	6,550	25,000	42,190	169%	30,000	30,000
440.300	Training & Travel	386	435	1,000	6	1%	1,000	1,000
441.000	Communications	7,199	6,739	8,000	7,279	91%	8,000	8,000
443.200	Electric	128,301	132,765	125,000	109,544	88%	150,000	150,000
445.000	Property & Liability	48,379	82,787	111,126	111,126	100%	112,347	112,347
446.000	R & M Services	78,008	99,822	75,000	218,019	291%	100,000	100,000
446.100	R & M - Auto	760	4,529	5,000	457	9%	5,000	5,000
446.200	R & M - Line Replacement	28,343	16,604	50,000	-	0%	50,000	50,000
452.000	Operating Supplies	11,183	26,789	12,000	15,404	128%	12,000	12,000
452.100	Septic to Sewer Program	-	20,011	20,000	-	0%	20,000	20,000
452.600	Chemicals	120,117	209,368	200,000	98,014	49%	150,000	150,000
452.700	Fuel	5,003	3,513	6,000	1,585	26%	6,000	6,000
452.940	Uniforms & Shoes	1,541	3,061	2,000	4,185	209%	3,000	3,000
464.100	Capital - 557 Force Main	313,803	1,161	-	-	0%	-	-
464.200	Capital - Project	86,685	-	-	-	0%	150,000	-
464.205	Capital - Buena Vista Lift Statior	300,706	-	-	116,935	0%	-	-
464.202	Capital - Lake George Ext.	315,514	-	-	-	0.00%	-	-
464.203	Capital - WW Plant Exp.	-	40,000	3,000,000	198,191	7%	1,800,000	-
TOTAL WASTE WATER		1,717,582	976,757	891,076	1,091,356	122%	2,893,611	946,486
TOTAL EXPENDITURES		8,291,000	5,488,603	4,927,350	5,141,655	104%	25,366,250	13,938,144

City of Lake Alfred
RESTRICTED FUNDS
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
RESTRICTED FUNDS								
Fund 104								
324.710	Facilities Impact Fees	-	59,023	180,000	60,103	33%	250,000	250,000
324.111	Police Impact Fees	-	-	190,000	77,254	41%	750,000	-
324.112	Fire Impact Fees	-	-	-	-	0%	-	-
324.610	Park Impact Fees	-	953,272	400,000	469,747	117%	2,750,000	2,500,000
324.310	Transportation Impact Fees	-	-	-	-	0%	500,000	-
Fund 404								
324.220	Water Connection Fees	-	347,516	1,249,917	512,366	41%	691,452	461,064
324.221	Sewer Connection Fees	-	4,875,214	3,030,000	1,339,779	44%	304,300	34,300
Total Restricted Project Revenues			6,235,025	22,049,917	2,459,249		5,245,752	3,245,364
RESTRICTED EXPENDITURES								
Fund 104								
431.300	Engineering - Facilities Plan	-	7,884	-	60,103	0%	-	-
464.109	Police: Bank Renovation	-	-	80,000	26,344	33%	-	-
464.100	Police: New Patrol Vehicles	-	-	60,000	50,910	85%	-	-
464.110	Police: Evidence Building	-	-	50,000	-	0%	750,000	-
431.300	Engineering - Parks Master Plan	-	-	-	99,444	0%	-	-
464.301	Parks: Central Park	-	253,110	350,000	171,696	49%	250,000	2,000,000
	Parks: Mackay	-	88,308	-	-	0%	-	-
	Parks: Library Expansion	-	-	-	-	0%	2,500,000	-
	Parks: Lake Rochelle	-	-	-	-	0%	-	500,000
464.104	Growers	-	611,854	-	261,059	0%	-	-
464.100	Parks: Vehicle	-	-	50,000	39,281	79%	-	-
464.108	Transportation: Orange St.	-	-	-	-	0%	500,000	-
464.109	Facilities: Bank Renovation	-	-	80,000	-	0%	-	-
464.112	Facilities: PW Renovation	-	59,023	100,000	-	0%	250,000	250,000
Fund 404								
464.800	Water: Water Cooperative (84%)	-	193,553	219,917	241,384	110%	356,658	396,270
464.113	Water Line	-	-	500,000	72,096	14%	-	-
464.114	Water: Vac Truck	-	-	-	-	0%	600,000	-
464.206	North CR 557	-	4,835,214	-	1,764,699	0%	-	-
517.720	Drinking Water (#530510)	-	20,326	34,794	15,841	46%	34,794	34,794
517.721	Waste Water (#530520)	-	-	-	-	0%	4,300	4,300
431.300	W&S: Fee Study & Master Plans	-	-	60,000	22,493	37%	-	60,000
Total Project Expenditures			6,061,388	22,049,917	2,825,350		5,245,752	3,245,364

City of Lake Alfred
COMMUNITY REDEVELOPMENT AGENCY
FY 2025-2026

75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
REVENUE								
311.120	CRA - Tax Increment County	185,132	227,126	266,646	253,602	95%	292,770	292,770
311.121	CRA - Tax Increment City	195,654	224,130	260,887	260,887	100%	311,311	311,311
311.122	CRA Reserves	97,713	-	200,000	-	0%	-	-
311.123	Carry Over	-	-	-	-	0%	-	-
TOTAL CRA		478,499	451,256	727,533	514,489	71%	604,081	604,081

EXPENDITURES

101.515- CRA								
431.000	Professional Services	40,000	22,641	-	-	0%	-	-
431.000	Engineering & Tech Assistance	-	-	10,000	-	0%	-	-
432.000	Audit	-	-	600	2,450	408%	600	600
440.300	Training & Travel	-	-	-	-	0%	-	-
446.000	R & M Services	-	-	-	-	0%	-	-
448.000	Enhancement Program	-	-	-	-	0%	20,000	20,000
454.000	Subscriptions & Memberships	820	795	1,000	620	62%	1,000	1,000
458.903	Cost Allocation	39,579	108,910	113,802	88,650	78%	105,259	105,259
510.999	Contingency	66,504	-	2,131	-	0%	2,222	2,222
464.100	Capital - Project	-	-	-	-	0%	-	-
464.101	Capital - Central Park	228,167	109,224	400,000	-	0%	-	275,000
464.102	Capital - Lions Park	-	-	-	-	0%	-	-
464.103	Capital - Downtown	-	-	-	-	0%	275,000	-
464.108	Orange Ave Widening	-	39,038	-	9,768	0%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
463.300	Capital - Residential Grant	103,429	4,908	-	35,981	0%	200,000	-
463.301	Capital - Commercial Grant	-	-	200,000	85,457	43%	-	200,000
TOTAL CRA		478,499	285,516	727,533	222,926	31%	604,081	604,081

City of Lake Alfred
STORMWATER
FY 2025-2026

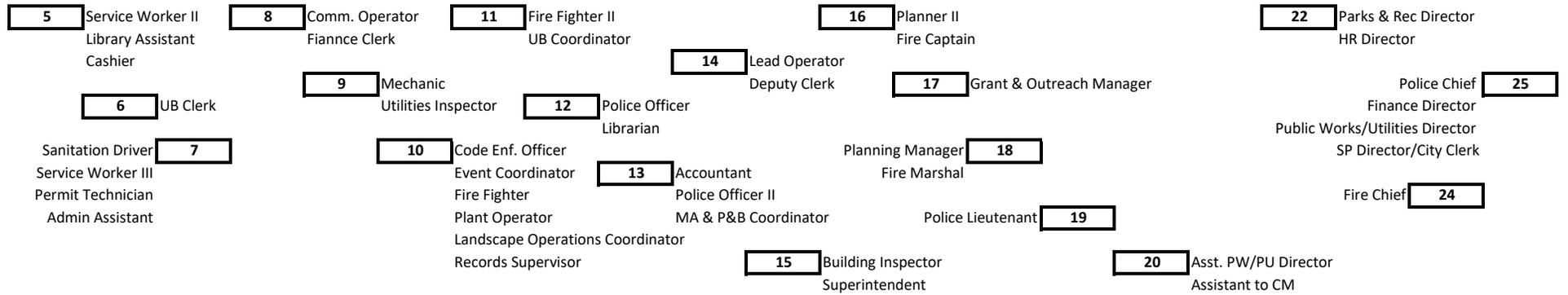
75.00% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 22/23 ACTUAL	FY 23/24 ACTUAL	FY 24/25 BUDGET	2025 JULY EXP	EXP %	FY 25/26 PROP.	FY 26/27 PLANNED
REVENUE								
401.000- STORMWATER								
343.904	Stormwater	72,811	80,831	70,000	76,858	110%	90,000	90,000
381.538	Storm Water Reserve	17,545	-	-	-	0%	-	-
TOTAL STORMWATER		90,356	80,831	70,000	76,858	110%	90,000	90,000
EXPENDITURES								
401.538- STORMWATER								
431.300	Engineering	90	-	10,000	-	0%	10,000	10,000
434.000	Contractual Services (NPD)	3,020	4,100	3,500	1,200	34%	3,500	3,500
440.300	Training & Travel	-	-	500	-	0%	500	500
446.000	R & M Services	13,864	9,782	4,000	25,189	630%	4,000	4,000
446.202	Street Sweeping Contract	16,895	11,056	14,000	16,695	119%	22,000	22,000
452.000	Operating Supplies	2,376	148	1,000	-	0%	1,000	1,000
452.940	Subscriptions & Members	-	472	2,000	-	0%	2,000	2,000
458.903	Cost Allocation	32,500	32,500	32,500	27,417	84%	33,000	33,000
999.000	Contingency	-	22,773	2,500	-	0%	14,000	14,000
464.100	Capital - Project	21,611	-	-	-	0%	-	-
464.200	Capital - Vehicle & Equip	-	-	-	-	0%	-	-
TOTAL STORMWATER		90,356	80,831	70,000	70,501	101%	90,000	90,000

City of Lake Alfred - Salary Schedule
FY 2025 / 2026

COLA: 3.00%

Step (2%)	Grade (6%)																				
	16.94	17.96	19.04	20.18	21.39	22.67	24.03	25.48	27.00	28.62	30.34	32.16	34.09	36.14	38.31	40.60	43.04	45.62	48.36	51.26	54.34
Base	35,241	37,355	39,597	41,972	44,491	47,160	49,990	52,989	56,169	59,539	63,111	66,898	70,911	75,166	79,676	84,457	89,524	94,896	100,589	106,625	113,022
(1y)1	35,946	38,102	40,389	42,812	45,381	48,103	50,990	54,049	57,292	60,729	64,373	68,236	72,330	76,669	81,270	86,146	91,315	96,793	102,601	108,757	115,283
(2y)2	36,665	38,864	41,196	43,668	46,288	49,065	52,009	55,130	58,438	61,944	65,661	69,600	73,776	78,203	82,895	87,869	93,141	98,729	104,653	110,932	117,588
(4y)3	37,398	39,642	42,020	44,541	47,214	50,047	53,050	56,233	59,606	63,183	66,974	70,992	75,252	79,767	84,553	89,626	95,004	100,704	106,746	113,151	119,940
(6y)4	38,146	40,435	42,861	45,432	48,158	51,048	54,111	57,357	60,799	64,447	68,313	72,412	76,757	81,362	86,244	91,419	96,904	102,718	108,881	115,414	122,339
2% Assign	38,909	41,243	43,718	46,341	49,121	52,069	55,193	58,504	62,015	65,735	69,680	73,860	78,292	82,990	87,969	93,247	98,842	104,772	111,059	117,722	124,786
4% Assign	39,687	42,068	44,592	47,268	50,104	53,110	56,297	59,674	63,255	67,050	71,073	75,338	79,858	84,649	89,728	95,112	100,819	106,868	113,280	120,077	127,281



**City of Lake Alfred Payroll
Fiscal Year 2025/2026**

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Step Adjustment	Holiday	Education	Longevity
City Commission										
Mayor					9,000	9,000		600		
Vice Mayor					7,500	7,500		600		
Commissioner					7,500	7,500		600		
Commissioner					7,500	7,500		600		
Commissioner					7,500	7,500		600		
General Services										
City Manager	3/5/2012	14	-	4	169,969	183,980		2%	M	11.00%
SP Director/City Clerk	11/16/2020	11	25	4	113,022	122,339		2%	B	5.33%
HR Director	5/1/2017	9	22	4	94,896	102,718		2%	B	4.67%
Asst. to CM	1/20/2025	1	20	3	84,457	89,626	1 Yr Step	2%	M	0.33%
Grant/Outreach Manager	1/18/2022	4	17	3	70,911	75,252	4 Yr Step	2%	M	1.33%
Deputy Clerk	1/3/2025	1	14	1	59,539	60,729	1 Yr Step	2%	M	0.33%
HR Admin	10/1/2025		7	B	39,597	39,597		2%		0.33%
Finance Department										
Finance Director	1/11/2005	21	25	4 ^1	113,022	124,786		2%	B	8.67%
Accountant	8/26/2024	2	13	2	56,169	58,438	2 Yr Step	2%	B	0.67%
Finance Admin (P/T)	7/25/2022	4	7 >1	3	25,183	26,725	4 Yr Step	600		1.33%
IT Admin (P/T)	10/1/2025		7 >1	B	20,986	20,986		600		0.33%
Finance Clerk	6/4/2025	1	8	1	41,972	42,812	1 Yr Step	2%	A	0.33%
Finance Clerk (P/T)	12/11/2017	8	8 >1	4	26,694	28,895		600	B	2.67%
Police Department										
Police Chief	10/12/1987	38	25	4	113,022	122,339		2%		14.33%
Police Lieutenant	7/24/1995	31	19	4	79,676	86,244		2%	A	10.33%
Police Lieutenant	10/24/2022	3	19	2	79,676	82,895		2%	B	1.00%
Records Supervisor	4/3/2017	9	10	4	47,160	51,048		2%		3.00%
Police Officer II	9/1/2004	22	13	4	56,169	60,799		2%	A	7.33%
Police Officer II	8/30/2010	16	13	4	56,169	60,799		2%		5.33%
Police Officer II	12/14/2015	10	13	4	56,169	60,799		2%	A	3.33%
Police Officer II	10/10/2016	9	13	4	56,169	60,799		2%		3.00%
Police Officer II	8/20/2018	8	13	4	56,169	60,799		2%	A	2.67%
Police Officer II	7/6/2020	6	13	4	56,169	60,799	6 Yr Step	2%	A	2.00%
Police Officer II	10/1/2025		13	B	56,169	56,169		2%		
Police Officer II	10/1/2025		13	B	56,169	56,169		2%		
Police Officer	7/5/2023	3	12	2	52,989	55,130		2%	A	1.00%
Police Officer	10/15/2023	2	12	2	52,989	55,130	2 Yr Step	2%		0.67%
Comm. Operator	10/1/2025		8	B	41,972	41,972		2%		
Comm. Operator	6/22/2020	6	8	4	41,972	45,432	6 Yr Step	2%		2.00%
Comm. Operator	8/11/2025	1	8	1	41,972	42,812	1 Yr Step	2%		0.33%
Comm. Operator	11/14/2022	3	8	2	41,972	43,668		2%		1.00%
Public Safety Program										
Police Officer (Safety)	10/1/2025		12	B	52,989	52,989		2%		
Police Officer (Safety)	10/1/2025		12	B	52,989	52,989		2%		

**City of Lake Alfred Payroll
Fiscal Year 2025/2026**

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Step Adjustment	Holiday	Education	Longevity
Fire Department										
Fire Chief	9/2/2025	1	24	4	106,625	115,414	1 Yr Step	2%	B	2.00%
Fire Marshal	9/2/2025	1	18	4	70,911	76,757	1 Yr Step	2%	B	0.33%
Fire Capt	10/1/2025		16	B	63,111	63,111		2%		
Fire Capt	12/27/2023	2	16	2	63,111	65,661	2 Yr Step	2%	B	0.67%
Fire Capt	5/8/2024	2	16	2	63,111	65,661	2 Yr Step	2%	B	0.67%
FF/Admin (PT)	10/1/2024	1	10 >2	1	29,994	30,594	1 Yr Step	2%		0.33%
Firefighter I	10/1/2025		10	B	47,160	47,160		2%		
Firefighter I	3/26/2024	2	10	2	47,160	49,065	2 Yr Step	2%		0.67%
Firefighter I	5/6/2024	2	10	2	47,160	49,065	2 Yr Step	2%		0.67%
Firefighter II (SAFR)	10/1/2025		11	B	49,990	49,990		2%		
Firefighter II (SAFR)	10/1/2025		11	B	49,990	49,990		2%		
Firefighter II (SAFR)	10/1/2025		11	B	49,990	49,990		2%		
Community Development										
Planning Manager	10/1/2025		18	B	75,166	75,166		2%	B	
Building Inspector	12/13/2021	4	15	3	63,111	66,974	4 Yr Step	2%		1.33%
Planner II	10/25/2021	4	16	3	66,898	70,992	4 Yr Step	2%	M	1.33%
MA & P&B Coordinator	10/31/2022	3	13	2	56,169	58,438		2%		1.00%
Code Officer (P/T)	3/25/2020	6	10 >1	4	29,994	32,466	6 Yr Step	2%		2.00%
Permit Tech	1/8/2024	2	7	2	39,597	41,196	2 Yr Step	2%		0.67%
PW Administration										
Superintendent	1/2/2024	2	15	2	63,111	65,661	2 Yr Step	2%		2.67%
Svc Wkr II	9/26/2022	4	5	3	35,241	37,398	4 Yr Step	2%		1.33%
Sanitation & Refuse										
Sanitation Driver	10/4/2017	8	7	4	39,597	42,861		2%		2.67%
Sanitation Driver	1/6/2025	1	7	1	39,597	40,389	1 Yr Step	2%		0.33%
Sanitation Driver	6/16/2025	1	7	1	39,597	40,389	1 Yr Step	2%		0.33%
Sanitation Driver	8/5/2024	2	7	2	39,597	41,196	2 Yr Step	2%		0.67%
Roads & Streets Maintenance										
Svc Wkr III	6/2/2025	1	7	1	39,597	40,389	1 Yr Step	2%		0.33%
Svc Wkr III	3/5/2018	8	7	4	39,597	42,861		2%		3.00%
Svc Wkr II	4/26/2005	21	5	4	35,241	38,146		2%		7.00%
Svc Wkr II	1/2/2025	1	5	1	35,241	35,946	1 Yr Step	2%		0.33%
Svc Wkr II (P/T)	2/28/2022	4	5 >1	3	22,413	23,785	4 Yr Step	600		2.67%
Svc Wkr II (P/T)	2/28/2022	4	5 >1	3	22,413	23,785	4 Yr Step	600		1.67%
Svc Wkr II (P/T)	8/27/2025	1	5 >1	1	22,413	22,861	1 Yr Step	600		0.33%
Central Garage & Motor Pool										
Mechanic	9/24/2014	12	9	4	44,491	48,158		2%		4.00%
Mechanic	8/1/2022	4	9	3	44,491	47,214	4 Yr Step	2%		0.67%
Svc Wkr II (P/T)	2/28/2022	4	5 >1	3	22,413	23,785	4 Yr Step	600		3.00%

**City of Lake Alfred Payroll
Fiscal Year 2025/2026**

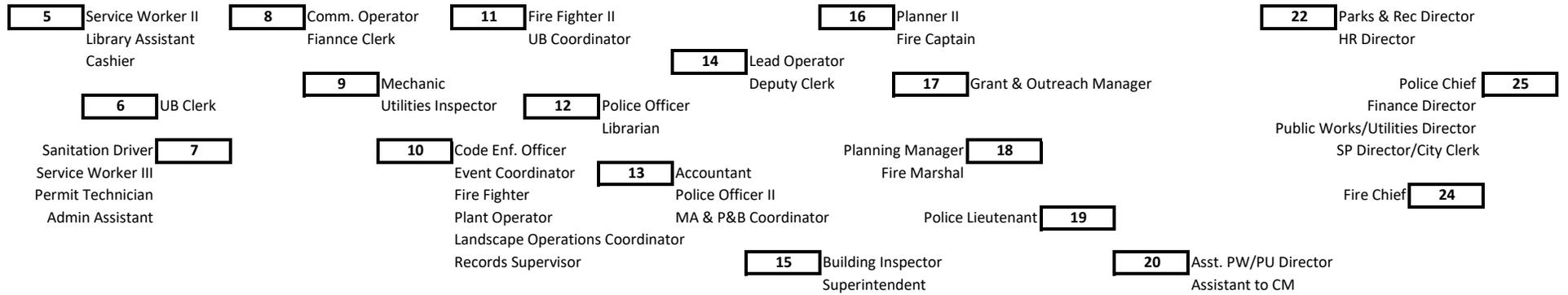
Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Step Adjustment	Holiday	Education	Longevity
Parks & Recreation										
P&R Director	4/17/2023	3	22	2	94,896	98,729		2%	B	2.67%
Superintendent	6/5/2023	3	15	2	63,111	65,661		2%	A	1.00%
Event Coordinator	10/21/2024	1	10	1	47,160	48,103	1 Yr Step	2%	A	0.33%
Land Coordinator	7/5/2024	2	10	2	47,160	49,065	2 Yr Step	2%		0.67%
Admin. Assistant	10/22/2012	13	7	4	39,597	42,861		2%		4.33%
Svc Wkr II	11/4/2024	1	5	1	35,241	35,946	1 Yr Step	2%		0.33%
Svc Wkr II	7/3/2017	9	5	4	35,241	38,146		2%		3.00%
Svc Wkr II	10/1/2025		5	B	35,241	35,241		2%		
Svc Wkr II	11/12/2024	1	5	1	35,241	35,946	1 Yr Step	2%		0.33%
Svc Wkr II	9/9/2024	2	5	2	35,241	36,665	2 Yr Step	2%		0.67%
Svc Wkr II (P/T)	10/1/2025		5 >1	B	23,275	23,275		600		
Library										
Librarian*	11/29/2021	4	12	3	52,989	56,233	4 Yr Step	2%	B	5.67%
Asst Librarian (P/T)	2/28/2022	4	5 >1	3	26,149	27,749	4 Yr Step	600		2.33%
Asst Librarian (P/T)	5/5/2025	1	5 >1	1	26,149	26,672	1 Yr Step	600		0.33%
Asst Librarian (P/T)	6/26/2023	3	5 >1	2	26,149	27,205		600	A	1.00%
Asst Librarian (P/T)	1/29/2024	2	5 >1	2	26,149	27,205	2 Yr Step	600		0.67%
Enterprise Operations										
Service Operations										
PW/PU Director	2/5/2024	2	25	2	113,022	117,588	2 Yr Step	2%		2.33%
Assistant PU Director	3/23/2020	6	20	4	84,457	91,419	6 Yr Step	2%		3.67%
Superintendent	1/9/2017	9	15	4	63,111	68,313		2%	B	3.00%
UB Coordinator	7/25/2022	4	11	3	49,990	53,050	4 Yr Step	2%		1.33%
Utilities Inspector	1/19/2022	4	8	3	41,972	44,541	4 Yr Step	2%		2.33%
LS Technician	10/26/2020	5	7	3	39,597	42,020		2%		1.67%
Svc Wkr III	10/1/2025		7	B	39,597	39,597		2%		
Admin Assistant	1/3/2022	4	7	3	39,597	42,020	4 Yr Step	2%		1.33%
UB Clerk	7/20/2011	15	6	4	37,355	40,435		2%	A	5.00%
Cashier	3/10/2025	1	5	1	35,241	35,946	1 Yr Step	2%	A	0.33%
Cashier	10/1/2025		5	B	35,241	35,241		2%		
Svc Wkr II	8/26/2024	2	5	2	35,241	36,665	2 Yr Step	2%		0.67%
Svc Wkr II	6/25/2025	1	5	1	35,241	35,946	1 Yr Step	2%		0.33%
Wastewater Operations										
Lead Operator	8/20/2018	8	14	4	59,539	64,447		2%		2.67%
Plant Operator	2/3/2025	1	9	1	47,160	48,103	1 Yr Step	2%		0.33%
Plant Operator (Trainee)	4/1/2025	1	8	1	47,160	48,103	1 Yr Step	2%		0.33%
Water Operations										
Lead Operator	8/19/2024	2	14	2	59,539	61,944	2 Yr Step	2%		0.67%

P/T - Regular Part Time * Adjusted DOH
M - Master (6%) ^ Assignment Pay
B - Bachelor (4%) > PT Adjustment
A - Associate (2%)

City of Lake Alfred - Salary Schedule
FY 2026 / 2027

COLA: 0.00%

Step (2%)	Grade (6%)																				
	16.94	17.96	19.04	20.18	21.39	22.67	24.03	25.48	27.00	28.62	30.34	32.16	34.09	36.14	38.31	40.60	43.04	45.62	48.36	51.26	54.34
Base	35,241	37,355	39,597	41,972	44,491	47,160	49,990	52,989	56,169	59,539	63,111	66,898	70,911	75,166	79,676	84,457	89,524	94,896	100,589	106,625	113,022
(1y)1	35,946	38,102	40,389	42,812	45,381	48,103	50,990	54,049	57,292	60,729	64,373	68,236	72,330	76,669	81,270	86,146	91,315	96,793	102,601	108,757	115,283
(2y)2	36,665	38,864	41,196	43,668	46,288	49,065	52,009	55,130	58,438	61,944	65,661	69,600	73,776	78,203	82,895	87,869	93,141	98,729	104,653	110,932	117,588
(4y)3	37,398	39,642	42,020	44,541	47,214	50,047	53,050	56,233	59,606	63,183	66,974	70,992	75,252	79,767	84,553	89,626	95,004	100,704	106,746	113,151	119,940
(6y)4	38,146	40,435	42,861	45,432	48,158	51,048	54,111	57,357	60,799	64,447	68,313	72,412	76,757	81,362	86,244	91,419	96,904	102,718	108,881	115,414	122,339
2% Assign	38,909	41,243	43,718	46,341	49,121	52,069	55,193	58,504	62,015	65,735	69,680	73,860	78,292	82,990	87,969	93,247	98,842	104,772	111,059	117,722	124,786
4% Assign	39,687	42,068	44,592	47,268	50,104	53,110	56,297	59,674	63,255	67,050	71,073	75,338	79,858	84,649	89,728	95,112	100,819	106,868	113,280	120,077	127,281



**City of Lake Alfred Payroll
Fiscal Year 2026/2027**

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Step Adjustment	Holiday	Education	Longevity
City Commission										
Mayor					9,000	9,000		600		
Vice Mayor					7,500	7,500		600		
Commissioner					7,500	7,500		600		
Commissioner					7,500	7,500		600		
Commissioner					7,500	7,500		600		
General Services										
City Manager	3/5/2012	15	-	4	169,969	183,980		2%	M	11.67%
SP Director/City Clerk	11/16/2020	12	25	4	113,022	122,339		2%	B	5.67%
HR Director	5/1/2017	10	22	4	94,896	102,718		2%	B	5.00%
Asst. to CM	1/20/2025	2	20	4	84,457	91,419	2 Yr Step	2%	M	0.67%
Grant/Outreach Manager	1/18/2022	5	17	3	70,911	75,252		2%	M	1.67%
Deputy Clerk	1/3/2025	2	14	2	59,539	61,944	2 Yr Step	2%	M	0.67%
HR Admin	10/1/2025	1	7	1	39,597	40,389	1 Yr Step	2%		0.67%
Finance Department										
Finance Director	1/11/2005	22	25	4 ^1	113,022	124,786		2%	B	9.00%
Accountant	8/26/2024	3	13	2	56,169	58,438		2%	B	1.00%
Finance Admin (P/T)	7/25/2022	5	7 >1	3	25,183	26,725		600		1.67%
IT Admin (P/T)	10/1/2025	1	7 >1	1	20,986	21,406	1 Yr Step	600		0.67%
Finance Clerk	6/4/2025	2	8	2	41,972	43,668	2 Yr Step	2%	A	0.67%
Finance Clerk (P/T)	12/11/2017	9	8 >1	4	26,694	28,895		600	B	3.00%
Police Department										
Police Chief	10/12/1987	39	25	4	113,022	122,339		2%		14.67%
Police Lieutenant	7/24/1995	32	19	4	79,676	86,244		2%	A	10.67%
Police Lieutenant	10/24/2022	4	19	3	79,676	84,553	4 Yr Step	2%	B	1.33%
Records Supervisor	4/3/2017	10	10	4	47,160	51,048		2%		3.33%
Police Officer II	9/1/2004	23	13	4	56,169	60,799		2%	A	7.67%
Police Officer II	8/30/2010	17	13	4	56,169	60,799		2%		5.67%
Police Officer II	12/14/2015	11	13	4	56,169	60,799		2%	A	3.67%
Police Officer II	10/10/2016	10	13	4	56,169	60,799		2%		3.33%
Police Officer II	8/20/2018	9	13	4	56,169	60,799		2%	A	3.00%
Police Officer II	7/6/2020	7	13	4	56,169	60,799		2%	A	2.33%
Police Officer II	10/1/2025	1	13	1	56,169	57,292	1 Yr Step	2%		0.33%
Police Officer II	10/1/2025	1	13	1	56,169	57,292	1 Yr Step	2%		0.33%
Police Officer	7/5/2023	4	12	3	52,989	56,233	4 Yr Step	2%	A	1.33%
Police Officer	10/15/2023	3	12	2	52,989	55,130		2%		1.00%
Comm. Operator	10/1/2025	1	8	1	41,972	42,812	1 Yr Step	2%		0.33%
Comm. Operator	6/22/2020	7	8	4	41,972	45,432		2%		2.33%
Comm. Operator	8/11/2025	2	8	2	41,972	43,668	2 Yr Step	2%		0.67%
Comm. Operator	11/14/2022	4	8	3	41,972	44,541	4 Yr Step	2%		1.33%
Public Safety Program										
Police Officer (Safety)	10/1/2025	1	12	1	52,989	54,049	1 Yr Step	2%		0.33%
Police Officer (Safety)	10/1/2025	1	12	1	52,989	54,049	1 Yr Step	2%		0.33%

**City of Lake Alfred Payroll
Fiscal Year 2026/2027**

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Step Adjustment	Holiday	Education	Longevity
Fire Department										
Fire Chief	9/2/2025	2	24	4	106,625	115,414	2 Yr Step	2%	B	2.33%
Fire Marshal	9/2/2025	2	18	4	70,911	76,757	2 Yr Step	2%	B	0.67%
Fire Capt	10/1/2025	1	16	1	63,111	64,373	1 Yr Step	2%		0.33%
Fire Capt	12/27/2023	3	16	2	63,111	65,661		2%	B	1.00%
Fire Capt	5/8/2024	3	16	2	63,111	65,661		2%	B	1.00%
FF/Admin (PT)	10/1/2024	2	10 >2	2	29,994	31,206	2 Yr Step	2%		0.67%
Firefighter I	10/1/2025	1	10	1	47,160	48,103	1 Yr Step	2%		0.33%
Firefighter I	3/26/2024	3	10	2	47,160	49,065		2%		1.00%
Firefighter I	5/6/2024	3	10	2	47,160	49,065		2%		1.00%
Firefighter II (SAFR)	10/1/2025	1	11	1	49,990	50,990	1 Yr Step	2%		0.33%
Firefighter II (SAFR)	10/1/2025	1	11	1	49,990	50,990	1 Yr Step	2%		0.33%
Firefighter II (SAFR)	10/1/2025	1	11	1	49,990	50,990	1 Yr Step	2%		0.33%
Community Development										
Planning Manager	10/1/2025	1	18	1	75,166	76,669		2%	B	0.33%
Building Inspector	12/13/2021	5	15	3	63,111	66,974		2%		1.67%
Planner II	10/25/2021	5	16	3	66,898	70,992		2%	M	1.67%
MA & P&B Coordinator	10/31/2022	4	13	3	56,169	59,606	4 Yr Step	2%		1.33%
Code Officer (P/T)	3/25/2020	7	10 >1	4	29,994	32,466		2%		2.33%
Permit Tech	1/8/2024	3	7	2	39,597	41,196		2%		1.00%
PW Administration										
Superintendent	1/2/2024	3	15	2	63,111	65,661		2%		3.00%
Svc Wkr II	9/26/2022	5	5	3	35,241	37,398		2%		1.67%
Sanitation & Refuse										
Sanitation Driver	10/4/2017	9	7	4	39,597	42,861		2%		3.00%
Sanitation Driver	1/6/2025	2	7	2	39,597	41,196	2 Yr Step	2%		0.67%
Sanitation Driver	6/16/2025	2	7	2	39,597	41,196	2 Yr Step	2%		0.67%
Sanitation Driver	8/5/2024	3	7	2	39,597	41,196		2%		1.00%
Roads & Streets Maintenance										
Svc Wkr III	6/2/2025	2	7	2	39,597	41,196	2 Yr Step	2%		0.67%
Svc Wkr III	3/5/2018	9	7	4	39,597	42,861		2%		3.33%
Svc Wkr II	4/26/2005	22	5	4	35,241	38,146		2%		7.33%
Svc Wkr II	1/2/2025	2	5	2	35,241	36,665	2 Yr Step	2%		0.67%
Svc Wkr II (P/T)	2/28/2022	5	5 >1	3	22,413	23,785		600		3.00%
Svc Wkr II (P/T)	2/28/2022	5	5 >1	3	22,413	23,785		600		2.00%
Svc Wkr II (P/T)	8/27/2025	2	5 >1	2	22,413	23,319	2 Yr Step	600		0.67%
Central Garage & Motor Pool										
Mechanic	9/24/2014	13	9	4	44,491	48,158		2%		4.33%
Mechanic	8/1/2022	5	9	3	44,491	47,214		2%		1.00%
Svc Wkr II (P/T)	2/28/2022	5	5 >1	3	22,413	23,785		600		3.33%

**City of Lake Alfred Payroll
Fiscal Year 2026/2027**

Position	Benefit Date	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Step Adjustment	Holiday	Education	Longevity
Parks & Recreation										
P&R Director	4/17/2023	4	22	3	94,896	100,704	4 Yr Step	2%	B	3.00%
Superintendent	6/5/2023	4	15	3	63,111	66,974	4 Yr Step	2%	A	1.33%
Event Coordinator	10/21/2024	2	10	2	47,160	49,065	2 Yr Step	2%	A	0.67%
Land Coordinator	7/5/2024	3	10	2	47,160	49,065		2%		1.00%
Admin. Assistant	10/22/2012	14	7	4	39,597	42,861		2%		4.67%
Svc Wkr II	11/4/2024	2	5	2	35,241	36,665	2 Yr Step	2%		0.67%
Svc Wkr II	7/3/2017	10	5	4	35,241	38,146		2%		3.33%
Svc Wkr II	10/1/2025	1	5	1	35,241	35,946	1 Yr Step	2%		0.33%
Svc Wkr II	11/12/2024	2	5	2	35,241	36,665	2 Yr Step	2%		0.67%
Svc Wkr II	9/9/2024	3	5	2	35,241	36,665		2%		1.00%
Svc Wkr II (P/T)	10/1/2025	1	5 >1	1	23,275	23,741	1 Yr Step	600		0.33%
Library										
Librarian*	11/29/2021	5	12	3	52,989	56,233		2%	B	6.00%
Asst Librarian (P/T)	2/28/2022	5	5 >1	3	26,149	27,749		600		2.67%
Asst Librarian (P/T)	5/5/2025	2	5 >1	2	26,149	27,205	2 Yr Step	600		0.67%
Asst Librarian (P/T)	6/26/2023	4	5 >1	3	26,149	27,749	4 Yr Step	600	A	1.33%
Asst Librarian (P/T)	1/29/2024	3	5 >1	2	26,149	27,205		600		1.00%
Enterprise Operations										
Service Operations										
PW/PU Director	2/5/2024	3	25	2	113,022	117,588		2%		2.67%
Assistant PU Director	3/23/2020	7	20	4	84,457	91,419		2%		4.00%
Superintendent	1/9/2017	10	15	4	63,111	68,313		2%	B	3.33%
UB Coordinator	7/25/2022	5	11	3	49,990	53,050		2%		1.67%
Utilities Inspector	1/19/2022	5	8	3	41,972	44,541		2%		2.67%
LS Technician	10/26/2020	6	7	4	39,597	42,861	6 Yr Step	2%		2.00%
Svc Wkr III	10/1/2025	1	7	1	39,597	40,389	1 Yr Step	2%		0.33%
Admin Assistant	1/3/2022	5	7	3	39,597	42,020		2%		1.67%
UB Clerk	7/20/2011	16	6	4	37,355	40,435		2%	A	5.33%
Cashier	3/10/2025	2	5	2	35,241	36,665	2 Yr Step	2%	A	0.67%
Cashier	10/1/2025	1	5	1	35,241	35,946	1 Yr Step	2%		0.33%
Svc Wkr II	8/26/2024	3	5	2	35,241	36,665		2%		1.00%
Svc Wkr II	6/25/2025	2	5	2	35,241	36,665	2 Yr Step	2%		0.67%
Wastewater Operations										
Lead Operator	8/20/2018	9	14	4	59,539	64,447		2%		3.00%
Plant Operator	2/3/2025	2	9	2	47,160	49,065	2 Yr Step	2%		0.67%
Plant Operator (Trainee)	4/1/2025	2	8	2	47,160	49,065	2 Yr Step	2%		0.67%
Water Operations										
Lead Operator	8/19/2024	3	14	2	59,539	61,944		2%		1.00%

P/T - Regular Part Time * Adjusted DOH
M - Master (6%) ^ Assignment Pay
B - Bachelor (4%) > PT Adjustment
A - Associate (2%)

CITY OF LAKE ALFRED

DEPARTMENT PERSONNEL PLAN

	2025/2026	2026/2027	2027/2028	2028/2028	2029/2030
Admin	HR Admin^				
Finance	IT Admin (P/T)			Asst. Director	
	Fin. Admin (P/T)				
Community Dev.		Code Enf Ofc.^			
Police	Police Officer (x2)	Sergeant	Police Officer	Sergeant	Police Officer
	Deputy Chief^	PD Admin			
Fire	Firefigher x3				Firefighter (X3)
					Deputy Chief
Parks & Rec.	Coordinator^	SW III			Asst. Director
	Janitor^				
Public Works		ROW Coordinator	Driver		
Public Utilities	Equip. Operator				
	UB Clerk	Operator			
CRA					

^Promotion or increase from P/T to F/T

Employee Market Gap Compensation Plan

	Starting Pay*	8% Step**	Longevity***	Holiday	Education	Total
Employee:	90%	7.42%	1.95%	1.95%	0.00%	101.32%
as % of market average				Associate	1.95%	103.26%
				Bachelor	3.90%	105.21%
				Master	5.85%	107.16%

*Goal starting pay of 90% of overall market average as determined by the salary survey.

** 2% step increases; 4 steps in 6 years

*** Longevity of 0.33% per year of regular service (6th year amount shown)

SALARY SURVEY: POSITION ANALYSIS	STARTING	LLM	
	SALARY	Sample	LLM %
EVENTS COORDINATOR	\$ 40,750	\$ 54,458	75%
POLICE LT	\$ 72,977	\$ 93,358	78%
CODE ENFORCEMENT OFFICER	\$ 40,750	\$ 51,838	79%
FIRE FIGHTER 2	\$ 45,787	\$ 57,980	79%
FIRE CHIEF	\$ 92,132	\$ 115,469	80%
COMMUNITY DEVELOPMENT DIRECTOR	\$ 97,659	\$ 121,611	80% IA
FIRE CAPTAIN	\$ 61,273	\$ 76,187	80%
PARKS AND RECREATION DIRECTOR	\$ 86,917	\$ 105,625	82%
POLICE SERGEANT	\$ 61,273	\$ 74,312	82% IA
ADMINISTRATIVE ASSISTANT	\$ 36,267	\$ 43,214	84%
POLICE CHIEF	\$ 103,519	\$ 123,317	84%
POLICE OFFICER II	\$ 51,446	\$ 61,093	84%
HUMAN RESOURCES DIRECTOR	\$ 86,917	\$ 102,857	85%
FINANCE DIRECTOR	\$ 103,519	\$ 122,392	85%
BUILDING INSPECTOR	\$ 61,273	\$ 72,418	85%
FIRE FIGHTER	\$ 43,195	\$ 50,946	85%
CITY MANAGER	\$ 163,384	\$ 192,297	85%
POLICE OFFICER	\$ 48,534	\$ 56,766	85%
UTILITY DIRECTOR	\$ 103,519	\$ 119,913	86%
FIRE MARSHAL	\$ 68,846	\$ 79,584	87%
DEPUTY CLERK	\$ 57,805	\$ 66,764	87%
P&B COORDINATOR	\$ 48,534	\$ 55,598	87%
MECHANIC	\$ 43,195	\$ 49,416	87%
FINANCE CLERK	\$ 40,750	\$ 46,611	87% IA
HR SPECIALIST	\$ 40,750	\$ 46,465	88% IA
BUILDING OFFICIAL	\$ 97,659	\$ 110,998	88%
ACCOUNTANT	\$ 54,533	\$ 61,808	88%
PLANNER	\$ 61,273	\$ 69,124	89%
LIFT STATION TECHNICIAN	\$ 38,443	\$ 43,306	89%
SUPERINTENDENT	\$ 61,273	\$ 68,608	89%
COMMUNICATIONS OPERATOR	\$ 40,750	\$ 45,520	90%
LIBRARIAN	\$ 51,446	\$ 57,436	90%
HEAD LIBRARIAN	\$ 51,446	\$ 57,417	90%
OPERATOR	\$ 45,787	\$ 51,074	90%
UTILITY INSPECTOR	\$ 43,195	\$ 48,071	90%
LEAD OPERATOR	\$ 57,805	\$ 64,179	90%
RECORDS/COMM SUPERVISOR	\$ 45,787	\$ 50,812	90%
PERMIT TECHNICIAN	\$ 38,443	\$ 42,160	91%
CITY CLERK	\$ 86,917	\$ 94,163	92% *
UB CLERK	\$ 36,267	\$ 39,129	93%
SANITATION DRIVER	\$ 38,443	\$ 41,449	93%
SERVICE WORKER 3	\$ 38,443	\$ 41,117	93%
RECORDS CLERK	\$ 38,443	\$ 40,609	95%
LIBRARY ASSISTANT	\$ 34,214	\$ 36,115	95%
GRANT ADMIN	\$ 57,805	\$ 64,048	90% *
SERVICE WORKER 2	\$ 34,214	\$ 35,618	96%

IA = inactive
^ = increase
G = Grade
*See position notes

SALARY SURVEY: POST ADJUSTMENT	STARTING SALARY	LLM Sample	LLM %	
POLICE LT	\$ 77,355	\$ 93,358	83%	^G
FIRE FIGHTER 2	\$ 48,534	\$ 57,980	84%	^G
EVENTS COORDINATOR	\$ 45,787	\$ 54,458	84%	^^G
BUILDING INSPECTOR	\$ 61,273	\$ 72,418	85%	*
FIRE CAPTAIN	\$ 64,949	\$ 76,187	85%	^G
CITY MANAGER	\$ 165,018	\$ 192,297	86%	1%
DEPUTY CLERK	\$ 57,805	\$ 66,764	87%	
PARKS AND RECREATION DIRECTOR	\$ 92,132	\$ 105,625	87%	^G
PLANNING TECHNICIAN	\$ 48,534	\$ 55,598	87%	
POLICE SERGEANT	\$ 64,949	\$ 74,312	87%	IA^G
MECHANIC	\$ 43,195	\$ 49,416	87%	
FINANCE CLERK	\$ 40,750	\$ 46,611	87%	IA
HR SPECIALIST	\$ 40,750	\$ 46,465	88%	IA
BUILDING OFFICIAL	\$ 97,659	\$ 110,998	88%	
ACCOUNTANT	\$ 54,533	\$ 61,808	88%	
CODE ENFORCEMENT OFFICER	\$ 45,787	\$ 51,838	88%	^^G
PLANNER	\$ 61,273	\$ 69,124	89%	
LIFT STATION TECHNICIAN	\$ 38,443	\$ 43,306	89%	
ADMINISTRATIVE ASSISTANT	\$ 38,443	\$ 43,214	89%	^G
POLICE CHIEF	\$ 109,730	\$ 123,317	89%	^G
POLICE OFFICER II	\$ 54,533	\$ 61,093	89%	^G
SUPERINTENDENT	\$ 61,273	\$ 68,608	89%	
COMMUNICATIONS OPERATOR	\$ 40,750	\$ 45,520	90%	
LIBRARIAN	\$ 51,446	\$ 57,436	90%	
HUMAN RESOURCES DIRECTOR	\$ 92,132	\$ 102,857	90%	^G
OPERATOR	\$ 45,787	\$ 51,074	90%	
FIRE CHIEF	\$ 103,519	\$ 115,469	90%	^^G
FINANCE DIRECTOR	\$ 109,730	\$ 122,392	90%	^G
UTILITY INSPECTOR	\$ 43,195	\$ 48,071	90%	
FIRE FIGHTER	\$ 45,787	\$ 50,946	90%	^G
LEAD OPERATOR	\$ 57,805	\$ 64,179	90%	
RECORDS/COMM SUPERVISOR	\$ 45,787	\$ 50,812	90%	
COMMUNITY DEVELOPMENT DIRECTOR	\$ 109,730	\$ 121,611	90%	IA^^G
POLICE OFFICER	\$ 51,446	\$ 56,766	91%	^G
P&B COORDINATOR	\$ 38,443	\$ 42,160	91%	
UTILITY DIRECTOR	\$ 109,730	\$ 119,913	92%	^G
FIRE MARSHAL	\$ 72,977	\$ 79,584	92%	^G
CITY CLERK	\$ 86,917	\$ 94,163	92%	^G*
UB CLERK	\$ 36,267	\$ 39,129	93%	
SANITATION DRIVER	\$ 38,443	\$ 41,449	93%	
SERVICE WORKER 3	\$ 38,443	\$ 41,117	93%	
RECORDS CLERK	\$ 38,443	\$ 40,609	95%	IA
LIBRARY ASSISTANT	\$ 34,214	\$ 36,115	95%	
GRANT ADMIN	\$ 57,805	\$ 64,048	90%	*
SERVICE WORKER 2	\$ 34,214	\$ 35,618	96%	

IA = inactive

^ = increase

G = Grade

*See position notes